

TOP 60 WOMEN IN THE IBERIAN LEGAL SECTOR



Despite the unusual nature of this year, Iberian Lawyer did not want to fail to recognise, at least from these pages, the important work carried out by top women lawyers in the Iberian Peninsula, whether from law firms, as companies' in-house staff or, for the first time, from relevant associations or organisations. Our list presents, in this 2020 edition, 60 women from Spain and Portugal whose work inspires others while promoting the role of women in the legal sector and in our society in general. This year, moreover, we are exceptionally increasing the number to 60. Here is our special tribute to them, InspiraLaw.



ALEXANDRA REIS

Phillip Morris International/Tabaqueira



Alexandra Reis is senior counsel at Tabaqueira. With 25 years of experience, Alexandra is a specialist in Commercial, Competition, and Labour law, among others. Previously, Alexandra served as Legal counsel for PGA Portugal Airlines for over six years. Her work experience also includes law firms; for two years, Reis worked as a lawyer in the firm Macedo Vitorino & Associados. She is recognised for her exceptional ability to navigate the complex laws and regulations affecting tobacco companies but is also recognised for her ability to innovate with the future in mind. She has received several awards in the Compliance area and was recognised by Iberian Lawyer 2019 Gold Awards as the In-house Counsel of the Year in Consumer Goods & Manufacturing category.

ALEXANDRA VALENTE

SRS Advogados



Alexandra is a Financial partner at SRS Advogados since 2009. She has more than 20 years of experience, in which her advice on Mergers and Acquisitions, Corporate Finance and Private Equity transactions stands out. Among others, Valente has advised on major Financial activities, such as privatisations and public offerings, large M&A and asset and Project Finance transactions, advising banks and other investors. Prior to joining SRS, Valente was a partner at Simmons & Simmons. She is known for her constructive ability to bring together reliable solutions. She has been distinguished with specialised awards in Capital Markets and was a finalist in the Iberian Lawyer 2019 InspiraLaw initiative. She is also listed in prestigious international directories.

ALICIA MUÑOZ LOMBARDY

Banco Santander



She is the director of Governance, Regulation and Privacy and deputy secretary of the Board of Santander Spain. She is an expert in the Banking sector and has worked for more than 20 years in the Legal department of Grupo Santander, which she joined in 1995 to head the Legal research area. She subsequently joined the Legal department of Global Banking and Markets and in 2008 was appointed head of the Real Estate Legal department. Legal department. During her time at Santander she made important changes in the functioning of the group's Legal departments, such as the development of sustainability policies and the creation of all the templates and documents used with suppliers and providers. The main international directories highlight her among the best general counsel in the country.



ANA BUITRAGO

Amazon



She is Amazon Spain's head of Legal and, according to some of the most prestigious directories, one of the best in-house lawyers in Spain. She joined the American giant almost nine years ago. During this time, she has defined existing policies and strategies, simplified internal processes and implemented Amazon's pan-European marketing guidelines, mainly in the fields of marketing and pricing. Before that, she spent almost ten years as global general counsel at Iberdrola, where she was responsible for the company's worldwide Legal affairs. In 2019 she was chosen as one of the 50 most outstanding women lawyers in Spain and Portugal in InspiraLaw by Iberian Lawyer and she was awarded in-house counsel of the year in the Retail & E-commerce category of Iberian Lawyer 2019 Gold Awards.

ANA LOIS

Roca Junyent



She is a lawyer in the field of Procedural law and Arbitration. She is experienced in advising companies and public bodies on various Competition and E.U. law issues. She is regularly involved in the assessment of potentially restrictive practices, in the handling of sanctioning cases before the Competition authorities, as well as in Merger operations and State Aid procedures. Ana has also participated in the lodging of appeals before the General Court of the E.U., as well as in procedures regarding access to documents of E.U. institutions. She is a Law graduate with a diploma in International Legal Studies from the Universidad Pontificia Comillas and holds a double Master's degree in Law and Bilingual Business Law from IE Law School. Since 2019, she is a member of Women in a Legal World (WLW).

ANA RODRÍGUEZ CANTARERO

PwC Tax & Legal



She is a Corporate Tax partner in the TMT department and head of the Energy area at PwC Tax & Legal Services, with over 20 years' experience. Rodríguez Cantarero is an expert in the design and implementation of Corporate Tax structures, Corporate Restructuring, as well as in planning and design studies of different business models for multinationals in various industries in the Telecommunications, Technology and Energy sectors in the United States and Europe. Besides, she has led inspection procedures for multinationals in the sector and has developed projects on Total Tax Contribution and Economic, Social and Fiscal Impact, as well as consultancy projects on R&D Tax deduction. She belongs to the Academic Council of the Master's Degree in European Union Law at the Universidad Carlos III de Madrid.



ÁNGELA LÓPEZ MOLINA

DS Ovslaw



Managing partner of the Madrid office of DS Ovslaw and head of the firm's international department in Spain, she was appointed global secretary-general of the D.S. Group, a position she has held since January 2019 and in which she is responsible for Business Development and coordination of all D.S. offices worldwide. Before joining DS Ovslaw in 2018, López was international Legal director of Grupo San José for six years and has worked in firms such as Garrigues, Clyde & Co. or Lupicinio, in Spain and China. Ángela is an expert in negotiation of international agreements and Corporate law. She regularly provides advice on all kind of issues related to big Infrastructure projects worldwide and Corporate international investment. In 2017 she was recognised in the Forty under 40 awards by Iberian Lawyer.

AURORA SANZ

Grant Thornton



Sanz is the head partner of Grant Thornton's Barcelona office Labour practice and one of the leaders of Women Pulse, a leadership program launched by the firm and the consulting firm Ais Group, which aims to help companies bring women's talent to senior management. She adapts to companies of any size and sector through a diagnostic phase by Grant Thornton in which the company's situation is reviewed with salary gap audits, policies and equality plans. In 2019 she was chosen as one of the 50 most outstanding women lawyers in Spain and Portugal by Iberian Lawyer, as part of its InspiraLaw initiative. The area she leads received 21 nominations at Iberian Lawyer's past Labour Awards, where all the nominees were women.

BARBARA GODINHO CORREIA

PLMJ



Godinho Correia is a Corporate M&A partner at PLMJ. She has over 20 years of experience in Corporate M&A and Private Equity. She is known for her work on the most important Corporate deals taking place in Portugal in recent years, including major Mergers and Acquisitions and Privatisation operations. As a mentor, Barbara always sets an example, with an extraordinary ability to organise and motivate large multidisciplinary teams. Always open and accessible, she is known for creating a truly collaborative atmosphere in her team. Barbara is the mother of two children, and work-family balance is one of her main concerns. She leads a results-based team and encourages them to manage themselves, including their schedules. She is also listed in international directories.



BEATRIZ MARTÍNEZ-FALERO

Mahou San Miguel



She heads the group's Legal department and is a member of the Board of Directors of the group she has been working at for more than 12 years. The legal team she leads stands out as a true business driver, overseeing transactions of great importance to the company and its growth, which is known to be "a very effective and highly qualified business unit led by a very respected and talented general counsel who has consistently reached the highest standards." Throughout her career, she has been recognised among the top general counsel in the country by the most prestigious legal directories and has received numerous awards from different legal circles.

BLANCA ESCRIBANO

EY Abogados



She is the Digital Law head partner since 2018. Escribano has more than 20 years of professional experience, especially in the fields of Technology, Audiovisual and Telecommunications, advising on Technology issues, Internet, content and data. She joined E.Y. Abogados from CMS Albiñana & Suárez de Lezo, where she managed the Digital and Data department, and currently focuses on providing legal advice on Digital Transformation and Protection and Monetisation of Intangible Assets processes. She has been recognised as an expert in her field by the main international directories, and she is the vice-president of the International Bar Association, of the Communications Committee and a member of the Academic Committee of the European Union Law Master's degree at the Universidad Carlos III de Madrid.

CARLA DE ABREU LOPES

Samsung Electronics Portugal



Carla joined Samsung Electronics Portugal as Legal counsel manager in 2012. These eight years of hard work have been recognised by her colleagues with the company's "Best Support Award." Before becoming Legal counsel manager, she worked for a decade at Garrigues as a lawyer. At Samsung, Carla developed templates for client and supplier contracts and implemented internal policies to ensure compliance with applicable law. Lopes advised on the sale of Samsung's printing division to H.P. (2017). In addition, she has written several articles in Competition law publications. Carla graduated in Law from the University of Coimbra and holds an LL.M. in European Community Law from the University of Leiden (The Netherlands). She is listed in some prestigious international directories.



CARMEN BURGOS

Linklaters



She is a Commercial partner, with a strong focus on consumer sectors and has worked in numerous Venture Capital and M&A transactions in general, as well as in Joint Ventures, advising both Spanish and international clients. Burgos also has extensive experience in matters related to Technology, Media, Telecommunications and Intellectual Property, and leads this practice in the Linklaters Madrid office. She has advised companies such as JP Morgan, UBS, Denso, TicketMaster, Disney, KPMG, L.G., Teva, Viacom, Goldman Sachs, Fortis, Lloyds, Morgan Stanley, Barclays, Euro6000, Swift, HSBC, Continental, BT, Astrazeneca, Bain, Amadeus, among others. Since 2013 she has been highlighted as a TMT specialist by prestigious international directories. In addition to Spanish and English, Carmen frequently advises in French and has good knowledge of Portuguese and German.

CATARINA BELIM

Belim



Catarina Belim is the founder and director of Belim, a Portuguese Tax law firm, with a special focus on VAT and customs issues. Belim actively participates in international organisations such as AIJA - International Association of Young Lawyers Tax Law Commission, VAT - International VAT Association and GLCA - Global Legal Customs Association and has been recognised by her international contacts as the person to turn to if a client needs support in the Portuguese market. Catarina Belim was recognised as a Female Tax Leader in Portugal (2019), Tax Controversy Leader (recognised since the 2016 edition) and Indirect Tax Leader (recommended since the 2012 edition). She was short-listed for the Iberian Lawyer Forty under 40 awards in the Tax category, and she is listed in some important international directories.

CECILIA ÁLVAREZ

Facebook



Since 2019 she has been the head of Privacy for Europe, the Middle East and Africa (EMEA) at Facebook, a position she held one year after the General Data Protection Regulations (GDPR) came into force. Before joining the technology giant, she was the head of Privacy for the pharmaceutical company Pfizer in Europe. Before moving to the business sector, she spent more than 17 years at Uría Menéndez as of counsel in charge of the Data Protection, E-Commerce and Information Technology (ICT) departments. Álvarez is president of the APEP (Spanish Privacy Professional Association), a member of CEDPO (Confederation of European Data Protection Organisations), as well as a member of the Royal Academy of Jurisprudence and Legislation (ICT). Cecilia has written numerous publications on Data Protection and regularly teaches in different Master's degrees and seminars. Cecilia was already awarded in 2019 InspiraLaw.

Iberian Lawyer ●●●●●●●●●●●●●●●●●●●● Labour Awards Spain

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Director de Relaciones
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**Clara
Cerdán Molina**
General Counsel
Grupo FerroAtlántica



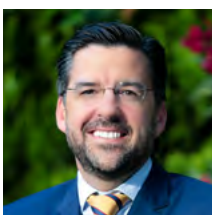
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Indacochea**
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Technology*



**Francisco José
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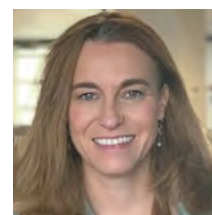
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Fernández**
Director Asesoría Jurídica y
Compliance
Quirónsalud



**Javier Prados
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Director Jurídico y de
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Valledor**
Secretario de Concejo
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Marta Sempere
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**Óscar Romero
Jiménez**
Director Corporativo de
Recursos Humanos
Vitaldent



Pablo Bolinches
General Counsel
*FCA (Fiat Chrysler
Automobiles)*



**Pablo Galán
González**
Director de Recursos
Humanos
Canal de Isabel II



CLARA CERDÁN

FerroAtlántica Group



Head of Legal and secretary of the Board of the Ferroatlantic Group, Ferroglobe. Throughout her career, Cerdán has worked in different companies and firms such as Benetton España, AudiHispana, Lloyds TSB Bank, Garrigues, DAC Beachcroft or Sacyr. Passionate about the legal world, she believes that the success of any company depends on strong human relationships with people. The solid technical knowledge acquired during her time at Garrigues and subsequent experience in the private world has given her the ability to work on issues from a global perspective. She is also co-founder and vice-president of WLW (*Women in a Legal World*), where she directs the Mentoring program. In 2019 she was chosen among the 50 most outstanding women lawyers in Spain and Portugal by Iberian Lawyer, within InspiraLaw and was recognised in the Projects & Infrastructure Gold Awards, as Lawyer of the Year in 2016, among other recognitions.

CONSTANZA VERGARA

Pérez-Llorca



She is Corporate director and partner of the firm. Constanza joined the firm in 1997 as an M&A lawyer. She has been a partner since 2009. She is currently in charge of the Human Resources, Communication, Marketing and Business Development departments. Vergara has a degree in Law and a diploma in Business Studies (E-I) from the Universidad Pontificia de Comillas, ICADE; she also studied the *Diplôme d'Études Supérieures Spécialisées - Juriste d'Affaires* at the Université René Descartes, Paris V and the Advanced Management Program Madrid at I.E. She teaches at various institutions and universities, such as the International Bar Association (IBA), the Universidad Pontificia de Comillas (ICADE), the Universidad de Navarra and the Instituto de Empresa (I.E.). Her working languages are Spanish, English, French and Italian. She also speaks Finnish and German.

DELIA RODRÍGUEZ

Vestalia Asociados

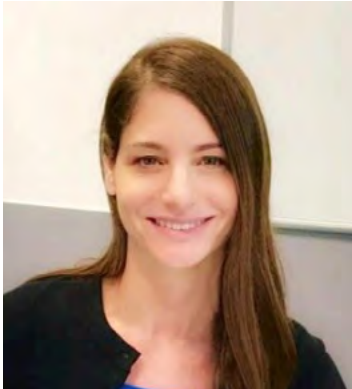


She is the founding managing partner of Vestalia Asociados, a legal boutique formed by a team of expert lawyers in Family law, as well as its adjacent areas, distributed among its offices in Madrid, Alcobendas, Guadalajara, Malaga, A Coruña and Palma de Mallorca. At the same time, she practices as a public defender, is a member of the Spanish Association of Family Lawyers (AEAFA), and was the creator of the section of Initiation and Professional Development of the Madrid Bar (2014-2018), which she presided for a stage. She is a founding member of the Plataforma Familia y Derecho (Family and Law Platform), a nationwide initiative that brings together more than a hundred lawyers specialising in Family law. Besides, Rodríguez is the driving force behind the innovative legal project "BBrainers" (2018) and the legal market talent event "Legal Millennials" in collaboration with Todojuristas.com.



DIANA KRAFT

Amadeus



As general counsel of Amadeus, Kraft is the Legal officer for most of Amadeus' global subsidiaries network, which comprises 170 group companies (in 86 countries), including Corporate Governance and the Executive Committee's initiative to improve Corporate supervision. She's been linked to Amadeus since 2001, holding several in-house counsel positions until she became general counsel, Global Airline Distribution and Travel Channels in 2018. She is also a member of SVP's General Board and Corporate secretary. She manages a team of 40 lawyers worldwide and a budget of €10 million. She is a certified coach and mentor, and in 2019 she was chosen among the 50 most outstanding women lawyers in Spain and Portugal by Iberian Lawyer, within InspiraLaw.

FEDRA VALENCIA

Cuatrecasas



She is an Insolvency partner at Cuatrecasas Madrid office and a recognised expert in the legal management of Insolvency proceedings and legal advice on Corporate and Financial Restructuring operations. She has participated in numerous Insolvency proceedings, including the most relevant ones at a national level, defending the interests of both debtors and creditors, and in Debt Refinancing operations (both judicial and extrajudicial) and Corporate Restructuring agreements. She is also an expert in the field of Management Liability. She combines her professional work with her teaching facet and is a lecturer in Insolvency Law in the Master's Degree in Access to the Legal Profession at the Universidad Pontificia de Comillas.

GLORIA SÁNCHEZ

Banco Santander



Since 2017, she has held the position of the group's vice president and head of Legal area transformation at Banco Santander and is considered a reference in this area in the market. Since she joined the area, Santander's Legal department has carried out several very useful implementations for the team, focused on improving document management and automation and document analysis, among others. One example was the creation of a GDPR (Personal Data Protection) chatbot in collaboration with Santander Global Technologies. Before joining Banco Santander in 2008, Sánchez worked as an associate at Clifford Chance, and as a lawyer at AGM Abogados. Sánchez combines her work with her teaching, and is currently an associate professor in the Legal Tech Master's degree at I.E. Law School.



INÊS ALBUQUERQUE E CASTRO

FCB Advogados



She joined FCB Advogados in 2015 as Labour area associate coordinator. In 2017, she became a partner. Her more than 20 years of experience in the Labour and Social Security area and her practical approach allow her to be a true ally of clients and a mentor for new generations of lawyers. Albuquerque e Castro advises the legal departments and/or the H.R. departments of several domestic and international companies from different sectors on a regular basis and was involved in the preparation, drafting and publication of the 2003 Labour Code. She also regularly attends, as a speaker, conferences, seminars and workshops in the area of Labour and Social Security law. She has been recognised as a Rising Star and is listed in some directories. She regularly participates in conferences and seminars on Labour law.

ISABEL CHARRAZ

Citibank Europe



Isabel Charraz joined Citibank's Legal and Compliance department in 2003. Since July 2009, she is the Legal counsel for Portugal & Greece, Cyprus & Malta in Citibank Europe. With 17 years in the Banking world and earning the respect of her peers, Isabel plays an essential role as one of Portugal's leading counsel. She has been praised for her work in the company's Compliance and anti-money laundering activities, in addition to all the responsibilities that her position entails. She is listed in some prestigious international directories. She has a Law degree along with postgraduate studies in Banking and Securities Law from the University of Lisbon as well as in Capital Markets, Banking and Insurance from the University of Coimbra Law

ISABEL FERNANDES

Grupo Visabeira

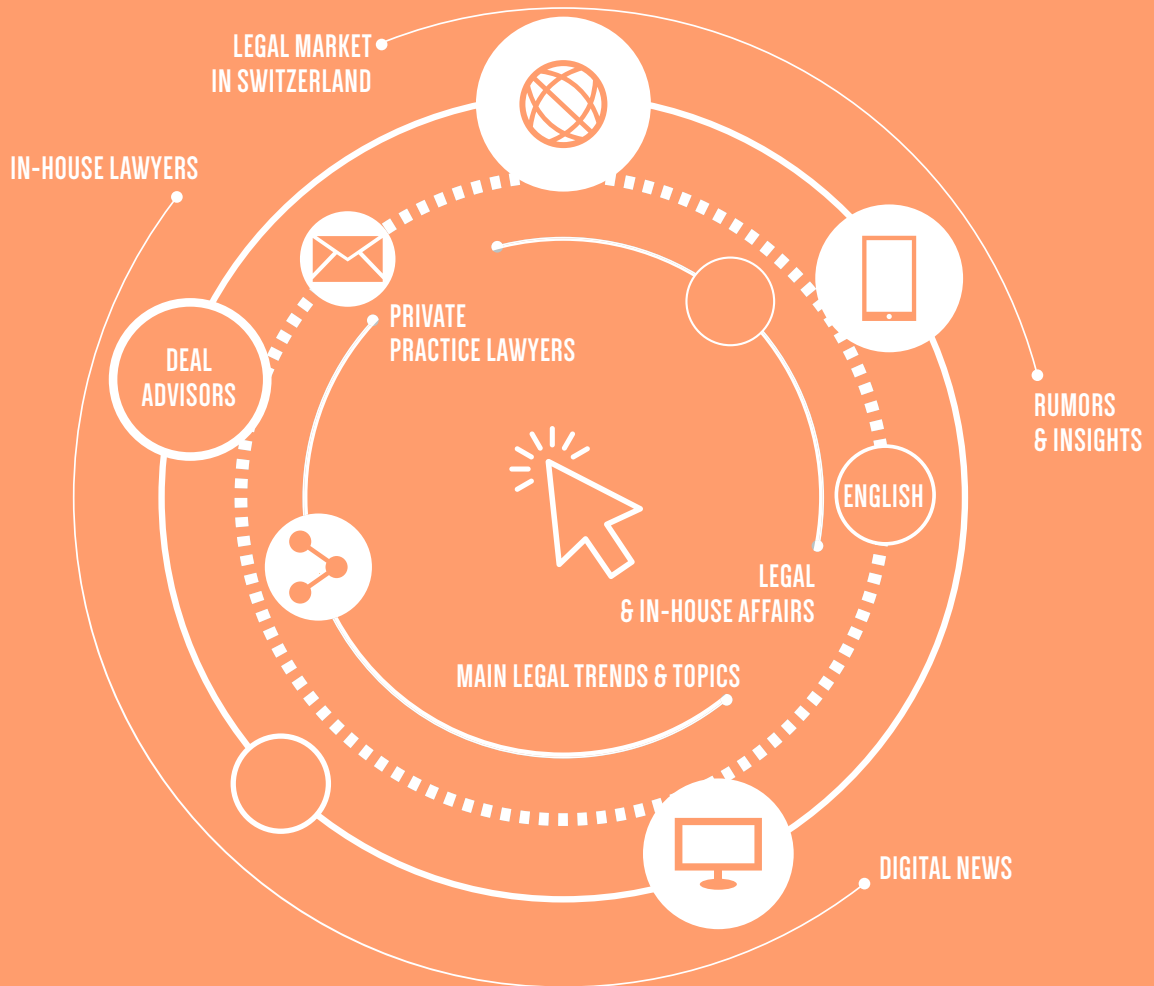


Isabel Fernandes has led the Legal team of Grupo Visabeira since 2006 and has been recognised on several occasions. She manages a complex group of companies in different markets. Between 2002 and 2006, Isabel assumed the role of correspondent for the International Bureau of Fiscal Documentation (IBFD). She stands out for her expertise in Corporate law, Corporate Governance and Restructuring, as well as in Contractual matters. She has significant international experience in Legal and Tax matters. Fernandes was a member of the jury for the Iberian Lawyer Forty under 40 awards in 2017 and won, together with her team, the Corporate Portuguese team award at the 2018 Iberian Lawyer Gold Awards. She was also a finalist in the 2016, 2018 and 2019 Gold Awards and a finalist in 2019 InspiraLaw.



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ISABEL RODRÍGUEZ

King Wood & Mallesons



Partner and head of the KWM Funding team in Spain. Rodríguez specialises in Structuring and establishing both domestic and international Investment Funds, including among others: Private Equity, Venture Capital, Real Estate, Mezzanine and Funds of Funds. She regularly advises Private Equity managers, financial institutions, pension funds and insurance companies, public institutions and institutional investors. She stands out for her commercial vision and her great negotiating skills. Author of relevant publications within the Venture Capital sector, Isabel is a regular speaker at numerous events in the sector, both nationally and internationally. She has been recognised by some of the main international directories, and in 2019 she was chosen as one of the 50 most outstanding women lawyers in Spain and Portugal by Iberian Lawyer, within InspiraLaw.

ISABELA PÉREZ

Coca Cola European Partners



Isabela Pérez was named last February Legal vice president of Coca-Cola European Partners' (CCEP) global business strategy and corporate functions. Until her appointment, she was Legal vice president of CCEP Iberia's business unit, where she led the Legal department for this region, and worked with the integration and development strategy team. As a lawyer experienced in Mergers & Acquisitions, integration processes and Corporate Governance, she defines herself as an "innovative lawyer". Pérez is also president of the Board of Directors of Andbank Wealth Management since 2018 and a member of the Board of renewable energy company Holaluz since last January. She is a State lawyer, and between 2010 and 2013 she was the head of this body in Catalonia. Isabela was elected as an InspiraLaw woman in 2019 edition.

LARA REIS

Haitong Bank



Lara is the global head of Compliance of Haitong Bank. She combines a 15-year experience as a Transactional lawyer in magic circle law firms and renowned Portuguese firms (Clifford Chance and VdA) with a strong Legal, Compliance and Governance track record as a managing director in an investment bank with an international footprint. At Haitong Bank, she manages a team of 15 Compliance officers across the bank's geographies (Lisbon, London, Madrid, Warsaw and São Paulo) and is also the Data Protection officer for the bank's group. She holds an expert-level ICA Diploma in Governance, Risk & Compliance by the International Compliance Association. She is also a solicitor in England and Wales.



LEONOR PISARRA

Novartis Farma - Produtos Farmacêuticos



Leonor Pisarra is the chief Legal officer of Novartis and country manager for Compliance since September 2011. Previously, she worked for more than a decade at VdA as a lawyer. With a recognised career in the pharmaceutical industry, her areas of expertise are Corporate law, Privacy law, Legal Advice, Intellectual Property and Legal Assistance. She is a strong business development professional with a degree in Law from the University of Lisbon School of Law. Under Pissarra's leadership, Novartis' Legal team has been successful in protecting the Intellectual Property of all the company's products that are close to their patent expiration dates. She was a finalist in the Iberian Lawyer 2016 Gold Awards and is listed in some prestigious international directories.

MAGDA COCCO

VdA



Magda Cocco is a partner of VdA and head of the Media and Information Technology practice group, as well as the head of the firm's Aerospace area. She has participated in many of the most important agreements in Portugal in this sector. Cocco is in charge of the firm's Privacy, Data Protection and Cybersecurity practice and has advised companies from all industries on various Compliance issues. She has also participated in several conferences and seminars and has published numerous articles in national and international specialised publications. In 2007, she received the Forty under 40 award from Iberian Lawyer for the best young lawyers in the Iberian Peninsula and in 2019, she was an InspiraLaw woman. She is a member of the Portuguese Bar Association and the Portuguese Association for Communications Development.

MAGDA VIÇOSO

Morais Leitão



Magda Viçoso has been a partner at Moraes Leitão since 2018, where she currently works with the M&A and Capital Markets team. She has a vast experience recognised by several international directories, having advised national and international Public and Private Capital offers, takeover bids, M&A, Partnerships and Privatisations. She also excels in Corporate Governance and Compliance for listed companies. She worked with CTT - Correios de Portugal, S.A. from 2015 to 2018. Within CTT, she was head of the legal team focused on Corporate support. Before this, Viçoso worked at PLMJ Sociedade de Advogados from 2001 to 2014, making partner in 2012 and coordinating the Capital Markets team. Magda has collaborated with Iberian Lawyer and was a finalist in 2019 InspiraLaw and the 2016 Gold Awards.