



# Business Crime Defence

2022



# WWL

## THOUGHT LEADERS

Our WWL Thought Leader Q&A series brings together the insight, expertise and wisdom of some of the world's foremost lawyers and experts, to discuss a range of issues about their careers, their areas of expertise and their plans for the future.

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**Published by**  
Law Business Research Ltd  
Holborn Gate  
330 High Holborn  
London, WC1V 7QT  
United Kingdom  
Tel: +44 20 7908 1178

**Printed and distributed by**  
Encompass Print Solutions  
Tel: 0844 2480 112

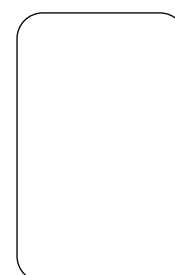
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ISSN 2052-0859

# INTRODUCTION

Who's Who Legal is delighted to publish *WWL: Business Crime Defence 2022*. This report is the fruit of months of research. We have canvassed and analysed the opinions of law firm clients and Business Crime Defence experts from around the world.

Our research has revealed 1,241 lawyers from 35 jurisdictions who can truly be considered leaders in the field.

The names and contact details of all experts whose nominations are accepted by the head of research are listed without charge. It is impossible to buy entry into *WWL: Business Crime Defence*. Specialists accepted for listing are invited, but not required, to supply a professional biography and photograph, which are published upon payment of a fee.

We hope that you find this report useful and informative. If you do, it is due to the hundreds of people who helped us in the research, and we would like to sign off by thanking them for their kindness, helpfulness and insight, which made it a pleasure to be part of this undertaking.

Due to the ongoing crisis in Ukraine, WWL is not listing individuals from firms based in Russia and Belarus in this report. Lawyers from Ukraine who were previously listed have had their rankings protected and continue to be featured.

**Rupert Wilson**

*Head of research & analytics*

# LEGAL MARKETPLACE ANALYSIS

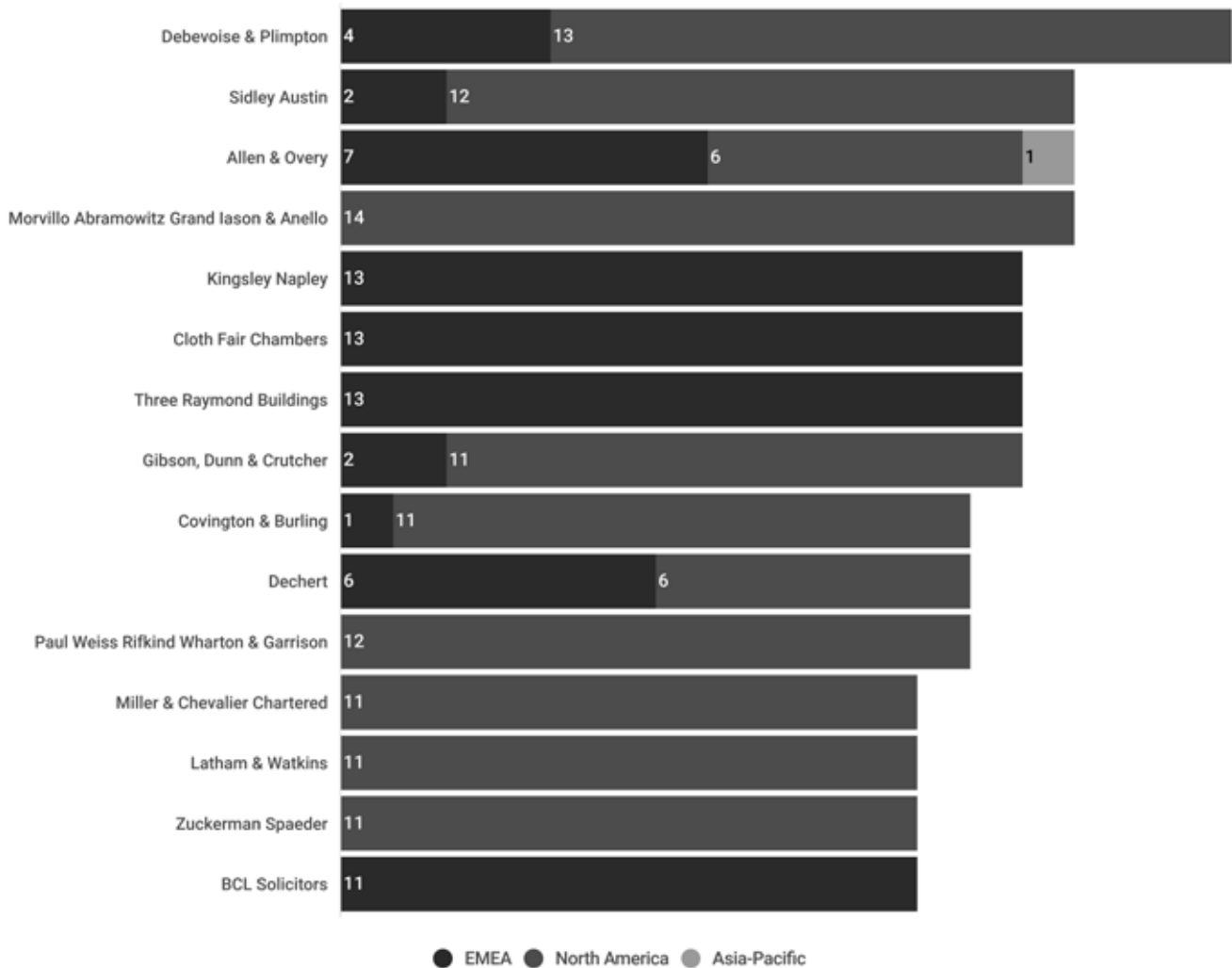
This year WWL presents 1,241 lawyers for their outstanding work on a wide spectrum of white-collar crime matters on behalf of individuals and corporates, including internal investigations, fraud and corruption matters involving a variety of governmental authorities.

## METHODOLOGY

The Global Elite Thought Leaders are those individuals who received the highest number of nominations from peers, corporate counsel and other market sources this year. Our research has identified them as being truly outstanding practitioners and the very best in their field.

WWL does not list firms, only individual lawyers. The leading firms are those in each region whose listed practitioners received the most total nominations in our research. We highlight individuals at other firms who also scored very highly in our research.

## MOST LISTINGS IN: WWL BUSINESS CRIME DEFENCE 2022



## EMEA

Global Elite Thought Leaders | *Corporates*

**Marike Bakker**  
*NautaDutilh NV*  
Amsterdam

**Peter Binning**  
*Corker Binning*  
London

**Benjamin Borsodi**  
*Schellenberg Wittmer*  
Geneva

**Christine Braamskamp**  
*Jenner & Block LLP*  
London

**Stéphane de Navacelle**  
*Navacelle*  
Paris

**Daan Doorenbos**  
*Stibbe*  
Amsterdam

**Stephen Gentle**  
*Simmons & Simmons*  
London

**Eve Giles**  
*Allen & Overy LLP*  
London

**Bernd Groß**  
*Feigen-Graf*  
Frankfurt

**Louise Hodges**  
*Kingsley Napley LLP*  
London

**Saverio Lembo**  
*Bär & Karrer Ltd*  
Geneva

**Jessica Parker**  
*Corker Binning*  
London

**Jo Rickards**  
*Greenberg Traurig LLP*  
London

**Judith Seddon**  
*Dechert LLP*  
London

Global Elite Thought Leaders | *Individuals*

**Peter Binning**  
*Corker Binning*  
London

**Benjamin Borsodi**  
*Schellenberg Wittmer*  
Geneva

**David Corker**  
*Corker Binning*  
London

**Alfred Dierlamm**  
*DIERLAMM Rechtsanwälte*  
Wiesbaden

**Anand Doobay**  
*Boutique Law*  
London

**Felix Dörr**  
*Felix Dörr & Partner (GbR) Rechtsanwälte*  
Frankfurt

**Stephen Gentle**  
*Simmons & Simmons*  
London

**Louise Hodges**  
*Kingsley Napley LLP*  
London

**Saverio Lembo**  
*Bär & Karrer Ltd*  
Geneva

**Clare Montgomery KC**  
*Matrix Chambers*  
London

**Jessica Parker**  
*Corker Binning*  
London

**Stephen Pollard**  
*WilmerHale*  
London

**Jo Rickards**  
*Greenberg Traurig LLP*  
London

**Niels van der Laan**  
*De Roos & Pen*  
Amsterdam

## LEADING FIRMS

**Corker Binning**

**Jessica Parker** is a favourite among peers and clients in the white-collar crime market and is identified as “the future of the business crime defence space”.

**Peter Binning** is a legendary criminal defence lawyer in the UK, who peers recommend as “a very seasoned white-collar defence lawyer”.

**David Corker** is a standout name among criminal litigators and comes with extensive recommendations from sources for his immense experience with fraud, corruption and regulatory issues.

**Andrew Smith** has built an exemplary

white-collar crime practice, and assists clients at fraud, money laundering and market abuse issues.

**Herbert Smith Freehills**

**Susannah Cogman** is a top-tier white-collar crime lawyer and is respected by commentators for her “methodological approach and rigour”.

**Brian Spiro** enjoys considerable acclaim from peers for his business crime defence practice, who report, “He has a lot of experience in dealing with investigations.”

**Jonathan Mattout** is a go-to name in the French market for domestic and international

money laundering, corruption, fraud and cybercrime issues.

**Daniel Hudson** avails himself of a stellar track record in the business-crime defence space, with sources reporting that he is “very impressive as well as calm, measured and strategic”.

**Schellenberg Wittmer**

**Benjamin Borsodi** enjoys considerable acclaim from respondents for his business crime defence work, as he “gives really strong support when one needs assistance in complex, business crime matters”.

**Clara Pogli** comes highly recommended

by sources as a lawyer who “has a considerable experience counselling clients and a terrific sense of strategy”.

**George Ayoub** is a highly respected business crime and investigations specialist and is praised for being “a dedicated and very smart lawyer”.

**Paul Gully-Hart** is an established and respected name in the Swiss white-collar crime market, who brings “incredible experience” to his clients’ cases.

### Dechert

**Judith Seddon** has “deep experience and expertise in advising corporates, financial institutions and individuals in internal investigations, and when facing complex investigations and enforcement action”.

**Roger Burlingame** is a distinguished business crime lawyer, who commentators recommend for his “great practice” in the space. One source further adds, “Clients love him.”

**Caroline Black** is a highly respected name among peers in the business crime space, and is described by respondents as “a knowledgeable and no-nonsense lawyer”.

**Matthew Cowie** is praised as “an excellent business crime defence lawyer” by sources, thanks to his stellar work on white-collar crime cases and securities litigation issues.

### BCL Solicitors

**Richard Sallybanks** is singled out by peers as a top name in the UK’s white-collar crime market. He brings considerable skill and experience to fraud, money laundering and market abuse issues.

**Ian Burton** is a pillar of the domestic business crime market, with over 20 years of experience with high-profile and complex fraud, corruption and tax investigations, as well as prosecutions.

**Harry Travers** sits among the finest business crime specialists the UK has to offer and is well-versed in financial crime litigation.

**Shaul Brazil** is described by commentators as “a fabulous, excellent lawyer” and “a standout at the firm” for business crime defence issues.

**Shula de Jersey** is a skilled and accomplished business crime and regulatory specialist, whose practice focuses on representing individuals in fraud, money laundering and bribery matters.

### Kingsley Napley

**Louise Hodges** is a lawyer who “possesses great judgement and is able to keep a case moving forward even in the most difficult circumstances”.

**Jonathan Grimes** has “a great variety of high-quality work” as well as “great authority and judgement” in the space.

**Rebecca Niblock** receives emphatic endorsements for her business crime defence practice, with commentators confirming her “tenacity, depth of knowledge and confidence” in proceedings.

**Stephen Parkinson** stands out for being “well informed and calm under pressure” when it comes to high-stakes prosecutions and investigations.

### Allen & Overy

**Eve Giles** is “very astute and impressive” as a business crime defence specialist, and is “also very affable and professional, which ensures she gets her client the best result”.

**Hendrik Jan Biemond** is a standout name in the Netherlands for a variety of criminal law proceedings, report peers. He is well-versed at money laundering, investigations and market abuse matters.

**Denis Chemla** wins emphatic praise for his business crime expertise from commentators, who say he has the “exceptionally sharp investigative instincts required for a complex assignment”.

**Arnondo Chakrabarti** is a respected name among peers and clients when it comes to business crime cases and is recommended as “a good strategist for multi-jurisdictional investigations”.

### Cloth Fair Chambers

**John Kelsey-Fry KC** takes a place among the UK bar’s foremost business crime silks, with market commentators saying he is “an amazing advocate”.

**Ian Winter KC** is a star silk at the bar when it comes to financial crime disputes, with peers and clients lauding him as “an excellent and innovative advocate”.

**Alison Pople KC** is recommended by peers as “an outstanding new generation silk; clients love her, and she is very intellectually sharp”.

**Clare Sibson KC** has built a leading practice in the white-collar crime space, and is appreciated as “an incredibly intelligent silk, who is involved in a lot of big cases”.

### Three Raymond Buildings

**Hugo Keith KC** enjoys a formidable reputation among peers, who describe him as “an incredibly talented silk, who is meticulous in his preparations”.

**Patrick Gibbs KC** is a favourite business crime defence advocate among peers and clients, and is praised as “a great silk who provides extraordinary advocacy” in high-stakes matters.

**Helen Malcolm KC** is relied upon by clients for her considerable experience and expertise with financial crime and extradition issues.

**James Lewis KC** is recognised by peers as a force at the bar when it comes to commercial fraud, regulatory matters and extradition cases, with over 35 years of experience in the space.

### Peters and Peters

Peers “very much rate” **Neil Swift** as a go-to business crime defence lawyer. His expertise lies in advising individuals and corporations on fraud and corruption investigations, as well as regulatory issues.

**Michael O’Kane** has distinguished himself with 25 years of practice in fraud, corruption and criminal cartel issues, and is praised as “a top-tier legal advisor and strategist” who “offers strong, clear advice” to clients.

**Jasvinder Nakhwal** is a top-notch business crime lawyer, who brings over 20 years of experience with money laundering investigations, regulatory and corruption matters.

## OTHER LEADING INDIVIDUALS

### Austria

**Otto Dietrich** at Dietrich Rechtsanwalts sits among Austria’s finest business crime defence lawyer, with extensive experience of high-profile cases.

### England

**Christine Braamskamp** of Jenner & Block is “a great lawyer” who “incredibly intelligent, with vast experience from the bar that she’s brought into the world of business crime defence”.

**Stephen Gentle** with Simmons & Simmons is a highly accomplished and respected name in the UK white-collar crime market, with peers saying he is “just brilliant”.

Greenberg Traurig's **Jo Rickards** gains impressive recommendations from peers and clients for his practice, who laud her as "a hugely talented business crime lawyer".

**Anand Doobay** at Boutique Law has established himself as a leading fraud, money laundering and extradition lawyer in the UK, who sources describe as "an absolute stand-out".

**Clare Montgomery KC** of Matrix Chambers is a top-tier silk at the bar for business crime matters and is recommended by commentators as "an amazing advocate".

**Stephen Pollard** with WilmerHale is appreciated by peers for his "matter-of-fact manner" and is widely described as "an excellent lawyer" in the space.

## France

**Stéphane de Navacelle** at Navacelle receives impressive recommendations for his practice, with commentators heralding him as "a great lawyer in the space".

**Stéphane Bonifassi** of Bonifassi Avocats is a pillar of the French white-collar crime market, earning endorsements from peers and clients for his deep expertise in criminal litigation proceedings.

**Jonathan Mattout** with Herbert Smith Freehills is identified by sources as an authority on a wide range of white-collar crime issues, including fraud, corruption, cybercrime and money laundering issues.

**Antonin Lévy** at Antonin Levy & Associés possesses "outstanding legal aptitude" and is "experienced in all aspects of white-collar crime, investigations and compliance".

## Germany

**Bernd Groß** of Feigen-Graf is among the best business crime defence lawyers that Germany has to offer. He is well-versed in criminal tax, corruption and environmental law issues.

**Karl Sidhu** with SvS Rechtsanwälte is identified as the consummate business crime lawyer by sources, thanks to his strong track record representing individuals and corporates in criminal proceedings.

DIERLAMM Rechtsanwälte's **Alfred Dierlamm** has built and maintains a leading business crime defence practice. He is relied upon for his skill with a range of white-collar crime, internal investigations and accounting issues.

**Felix Dörr** at Felix Dörr & Partner (GbR) Rechtsanwälte is singled out by peers as a formidable name in Germany when it comes to criminal and administrative proceedings in Germany, in which he represents individuals and companies.

**Daniel Krause** of Krause & Kollegen receives glowing endorsements for his practice from market commentators, bringing over 25 years of experience with criminal proceedings in Germany to clients' matters.

**Thomas Richter** with HammPartner Rechtsanwälte is widely appreciated and recommended as "an outstanding lawyer, who explores all potential legal implications of a matter". His "excellent communication skills" are received with further aplomb..

## Greece

**Ilias Anagnostopoulos** at Anagnostopoulos is a go-to lawyer in Greece when it comes to business crime defence, asset recovery and investigations issues.

## Ireland

**Kenan Furlong** of A&L Goodbody is an established and respected name when it comes to investigations, money laundering, and corruption proceedings.

**Joanelle O'Cleirigh** with Arthur Cox receives wide-ranging endorsements for her top-tier practice, which focuses on investigations in the life sciences and healthcare sectors.

MacGuill & Co's **James MacGuill SC** is a renowned name in the Irish market and represents clients in domestic and international cases of money laundering and fraud.

## Italy

**Roberto Pisano** at Studio Legale Pisano is recognised among "the best of the best" business crime lawyers in Italy by peers, thanks to his impressive record in high-profile criminal prosecutions.

**Fabio Cagnola** of Cagnola & Associati Studio Legale receives high praise from peers for his top-drawer practice, which spans the full range of corporate criminal law in Europe and Italy.

## Netherlands

**Marika Bakker** with NautaDutilh has a stellar reputation among peers and brings over 26 years of experience defending corporate clients in cross-border criminal investigations and regulatory enforcement matters.

Stibbe's **Daan Doorenbos** distinguishes himself in the domestic white-collar crime market and is highly sought after by clients for his deep expertise in financial crime law.

**Niels van der Laan** at De Roos & Pen has carved out a prominent place in the Netherlands' business crime market. He represents banks, public companies and trust offices in corruption, fraud, and money laundering cases, among others.

## Norway

**Berit Reiss-Andersen** of DLA Piper is an authority when it comes to white-collar crime matters and is well-versed defending clients before Norway's Supreme Court.

**Arild Dyngeland** with Advokatfirmaet Schjødt AS is a go-to practitioner in Norway for complex corruption, fraud and embezzlement issues.

## Portugal

**Pedro Duro** of CS'Associados is an acclaimed business crime practitioner who earns substantive recommendations for his 20 years of work on sanctions issues, among others

## Spain

**Adriana de Buerba** with Pérez-Llorca wins widespread endorsements across Europe for her first-rate white-collar crime practice, which spans fraud, tax evasion and environmental crime issues.

Ernesto Díaz-Bastien & Asociados' **Ernesto Díaz-Bastien** is an established and respected pillar of the Spanish white-collar crime market, who is well-versed in defending clients before the highest courts in the EU and Spain.

## Switzerland

**Saverio Lembo** at Bär & Karrer is one of Switzerland's most distinguished business crime defences lawyers, and is appreciated for being "a responsive and intelligent practitioner".

**Benjamin Borsodi** of Schellenberg Wittmer wins high praise for his immense expertise in all aspects of fraud, corporate investigations and asset recovery proceedings.

**Sonja Maeder Morvant** with Reiser Avocats focuses her first-rate business crime practice on representing individuals and corporates in international corruption, money laundering and cybercrime issues.

RVMH Avocats' **Patrick Hunziker** stands out for his in-depth knowledge and expertise with complex international white-collar crime briefs.



## NORTH AMERICA

Global Elite Thought Leaders | *Corporates***Barry H Berke**

*Kramer Levin Naftalis & Frankel LLP*  
New York

**Nancy Kestenbaum**

*Covington & Burling LLP*  
New York

**John Gleeson**

*Debevoise & Plimpton LLP*  
New York

**Andrew J Levander**

*Dechert LLP*  
New York

**Mary Jo White**

*Debevoise & Plimpton LLP*  
New York

**Amy Jeffress**

*Arnold & Porter Kaye Scholer LLP*  
Washington DC

**F Joseph Warin**

*Gibson, Dunn & Crutcher LLP*  
Washington DC

Global Elite Thought Leaders | *Individuals***Barry H Berke**

*Kramer Levin Naftalis & Frankel LLP*  
New York

**Christopher J Morvillo**

*Clifford Chance LLP*  
New York

**Theodore V Wells Jr**

*Paul Weiss Rifkind Wharton & Garrison  
LLP*  
New York

**David Esseks**

*Allen & Overy LLP*  
New York

**Lynn A Neils**

*Foley Hoag*  
New York

**Mary Jo White**

*Debevoise & Plimpton LLP*  
New York

**Sean Hecker**

*Kaplan Hecker & Fink LLP*  
New York

**Guy Petrillo**

*Petrillo Klein & Boxer LLP*  
New York

## LEADING FIRMS

**Debevoise & Plimpton**

**John Gleeson** enjoys significant acclaim from peers in the white-collar crime market and is widely described as “a smart and strategic lawyer”.

**Mary Jo White** is an accomplished practitioner in the US, with market commentators endorsing her as “one of the best there is” in the business crime space.

**Andrew Ceresney** is identified by sources as a go-to name for public companies and individuals with their federal and state investigations, as well as criminal litigation proceedings.

**Kramer Levin Naftalis & Frankel**

**Barry Berke** is a keystone of the US’ white-collar crime market, with commentators describing him as “a leading lawyer in the market who is absolutely brilliant in trials”.

**Dani James** receives impressive recognition for his business crime defence practice and comes recommended by sources as “an exceptional lawyer who is great to work with”.

**Paul Schoeman** is a favourite among peers and clients in the white-collar crime space, who laud him as “the consummate legal thinker”.

**Gary Naftalis** is a titan of the white-collar crime market in the US and brings peerless experience to complex and high-profile criminal proceedings before the country’s highest courts.

**Morvillo Abramowitz Grand Iason & Anello PC**

**Elkan Abramowitz** sits among the US’ foremost white-collar crime litigators, with peers readily endorsing his work on state and federal criminal proceedings.

**Robert Anello** is a distinguished practitioner in the US white-collar crime market, and has formidable experience representing Fortune 500 companies, defence contractors and financial institutions.

**Jonathan Sack** is highlighted by peers as a leading white-collar crime lawyer, having formerly served as an assistant US attorney in New York, who now represents clients in complex and high-value criminal investigations.

**Paul Weiss Rifkind Wharton & Garrison**

**Theodore Wells Jr** is revered among sources for his top-drawer white-collar defence practice, which handles SEC investigations, health-care fraud and environmental issues.

**Roberto Finzi** brings considerable experience as a former federal prosecutor to his top-notch practice, which covers grand jury investigations, insider trading, fraud and regulatory issues.

**Michele Hirshman** is praised by sources as “a really great lawyer”, especially when it comes to advising financial institutions, pharmaceutical companies and political organisations on a range of federal and state investigations.

**Lorin Reisner** has built a leading white-collar defence practice and possesses invaluable experience as a former chief of the criminal division at the SEC.

**Mark Mendelsohn** is a distinguished and skilled lawyer, who is well-versed in corruption investigations and prosecutions as well as the design of compliance programs.

**Gibson, Dunn & Crutcher**

**F Joseph Warin** is described by market commentators as “the dean of the white-collar bar in Washington” and “a great lawyer”.

**Richard Grime** enjoys an exemplary track record representing corporates and individuals in fraud, bribery and corruption proceedings.

**Debra Wong Yang** earns high praise for representing public and private sector clients in criminal litigation proceedings, internal investigations and compliance matters.

**Lawrence Zweifach** is a trusted and respected lawyer in the US business crime space, thanks to his exceptional work on wire fraud, tax and securities litigation.

**Charles Stevens** is widely regarded by peers as a key name in the US for a range of white-collar crime issues, including fraud proceedings, internal investigations and unfair competition issues.

### Hogan Lovells

**Robert Buehler** is a pillar of the white-collar crime market in the US, both as a former federal prosecutor who also has over 25 years of experience defending financial institutions and large corporations in investigations and litigation proceedings.

**Peter Spivack** comes recommended by commentators as “a standout practitioner” when it comes to white-collar crime issues. He provides clients with over 30 years of experience in investigations and enforcement issues, especially in the healthcare, government contracts and competition spaces

**Marty Steinberg** is a highly skilled and established trial lawyer, who is sought after by Fortune 100 and 500 companies for their internal investigations and white-collar crime defence needs.

**Stephen Immelt** is singled out as the consummate litigator with immense experience and skill in complex proceedings pertaining to the pharmaceutical, medical devices and healthcare sectors.

### Miller & Chevalier Chartered

**James Tillen** receives many emphatic endorsements for his work on money laundering and internal investigations issues, with sources saying they “cannot emphasise enough how impressive he is”.

**Kathryn Cameron Atkinson** avails herself of a standout reputation, with one source saying, “She has an incredible command of facts and details.”

**Mark Rochon** has forged a gold standard white-collar crime defence practice, report peers. His top-tier work includes representing multinationals in SEC and DOJ investigations.

**Kirby Behre** brings his impressive skill as a former federal prosecutor to bear in his work representing corporations in government investigations, as well as in fraud, bribery and corruption proceedings.

### Williams & Connolly

**Brendan Sullivan Jr** sits among the most established and respected trial lawyers in the US, thanks to his impeccable work over 50 years representing Fortune 500 companies in criminal investigations matters.

**David Zinn** is a well-regarded white-collar crime practitioner and is appreciated by peers and clients as having “one of the best litigation practices in the whole of the US”.

**Robert Cary** is a highly respected name among peers in the white-collar crime space and is particularly experienced in government investigation issues.

### Zuckerman Spaeder

**Blair Brown** shines as a white-collar defence specialist, report sources. His expertise lies in representing individuals and corporations throughout high-stakes government investigations.

**William Taylor III** earns widespread acclaim from respondents thanks to his top-tier work on high-profile criminal proceedings and complex internal investigations.

**Paula Junghans** is recognised as a prominent figure in the US’ white-collar crime market, with over 40 years of experience in federal tax, fraud, money laundering and environmental crime issues.

### Covington & Burling

**Nancy Kestenbaum** enjoys the extensive acclaim of market commentators, who report that she “does a lot of white-collar work and is absolutely fantastic at it”.

**Alan Vinegrad** enjoys a strong reputation for his practice, which is geared towards the defence of corporates and individuals in criminal litigation, investigations and enforcement matters.

**Lanny Breuer** is counted among the US market’s most distinguished white-collar defence lawyers by peers, bringing peerless experience in financial fraud, corruption, money laundering and environmental issues to his clients’ matters.

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## OTHER LEADING INDIVIDUALS

### USA

**Amy Jeffress** at Arnold & Porter Kaye Scholer is among the finest white-collar crime lawyers the US has to offer, according to sources who praise her as “the greatest in the national securities space”.

**Andrew Levander** of Dechert has built a formidable business crime practice, and is “sought out by top executives to represent them”.

**David Esseks** with Allen & Overy is described as “a very smart lawyer, who understands complex financial transactions”. His “excellent strategic sense” is further praised.

Kaplan Hecker & Fink’s **Sean Hecker** comes with extensive recommendations for his practice, and sources recognise him as “an exceptional lawyer” when it comes to business crime defence briefs.

**Christopher Morvillo** at Clifford Chance has established himself as a force to be reckoned with in the US when it comes to white-collar prosecutions and investigations, with sources confirming he is “an exceptional lawyer” in the space.

**Lynn Neils** of Foley Hoag wins impressive recommendations for her work representing companies and individuals in criminal litigation and investigations. Commentators add that she is “a very savvy and experienced lawyer” who is “great to work with”.

**Guy Petrillo** with Petrillo Klein & Boxer is recognised as “an exceptional lawyer” in the business crime space. His expertise lies in advising clients on criminal litigation, investigation and enforcement proceedings before the US’ highest courts.

## ASIA-PACIFIC

Global Elite Thought Leaders | *Corporates*

**Hamidul Haq**  
Rajah & Tann Singapore LLP  
Singapore

**Felix Ng**  
Haldanes Solicitors and Notaries  
Hong Kong

**Andrew Powner**  
Haldanes Solicitors and Notaries  
Hong Kong

Global Elite Thought Leaders | *Individuals*

**Derek Chan SC**  
Plowman Chambers  
Hong Kong

**Charlotte Draycott SC**  
Central Chambers  
Hong Kong

**Graham Harris SC**  
Liberty Chambers  
Hong Kong

## LEADING FIRMS

**Haldanes Solicitors and Notaries**

**Felix Ng** at Haldanes Solicitors and Notaries is a favourite among peers and clients, who say he "has the edge of being bilingual and experienced in criminal litigations".

**Andrew Powner** wins impressive recommendations from sources for his practice, and is appreciated for "seeking practical solutions whilst being mindful of the law".

**Jonathan Midgley** is appreciated as a top name for business crime issues, and is recommended for his "excellent judgement

and ability to spot the critical issues in the most complex cases".

**Paul Wang** is lauded by respondents as "a very diligent lawyer" who "ensures excellent trial preparation work when defending his client".

## OTHER LEADING INDIVIDUALS

**Australia**

**Robert Wyld** at Johnson Winter & Slattery is praised by market commentators as "a senior statesman of the litigation space". He advises individuals and public companies in a range of fraud, corruption, money laundering and bribery issues.

**Constantine Heliotis KC** of William Crockett Chambers is singled out by respondents as one of Australia's leading white-collar crime lawyers, being described as "an excellent commercial crime senior counsel".

**Hong Kong**

**Derek Chan SC** at Plowman Chambers is among the leading white-collar crime barristers that Hong Kong has to offer and is experienced in handling high-profile criminal proceedings.

**Charlotte Draycott SC** of Central Chambers is celebrated by peers as "a truly formidable opponent" when it comes to trials pertaining to fraud, money laundering, bribery and corruption.

**Graham Harris SC** with Liberty Chambers receives emphatic recommendations from market commentators for his practice, which encompasses money laundering, fraud and corruption cases, among others.

**India**

**Sherbir Panag** at Law Offices of Panag & Babu is an exceptionally talented business crime defence lawyer, with peers endorsing him as "a master at his craft with a deep knowledge of the law".

**Manavendra Mishra** of Khaitan & Co has a tremendous depth of knowledge, experience and insight in white collar crime matters - which is a testament not only to his legal knowledge but also his practical and solution-driven approach".

**Zulfiquar Memon** with MZM Legal is a favourite of peers and clients, who confirm that he "is a market leader and is regularly seen in courts on high-profile matters as defence attorney".

**Singapore**

Rajah & Tann's **Hamidul Haq** is at the forefront of Singapore's white-collar crime market, with sources confirming that he is "a very experienced practitioner".

## LATIN AMERICA

### Global Elite Thought Leaders | *Corporates*

**Antenor Madruga**

*Madruga BTW*  
Brasília

**Juliana Sá de Miranda**

*Machado Meyer Sendacz e Opice Advogados*  
São Paulo

### Global Elite Thought Leaders | *Individuals*

**Dora Cavalcanti Cordani**

*Cavalcanti, Sion E Salles Advogados*  
São Paulo

**Miguel Reale Júnior**

*Miguel Reale Junior Advogados*  
São Paulo

## LEADING INDIVIDUALS

### Argentina

**Maximiliano D'Auro** at Beccar Varela heads the anti-corruption and compliance department at the firm. He is recognised as one of Argentina's leading names when it comes to representing domestic and multinational companies on white-collar crime proceedings and regulatory issues.

**Manuel Beccar Varela** is a key name in the region for white-collar crime issues and is lauded as "a great expert in the field".

### Brazil

**Antenor Madruga** with Madruga BTW is a business crime specialist who peers 'highly recommend'. He provides clients with immense experience in corruption and money laundering issues.

Machado Meyer Sendacz e Opice Advogados' **Juliana Sá de Miranda** is an esteemed practitioner, who peers recognise as "one of the pioneers of corporate investigations in Brazilian market, and a great lawyer for companies".

**Dora Cavalcanti Cordani** at Cavalcanti, Sion E Salles Advogados earns extensive recommendations from peers due to the quality of his business crime defence practice, with sources confirming that he is "an excellent lawyer for individuals".

**Miguel Reale Júnior** of Miguel Reale Junior Advogados is described by peers as "a pleasure to work with" and "a role model for all criminal attorneys".

# Morvillo Abramowitz Grand Iason & Anello PC

For over 45 years, Morvillo Abramowitz Grand Iason & Anello PC has been at the forefront of advising companies and individuals on complex white collar and regulatory matters and sophisticated business disputes. We are best known for our unparalleled trial experience and our expertise in white collar defense, securities enforcement, and regulatory matters. Equally important is the sophisticated civil litigation we do for financial institutions, other business entities, and their senior executives. Our size and expertise allow us the flexibility to provide the highest quality legal services at competitive rates.

We are renowned for our accomplishments litigating cases at all levels of the federal and state courts, in arbitrations, and before government agencies, regulatory organizations, and other tribunals. More than a quarter of the firm's partners are Fellows of the American College of Trial Lawyers, a prestigious organization that was created to recognize excellence in trial lawyers. We regularly represent companies and individuals in Foreign Corrupt Practices Act inquiries and investigations by the U.S. Department of Justice, Securities and Exchange Commission, and foreign regulators and prosecutors. We also are well-known for our appellate practice and regularly handle complex civil and criminal appeals before federal and state courts throughout the nation. Our expertise as litigators, and the respect it has earned our firm, enables us to negotiate effectively with regulators, prosecutors, and adversaries on behalf of our clients.

We have persuaded the government not to indict identified grand jury targets, thereby helping individuals and corporations avoid criminal charges altogether. When a client has been indicted, because of our experience, reputation as skilled trial lawyers and advocates, and through hard work, we often are able to obtain favorable pretrial dispositions. Similarly, in civil disputes, our ability and willingness to try high-stakes cases often helps us achieve advantageous settlements without trial.

Our lawyers also provide litigation-avoidance advice, FCPA guidance, securities law-related analysis, and other confidential legal counseling, often in highly sensitive contexts. Institutional clients frequently retain us to conduct sensitive internal investigations aimed at uncovering or resolving allegations of officer, director, trustee, or employee misconduct, both in the U.S. and globally. Our lawyers also have led court-appointed independent monitorships, acted as independent examiners for U.S. Department of Justice initiatives, and been appointed to government-approved positions as corporate integrity counsel.

Our lawyers are thought leaders who have been recognized for their trial skills by professional organizations, lecture frequently on issues relating to criminal law, and regularly contribute to various well-known publications.

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# CORPORATES

**Editorial policy and selection criteria**

Nominees have been selected based on comprehensive, independent survey work with both general counsel and private practitioners worldwide.

Only specialists who have met independent international research criteria are listed.

## Brazil



**Antônio Sérgio Altieri de Moraes Pitombo**

*Moraes Pitombo Advogados*

Antônio Sérgio A de Moraes Pitombo has been involved in the practice of criminal and contentious advocacy law for more than two decades, and is known for his work in several cases of repercussion.

Pitombo graduated from the University of São Paulo with a master's degree, and a doctorate, in criminal law. He obtained his post-doctoral degree from the *Ius Gentium Conimbrigae* at the University of Coimbra's Faculty of Law. He is a member of the Institute of Brazilian Lawyers; the Brazilian Institute of Criminal Sciences; the Manoel Pedro Pimentel Institute, linked to the department of criminal law, criminology and forensic medicine at the University of São Paulo's Faculty of Law; the National Association of Criminal Defense Lawyers; and the International Association of Penal Law.

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**WWL says:** *Antonio Sergio Pitombo receives impressive endorsements for his practice, with peers describing him as a "very skilful lawyer for business crimes defence".*

## England



**Mark Beardsworth**

*Cadwalader Wickersham & Taft LLP*

Mark Beardsworth is a partner in Cadwalader's white collar defence and investigations group, in the London office.

Mark focuses his practice in the defense of serious fraud and complex criminal matters and has been involved in prosecutions brought by the Serious Fraud Office, the Financial Conduct Authority, HM Revenue and Customs, and the Financial Reporting Council. These cases are often complex, high profile and international in nature. Mark has a special interest in cases with ancillary civil and professional disciplinary proceedings and has a practical knowledge of representing a client's wider interests in these situations.

Mark conducts internal investigations for corporates, regulators and other entities and advises companies and their directors on risk and governance issues. He helps clients to manage and avoid reputational and enforcement risk in a wide range of scenarios.

With over 20 years of experience, Mark is recognised as a leader in the field of commercial fraud in *The Legal 500 UK*, *Chambers UK*, *Chambers HNW* and *Best Lawyers in the United Kingdom*. *Who's Who Legal* and *Global Investigations Review* recognise him as a Thought Leader for Asset Recovery 2022, Business Crime Defence – Corporates 2022, and Investigations 2022, and a Global Leader in *Who's Who Legal* for Asset Recovery 2022, Business Crime Defence – Corporates and Individuals 2022 and Investigations 2022.

Mark is Chair of the American Bar Association's International White Collar Crime Committee; an honorary member of the Association Internationale des Jeunes Avocats (AIJA); and a member of the ABA Section of International Law and The Law Society.

Mark is admitted to practise in England and Wales.

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**WWL says:** *Mark Beardsworth receives impressive praise for his business crime work, with sources confirming that he is "outstanding in terms of white-collar matters".*



**Caroline Black**

*Dechert LLP*

Caroline Black is at the forefront of the corporate investigations field, acting as trusted advisor for over a decade to companies and individuals involved in the world's largest and most complex cases. She is a criminal defence lawyer and advises organisations, boards and audit committees on conducting investigations and interacting with relevant national authorities, including the UK Serious Fraud Office, National Crime Agency, H.M. Revenue & Customs and the police (and their overseas equivalents).

Ms. Black focuses her practice on the investigation and defence of business crimes, particularly matters involving corruption, money laundering, fraud and tax concerns. She has practical experience of advising clients on how to manage raids on corporate and personal premises and how to respond to and defend criminal or regulatory prosecution (including during interviews under caution and subsequent proceedings).

Ms. Black uses her experience of investigating and defending organizations to maintain an active compliance and advisory practice. She assists national and international organizations to recognize corruption and financial crime risks within their businesses, and to design and implement effective compliance measures. Ms. Black also regularly undertakes regulatory M&A due diligence on behalf of multinational companies.

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**WWL says:** *Caroline Black is a highly respected name among peers in the business crime space, and is described by respondents as "a knowledgeable and no-nonsense lawyer".*





**Roger Burlingame**  
Dechert LLP

Roger A. Burlingame focuses his practice on white collar criminal defense, internal investigations, regulatory enforcement matters and related civil litigation. A former high-ranking prosecutor for the U.S. Department of Justice and seasoned trial lawyer, Mr. Burlingame defends individual and corporate clients in the UK, Europe, the Middle East and Africa (EMEA) from cross-border U.S. government investigations and related civil litigation. He routinely serves as lead defense counsel in high-profile investigations relating to fraud, collusion, manipulation and abuse in the financial markets, Foreign Corrupt Practice Act (FCPA) violations, money laundering, asset forfeiture and tax evasion. Mr. Burlingame also advises companies in EMEA and elsewhere on corporate governance and compliance matters.

Leveraging his knowledge on national security law, Mr. Burlingame also represents companies and individuals facing U.S. sanctions violations, import/export controls, as well as issues involving the International Emergency Economic Powers Act and the Committee on Foreign Investment in the United States.

As a prosecutor, Mr. Burlingame served as Chief of the Public Integrity Section and Senior Trial Counsel in the Business and Securities Fraud Section at the U.S. Department of Justice (as an Assistant U.S. Attorney in the Criminal Division of the U.S. Attorney's Office for the Eastern District of New York). In these roles, he led and supervised scores of white-collar criminal matters, including bribery/FCPA investigations, securities, corporate, tax, healthcare and accounting frauds, and collusive market practices cases. Mr. Burlingame also led and oversaw mutual legal assistance treaty requests and extraditions.

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**WWL says:** *Roger Burlingame is a favourite among peers and clients, who say he is "a real fighter" and is "very defence minded and really good" when it comes to white-collar crime cases.*



**Judith Seddon**  
Dechert LLP

Judith Seddon is a leading white collar lawyer, representing clients in matters relating to fraud, money laundering, corruption and regulatory and criminal investigations and prosecutions. Ms. Seddon advises corporate clients, including senior executives and leading financial institutions, in some of the most significant and complex investigations mounted by the SFO and FCA in the UK and by prosecuting authorities across the globe, acting as a trusted advisor in navigating the myriad of unexpected challenges involved in managing cross-border investigations. She has conducted numerous internal investigations for clients involving highly sensitive matters and successfully defended clients against threatened actions by the SFO and FCA and other government agencies, including the Competition and Markets Authority.

Following a highly successful academic career, Ms. Seddon established herself at a leading boutique criminal law firm in central London. She regularly appeared as a defense advocate in court and led the preparation of the defense in high profile prosecutions, including the prosecution of police officers from the Metropolitan Police's Flying Squad at the Central Criminal Court. She later joined an international law firm where she was responsible for managing the growth of the white collar investigations and prosecutions practice.

Ms. Seddon is a regular speaker, panel member and chair at conferences throughout the UK and internationally. She co-edits *GIR's The Practitioner's Guide to Global Investigations*.

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**WWL says:** *Judith Seddon "has deep experience and expertise in advising corporates, financial institutions and individuals in internal investigations, and when facing complex investigations and enforcement action".*



**Sara Teasdale**  
PCB Byrne LLP

Sara Teasdale is the Managing Partner of PCB Byrne and a partner in the firm's Criminal Defence Team. Sara has consistently been instructed in some of the highest-profile and most complex white-collar crime and contentious regulatory cases. Sara has extensive experience of criminal and regulatory investigations and prosecutions brought by the SFO/FCA/MHRA/DOJ/CMA, acting primarily for senior, often high-profile individuals. Sara also advises individuals in relation to internal investigations.

Sara previously acted for a corporate defendant in Operation Holbein, the SFO investigation into alleged criminal cartel activity in the pharmaceutical industry. Sara has acted for individuals in numerous SFO corruption cases, including the investigation into BAE Systems regarding South African arms deals; Sweett Group plc, and she represented a senior individual in the SFO KBR/Unaoil investigation. Sara also acted for a UK based property developer charged with bribery relating to property dealings with the government ministers in the Turks and Caicos Islands (TCI). For the purposes of this case, Sara was sworn into the Bar of the TCI.

Sara's other main practice area is acting for individuals in the financial sector being investigated by the FCA. Sara acted for the former finance director of the main trading arm of Cattles PLC in the high-profile Cattles FCA case and also acted in the parallel FRC (formerly the AADB) regulatory/disciplinary proceedings. Sara represented a number of traders at a range of different banks in LIBOR-related investigations brought by SFO, FCA, DOJ and CFTC.

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**WWL says:** *Sara Teasdale is a highly accomplished business crime lawyer, whom peers praise for having "outstanding professional skills".*

## France



### Kiril Bougartchev

*Bougartchev Moyne Associés AARPI*

Kiril Bougartchev studied at Panthéon Assas University Paris II. He holds postgraduate diplomas in business law and tax law.

He interned at renowned US law firms (including Coudert Brothers) and securities brokers (including Morgan Olmstead Kennedy & Gardner) before he started his career as an auditor at Arthur Andersen. In 1989 he joined Gide Loyrette Nouel, and in 1999 became partner of the litigation and white-collar crime department. Kiril joined Linklaters LLP in June 2007; he was made co-head of the dispute resolution practice in Paris and facilitator of the global white-collar crime group.

Kiril co-founded, with Emmanuel Moyne, the law firm Bougartchev Moyne Associés AARPI in January 2017.

Kiril has been involved in many notorious white-collar crime cases, including sensitive political and financial matters. He is involved in regulatory disputes (including before the French Financial Markets Authority, the French Anticorruption Agency (AFA) and the French Prudential Supervisory Authority) and complex civil and commercial litigation.

Kiril advises clients in the conception, implementation and strengthening of their anticorruption and compliance programmes, and assists them in connection with controls undertaken by the AFA. He also assists clients in performing compliance and anticorruption M&A due diligence, and advises them in connection with their internal investigations and training programmes.

His areas of expertise cover a variety of industries including energy; chemicals; defence; aerospace; automotive; IT; telecoms; pharmaceuticals; real estate; construction; food; wine and spirits; hotels and restaurants; retail; luxury goods; art; insurance; and banking and finance.

In 2018, 2019, 2020 and 2021, Chambers Europe ranked him in band one for white-collar crime practice. The guide stated, "Kiril Bougartchev has a wealth of experience assisting corporates and financial institutions with criminal investigations relating to corruption, laundering of tax

fraud proceeds and bribery. He also represents private individuals, including business executives. One source comments: "I really like his approach; he is really organised, goes straight to the point and is very efficient." The guide also placed him in band three for corporate compliance and investigations, and stated: "Kiril Bougartchev is well known for his criminal law acumen. He acts before the French authorities on behalf of a diverse roster of clients from industries such as energy, banking and aerospace, handling matters ranging from fraud to regulatory compliance."

Since its founding, Bougartchev Moyne Associés AARPI has consistently been honoured by The Legal 500: EMEA, which ranks the firm in band two for white-collar crime and compliance and identifies Kiril as a "leading individual". The guide named the creation of Bougartchev Moyne Associés AARPI as one of the most significant events of 2017, and called the firm a "very professional and highly knowledgeable litigation boutique" with an "excellent level of partner involvement in cases". Legal 500 also reports that "Kiril Bougartchev's services are invaluable in terms of legal strategy as well as the precision and rigor of his analysis and advice."

Décideurs magazine has ranked Kiril among the most prominent lawyers in white-collar crime, and named him "excellent" for commercial litigation and regulatory disputes, high-risk litigation, labour criminal law, tax criminal law as well as financial and post-acquisition litigation (2018 to 2021). It also ranked him in 2019 and 2020 among "Excellent" lawyers in international investigations, internal investigations and compliance program. In 2020, he was also ranked as one of the 7 "figures of the court" distinguished by the magazine as the best lawyers of the business bar.

Décideurs also named Kiril's team white-collar crime team of the year at the Trophées du Droit awards (2009, 2016, 2019 and 2021); the firm also won an award for the best entrepreneurial firm (under five years established) (2018), and the Compliance Silver Award (2019, 2020 and 2021).

In 2020, Bougartchev Moyne Associés AARPI was distinguished by Best Lawyers as the "law firm of the year" in criminal defence, with Kiril recognised for his expertise in criminal defence, litigation and regulatory practice. Bougartchev Moyne Associés AARPI is also listed among the law firms identified by GIR as forming "France's investigation bar" (GIR, "France's investigation bar", 3 December 2018).

Kiril was formerly a secrétaire de la conférence des avocats of the Paris Bar. Since 2011 he has been an external contributor and examiner on the legal and tax management MSc degree at EDHEC Business School. As of 2020, he is also an external contributor on the magistère diploma at Panthéon Assas University Paris II.

He is member of the International Bar Association, the American Bar Association and the *Club des Juristes*.

He published articles about misuse of corporate assets, corruption, criminal liability of auditors, business secrecy, Sapin II Law, the French "Convention Judiciaire d'Intérêt Public" (CJIP), French Blocking Statute, cryptocurrencies and ICOs, and the French preliminary investigations' proceedings. He authored the French chapter of The Anti-Bribery and Anti-Corruption Review (Law Business Research, 2012–2015 editions), the Anti-Corruption Global Practice Guide published by Chambers and Partners (2018–2021 editions) and a comparative law book about the offence of corruption published by Oxford University in 2019, "from Baksheesh to bribery". He is, with Emmanuel Moyne, contributing editor to the Chambers White Collar Crime Global Practice Guide and the author of the French chapter of GIR's Securities & Related Investigations Know-how (2020 and 2021).

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**WWL says:** *Kiril Bougartchev is praised by sources as "an excellent lawyer" who is specialised in criminal litigation.*



**Emmanuel Marsigny**  
Marsigny Gosset Avocats

Emmanuel Marsigny has been a member of the Paris Bar since 1995.

Since then he has developed a recognised expertise in criminal defence, and is regularly ranked as one of the leading criminal defence lawyers in France in the leading directories.

Emmanuel Marsigny is the founder of Marsigny Gosset Avocats, a French boutique law firm specialised in white-collar crime, financial and business criminal law including tax fraud, market abuse, insider trading, embezzlement, bribery, bankruptcy crimes, recovery of assets, as well as general criminal law including manslaughter.

The firm also provides assistance in the course of transnational criminal proceedings, including extradition, Interpol proceedings, freezing of assets, multi-jurisdictional investigations, embargoes and international sanctions, as well as international corruption and money laundering cases.

Emmanuel Marsigny represents both French and international high-profile clients - natural and legal persons (states, heads of state and government, politicians, CEOs of publicly traded companies) - and assists them in the context of French and foreign proceedings.

Over the past 25 years, Emmanuel Marsigny has taken part in many prominent criminal cases, including those concerning fake jobs at Paris City Hall, Angolagate, the Concorde crash, the "ill-gotten gains" scandal, the Concorde gambling circle, the Brétigny train crash and many others.

Before founding Marsigny Avocats (which, with the arrival of Cyril Gosset as a partner, became Marsigny Gosset in January 2019), he was a partner at Metzner Associes, a firm that he co-founded in 1998.

Emmanuel Marsigny obtained a law degree from Panthéon-Sorbonne University in criminal law and criminal policy in Europe.

He speaks French, English and Spanish.

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**WWL says:** *Emmanuel Marsigny receives considerable endorsements for his practice, which provides clients with over 25 years of experience with high-profile white-collar proceedings.*

## Germany



**Andre M Szesny**  
Heuking Kühn Lüer Wojtek

Dr. André M. Szesny, LL.M. is an attorney and partner at Heuking Kühn Lüer Wojtek. He heads the Corporate and Fiscal Criminal Law Practice Group there. He advises private-sector companies and public institutions on all issues of compliance and corporate criminal law. In addition, he acts as defense counsel in white-collar and criminal tax cases. Many industry services rank Szesny among the leading attorneys in the areas of compliance and corporate criminal law. He regularly publishes in professional journals and is also co-editor of a standard work on capital market compliance.

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**WWL says:** *André Szesny is a phenomenal business crime defence specialist, whose practice encompasses commercial, tax and environmental crime and investigations.*

## Greece



**Ilias Anagnostopoulos**  
Anagnostopoulos

Ilias Anagnostopoulos heads Athens-based law firm Anagnostopoulos, focusing on criminal and regulatory risk management and all aspects of business crime defence. He has appeared as lead counsel in most significant cases in Greece during the past 30 years including business and financial fraud, healthcare fraud, tax and customs fraud, money laundering, anticompetitive practices, corrupt practices, corporate criminal liability and compliance procedures, anti-terrorism, product criminal liability, environmental offences, medical malpractice, art crimes, mutual assistance, extradition and surrender procedures. He advises leading multinational and domestic corporations, sovereign entities, government organisations and individuals from the energy, defence, aviation, shipping, automotive, construction, financial services, raw materials, pharmaceuticals, food, healthcare, insurance, tobacco, telecommunications, travel and leisure, and media sectors. As a legal expert, he regularly offers opinions in Greek and foreign jurisdictions.

Ilias studied at the School of Law, National University of Athens (1978); and the University of Frankfurt am Main, Germany (Dr juris, 1982). He is a professor in criminal law and criminal procedure at the School of Law, National University of Athens, and has published extensively in Greek, English and German on matters of Greek, European and international criminal law, business crime, financial crime, reform of criminal procedure and human rights. His work includes several prominent books, chapters and articles.

Memberships include the Hellenic Criminal Bar Association (chairman), the criminal law committee of the Council of Bars and Law Societies of Europe (chairman 2007-2013), the criminal law experts committee of the Hellenic Ministry of Justice, the High Legal Council of the Bank of Greece, ICC-FraudNet, the European Criminal Bar Association (founder member) and the International Association of Penal Law.

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**WWL says:** *Ilias Anagnostopoulos is a go-to lawyer in Greece when it comes to business crime defence, asset recovery and investigations issues.*

## Hong Kong



**Jonathan Midgley**  
Haldanes Solicitors and Notaries

Jonathan Midgley has practised as a criminal defence lawyer for over four decades.

In the early 1980s, Jonathan was involved in the very first commercial crime prosecution brought in Hong Kong. He was retained by the defendant, who was acquitted at trial.

White-collar crime, from those early beginnings, has been an important part of Jonathan's practice. His work also involves a wide range of offences, from the very minor to the most serious, spanning dangerous drugs, assault, theft, robbery, sex offences, driving cases, murder and rape.

An additional part of Jonathan's practice is the defence of Commercial Crime Bureau (CCB) prosecutions. It has also meant the frequent defence against allegations of money laundering and the freezing of bank accounts.

Jonathan has always considered it important for a criminal defence solicitor to have experience as an advocate. He has appeared at every level of Hong Kong criminal courts. In 2013 he was honoured to be one of only two criminal defence solicitors to be made solicitor advocate, with the right to appear in the criminal High Court.

Over the years, Jonathan has built up a strong relationship with barristers in both Hong Kong and London and can call upon them for speedy and effective support.

Jonathan considers himself fortunate in the recognition that he has received in the criminal law directories published over the years.

Jonathan still finds criminal defence work exhilarating and looks forward to the future.

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**WWL says:** *Jonathan Midgley is a leader of the Asia-Pacific business crime market, with commentators recognising him as "the leader of the field in Hong Kong for the defence of white-collar crime charges".*



**Felix Ng**  
Haldanes Solicitors and Notaries

Felix Ng is a partner at Haldanes and specialises in complex white-collar crimes, securities regulations and competition law. He is admitted in Hong Kong, and England and Wales, and at the Dubai International Financial Centre; he holds practice certificates in all three jurisdictions.

Felix advises listed companies, multinational corporations and individuals in cross-border investigations concerning commercial fraud, market misconduct, corruption, money laundering, tax crimes and antitrust issues, and frequently represents clients at various levels of criminal courts. He also advises clients on corporate internal investigations as well as regulatory and disciplinary actions.

As the regional representative (Asia Pacific) at the criminal law committee of the International Bar Association, Felix has strong connections with practitioners from all over the world and is a frequent speaker at international conferences on transnational crimes and regulations. He contributed the Hong Kong chapters of *The Cartels and Leniency Review* (The Law Reviews, 2020); *Anti-corruption Laws and Regulations – A Global Guide* (Globe Law & Business, 2018); *Getting the Deal Through: Government Investigations* (Law Business Research, 2015–2020); *Financial & Business Crime Global Guide* (Thomson Reuters, 2016–2020); and the *International Comparative Legal Guide – Business Crimes* (Global Legal Group, 2016–2020). He also authored *Doing Business in Hong Kong* (LexisNexis, 2014–2020).

Felix speaks fluent English, Mandarin, Cantonese and Spanish.

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**WWL says:** *Felix Ng is a favourite among peers and clients, who say he "has the edge of being bilingual and experienced in criminal litigations".*



**Andrew Powner**  
Haldanes Solicitors and Notaries

Andrew Powner specialises in criminal defence, including financial crime, for corporations and individuals in Hong Kong and abroad; securities (SFC/SEHK/HKMA) and regulatory work; judicial review; mutual legal assistance; letters of request; extradition; and customs and excise, inland revenue and immigration department investigations.

Andrew has defended many large-scale white-collar commercial crime cases brought by the Independent Commission Against Corruption (ICAC) and the Commercial Crime Bureau (CCB), as well as by the Hong Kong Police Force.

Andrew has developed strong international ties and engages in detailed preparation of cases for the High Court, the Court of Appeal and the Court of Final Appeal. He has assisted in the prosecution and detection of crime, and advised companies on possible criminal conduct by directors or employees.

Andrew is a member of the International Bar Association commercial crime group. He is also a speaker at IBA and other conferences on white-collar crime, and comes recommended in *Expert Guides: Fraud and White Collar Crime* (2014–2020) and *Who's Who Legal: Business Crime Defence* (2014–2020).

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**WWL says:** *Andrew Powner is held in high esteem in Hong Kong's business crime defence market, with sources saying he has "excellent client management skills, and is calm and unruffled under pressure".*

## India

**Paul Wang***Haldanes Solicitors and Notaries*

After being admitted to practice in 2014, Paul Wang has specialized in handling complex cases involving white collar crime, from securities and regulatory issues, to corruption, money laundering and fraud.

Paul is highly experienced in representing clients involved in investigations by statutory bodies like the Securities and Futures Commission (SFC), the Stock Exchange of Hong Kong (SEHK), the Commercial Crime Bureau (CCB), the Independent Commission Against Corruption (ICAC), the Hong Kong Police Force, the Department of Justice, the Immigration Department and the Customs & Excise Department.

A native Mandarin and Cantonese speaker, Paul passed the first Greater Bay Area Bar Exam ever held and becoming eligible to practise both People's Republic of China (PRC) and Hong Kong law in nine cities in the Greater Bay Area of Mainland China.

This, together with law degrees from both Civil Law and Common Law jurisdictions, gives Paul a considerable advantage in helping firms with a PRC focal point deal with commercial or regulatory investigations against them.

Among notable recent cases, Paul represented a defendant in a 70-day money laundering trial which partly took place in Mainland China using Hong Kong laws under a Letter of Request and involved examination of witnesses in a PRC courtroom before a Hong Kong and PRC Judge.

He also defended clients in a major money laundering case involving over one billion Hong Kong dollars and represented a prestigious construction consultancy firm in the first case in which the prosecution tried to hold the consultant, instead of the contractor, liable for a site accident on the basis it was a "proprietor."

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**WWL says:** *Paul Wang is lauded by peers as "a very diligent lawyer" who "ensures excellent trial preparation work when defending his client".*

**Anuj Berry***Trilegal*

Anuj Berry is a Partner with the Firm's Litigation, Dispute Resolution and White Collar Defence Group. Anuj specialises in all issues of national and international white-collar crime, fraud, corruption and regulatory enforcement investigations as well as related litigation.

He has been at the forefront of representing multi-national corporations in large and politically sensitive anti-corruption and anti-money laundering investigations having a cross border element. His expertise in such matters extends to advising the client and senior management in all aspects of such cross border investigations starting from the internal fact finding, strategy to engage with the investigation agency, developing a defence strategy as also representation before the courts should the investigation result in a prosecution. Given the increase in cross border regulatory investigations, Anuj also works closely to guide clients in cooperation approaches under the mutual legal assistance treaty regimes as also extradition issues.

Who's Who Legal recognises Anuj as Future Leader (Partners) for Investigations – the only Indian lawyer for 2021 edition and Global Leader for Business Crime Defence – Corporates. He was also recognised among Asia's Super 50 Dispute Resolution Lawyer and India's 50 'Rising Stars by Asian Legal Business, 2021.

He has been ranked as 'Leading Individual' for White Collar Crime by The Legal 500 Asia Pacific Guide 2019-21 and has also been recognised by the Chambers Asia Pacific Rankings 2021. Most recently, Anuj has been recognised by GIR as one of the '40 under 40' names to be reckoned with globally, and is the only Indian practitioner to be included in the GIR list.

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**WWL says:** *Anuj Berry is a top-tier business crime lawyer with "great internal investigations experience".*

**Sherbir Panag***Law Offices of Panag & Babu*

Sherbir Panag is the chair of Panag & Babu's compliance and investigations practice. Sherbir has deep experience in defending multinational companies and conducting internal investigations in matters involving criminal and regulatory proceedings; as well as advising clients on navigating their business in India in a compliant manner. Sherbir's practice has consistently been ranked as a market leader for white collar crime in India by WWL, Global Investigations Review, Chambers & Partners and The Legal 500.

Through the course of his career, Sherbir has helped multinational companies across various sectors to address complex and sensitive issues. Sherbir has led investigations and acted as defence counsel in some of India's highest-profile cases, many involving law enforcement agencies in the USA, Europe and Asia. These matters have involved: allegations of bribery and other forms of misconduct under Indian and foreign anti-corruption laws such as the US Foreign Corrupt Practices Act and the UK Bribery Act; financial and regulatory fraud (eg, non-performing assets/loan impairment, tax evasion, insolvency and bankruptcy proceedings); procurement fraud; infrastructure fraud (eg, misuse of development funds sanctioned by multilateral development banks); violation of sanctions laws and corporate governance and corporate policy norms. Sherbir is a Senior Fellow at the Wharton School's Carol and Lawrence Zicklin Center for Business Ethics Research and a member of the Forbes Business Council. He is also a founder of the Concilium Network- an international network of highly acclaimed white-collar crime law firms and is an overseas associate tenant at Foundry Chambers.

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**WWL says:** *Sherbir Panag is an exceptionally talented business crime defence lawyer, with peers endorsing him as "a master at his craft with a deep knowledge of the law".*

## Italy



**Roberto Pisano**  
Studio Legale Pisano

Roberto Pisano is the founder and managing partner of Studio Legale Pisano, an Italian boutique firm which specialises in all areas of white-collar crime including transnational investigations, recovery of assets, mutual legal assistance and extradition.

Mr Pisano has a history of representing prominent individuals and entities in high-profile Italian criminal proceedings, including various cases of corruption involving international corporations and their top officials (with multiple investigations in the US, the UK, France etc); various cases of extradition, including the recent FIFA investigation by the US authorities and representation of foreign states; three cases of alleged tax fraud involving the former Italian prime minister; a case involving a major US bank in the bankruptcy of the Parmalat group; a case involving a claim for restitution of antiquities by the Italian ministry of culture, in which Mr Pisano represented a prominent US museum; various appeals in foreign jurisdictions (eg the USA, Hong Kong, Switzerland etc) against seizure and confiscation of assets; Italian criminal counsel for foreign multinationals conducting internal investigations. Mr Pisano also advises and represents relevant foreign governments.

Mr Pisano obtained a law degree, *summa cum laude*, from the State University of Milan in 1992, and a PhD from the University of Genoa in 1999. Between 1993 and 1997 he was a research associate at Bocconi University of Milan where he has since spent many years working as a contract professor on business and tax crimes. Mr Pisano was co-chair of the business crime committee of the IBA in 2007 and 2008 and vice chair of the ECBA in 2008 and 2009. He is the author of several publications on the subject of business crime and mutual legal assistance.

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**WWL says:** *Roberto Pisano is widely heralded by peers as "among the best of the best" for complex corruption proceedings and tax fraud disputes.*



**Andrea Puccio**  
Puccio Penalisti Associati

Andrea Puccio is the Founding and Managing Partner of Puccio Penalisti Associati, an independent, Italian, legal boutique that in a few years has managed to build a solid reputation in the market, thanks to its ability to acquire major national assignments and to accredit itself as a "rising star" in the Italian panorama of the main corporate criminal law firms. The Firm is characterized by the young age of its founder and professionals, combined with a strong ambition and initiative that have pushed the team to distance itself from the traditional way of providing legal services in the criminal field (in Italy still linked to a "personal" and academic approach), often outdated and distant from the dynamism of companies. Andrea Puccio graduated *cum laude* in Law at the University of Milan "Luigi Bocconi", is admitted to the Milan Bar and, before establishing his own law firm, he had a seven-year professional experience at a leading Italian Law Firm. He provides both judicial and non-judicial legal assistance and has taken part in relevant criminal proceedings, assisting Italian and multinational companies, as well as their managers. His domestic and international clientele includes major renowned companies in the pharmaceutical, energy, insurance, food (and food-delivery), manufacturing sectors. Some of them, appointed him as chairman and member of Supervisory Bodies, pursuant to Legislative Decree No. 231/2001. Over the years, he has been awarded with important recognitions. Today he is a reputed lawyer, who ensures continuous, fast, preventive and business-oriented assistance in all the criminal implications of corporate activity.

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**WWL says:** *Andrea Puccio is a respected name in the market who ensures "professionalism, in-depth analysis and attention to the client".*

## Netherlands



**Thijs Kelder**  
Sjöcrona Van Stigt

Thijs Kelder was admitted to the bar in 2006 and mainly handles complex economic and corporate criminal cases. He focuses on environmental criminal law, bribery and fraud issues and also renders assistance to professionals entitled to legal privilege (medical institutions, doctors, lawyers and civil law notaries). As a member of a special team of lawyers that assist the Dutch national police, Thijs is regularly called in to defend investigating officers who come into conflict with criminal law. Furthermore, Thijs is a renowned supreme court procedure-specialist and is in charge of the cassation section of his firm, where he made partner on 1 January 2016.

Thijs graduated with honours in criminal and criminal procedure law from Leiden University. He wrote two award winning theses. In 2012, he completed the post-graduate criminal law specialisation at the Willem Pompe Institute. Apart from being a lawyer, Thijs holds various ancillary positions: he is a board member of the Dutch association of defence counsel (NVSA), a member of the admission committee of the association of cassation lawyers in criminal law cases (VCAS) and a member of the disciplinary committee for the banking sector. Moreover, Thijs frequently organizes trainings and courses for other lawyers. He also regularly publishes articles in the field of criminal and criminal procedure law.

Thijs is fluent in Dutch, English and German.

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**WWL says:** *Thijs Kelder is an excellent business crime specialist and "strong colleague in the market", who is well-versed in fraud, bribery and environmental crime matters.*



**Enide Perez**  
Sjöcrona Van Stigt

Enide Perez is a partner at Sjöcrona Van Stigt, the largest specialised criminal defence law firm in the Netherlands, with 16 lawyers currently. Enide specialises in fraud cases, such as money laundering, corruption and tax fraud cases; as well as economic criminal cases such as health and safety and environmental crime. She advises companies and managers on possible criminal liabilities and the prevention thereof.

Enide counsels her clients during all stages of a criminal case. She has extensive experience in rendering legal assistance during and after dawn raids, where one of the focus points is the protection of legal privileged data. She prepares witnesses and suspects for interviews conducted by (special) investigation services such as the Fiscal Intelligence and Investigation Service (FIOD). She is a sharp and thoughtful negotiator when it comes to reaching out-of-court settlements, and has a sharp eye for detail when preparing for trial. She is frequently engaged by lawyers abroad to advise them or their clients on criminal law matters when Dutch legal interests are in play, and if needed to render legal assistance in cross-border crime cases.

Enide started as a lawyer with Sjöcrona Van Stigt in 1997. From 2002 till 2008 she worked with Stibbe in Amsterdam. She returned to Sjöcrona Van Stigt in June 2008 when she became a partner.

In the period 2017 to 2019 Enide was a teacher at the Financial-Economic Criminal Law Course at the VU Law Academy in Amsterdam. She is a member of the International Bar Association (IBA) and former Co-Chair (2017-2018) of the criminal law committee of the IBA. She also is a frequent speaker at IBA conferences on topics regarding (international) corporate criminal law. She publishes (in English) on professional legal privilege and she regularly gives lectures on this topic to civil law notaries. In 2011, she was one of the initiators of the Dutch legal journal 'Sanctions Law and Companies' for which she has been a (Chief) editor until 2020.

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**Hans de Jong**  
Sjöcrona Van Stigt

In his large fraud practice, Hans mainly handles economic criminal cases and criminal tax law cases, including customs fraud and car and motorised vehicle tax cases. He counsels many large companies in Mainport, Rotterdam during criminal and administrative legal investigations in environmental and health and safety (large incidents) cases. He designs made-to-measure corporate procedures on how to deal with the relevant authorities; mapping out criminal liabilities, including those of corporate management. In addition, he traditionally handles road traffic cases, especially where professional drivers are accused of involuntary manslaughter.

Further more Hans is an expert in counselling and - if necessary - defending accountants and tax advisers as well as their firms in criminal matters occurring in their practices. Hans' fraud practice also covers the Dutch Caribbean. He regularly acts as a criminal defence attorney in high profile corruption and tax fraud cases, mainly in Curacao and Sint Maarten.

Hans de Jong graduated in criminal law from Tilburg University and was admitted to the bar in 1998. He joined Sjöcrona Van Stigt in April 2000, working from their offices in Rotterdam. He was made partner in January 2006. Hans is a member of the Dutch Association of Defence Counsel and has been the criminal law portfolio manager at the supervisory board of the Rotterdam Bar Association. He is also a member of the Rotterdam Port Association and Deltalinqs, which represents the common interests of all the logistical and industrial companies in the Rotterdam port and industrial area. Before this he held a variety of extracurricular positions including the supervisory committee of a penitentiary and chairman of the Coornhert Liga. He has various criminal law publications to his name.

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**Boudewijn van Eijck**  
Sjöcrona Van Stigt

In his nationwide law practice, Boudewijn handles major fraud and environmental crime cases, as well as lawsuits resulting from large incidents in the industry and commercial and industrial construction. Besides that, he is one of the leading specialists in medical criminal law and as such advises and defends medical professionals and hospitals, amongst which are three of the major hospitals in the country. He often acts as coordinating counsel and the central point of contact for clients, leading a team of lawyers. Because of his criminal expertise he is also involved as co-counsel in competition law cases.

Among his clientele are many waste processing companies and construction companies. Over the past years, he has successfully defended various large companies in well-known crime cases such as the bunker oil cases in the port of Rotterdam, the national Construction Industry Fraud case, the collapsed balcony case in Maastricht and the fire at a waste processing plant in Drachten. For many years he has defended police officers in shooting and arrest incidents. On several occasions, Boudewijn was part of an international legal team, defending foreign companies with interests in the Netherlands. In the criminal case about the MH17 airplane crash he and his partner Sabine ten Doesschate are the leading defence counsels. Because Boudewijn is fluent in Spanish, he is often involved in cases on Spanish soil where Dutch legal interests are in play.

**WWL says:** *Enide Perez is a highly accomplished white-collar crime practitioner, who is sought after for her expertise with money laundering and corruption cases.*

**WWL says:** *Hans de Jong is a respected name in the Netherlands, with a practice that encompasses a range of criminal fraud and tax issues.*

**Continued overleaf**

## Netherlands

### Boudewijn van Eijck (cont.)

Following his graduation in 1986 he worked for a year at a multinational in Madrid. In 1987 he was admitted to the bar and joined the firm currently known as Nauta Dutilh. In 1992, Boudewijn was one of the founders of Sjocrona Van Stigt, where he became partner in 1994. Between 2001 and 2006, he was a member of the supervisory board of the Rotterdam Bar Association. He is a member of the Dutch Association of Criminal Defence Counsel. Besides his law practice he is a professional documentary maker and his debut film *Amore Infinito* about the Giro D'Italia was released in 2020.

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**WWL says:** *Boudewijn van Eijck is a fantastic white-collar crime specialist, who is highly sought after for his expertise in fraud and environmental crime cases.*

## Serbia



### Vladimir Hrle

*Hrle Attorneys*

Vladimir is a qualified legal professional with over 15 years of experience, mainly as a litigation lawyer with strong background in compliance matters. During his practice, he has worked with various types of companies on establishing efficient governance structures, acted as an external compliance ombudsman for large multinational companies and led a corporate criminal liability project component of a landmark EU backed effort to tackle corruption. He cooperated with well-known regional and international law firms and international organizations such as the WBG and the UNDP and dealt with cases concerning international judicial bodies i.e. UN (ICTY - The Hague, OHCHR - Geneva) and European Court of Human Rights (Strasbourg) and also various arbitral bodies. He currently leads country related activities in a cross-border integrated ESG program implemented by the WBG's IFC. Vladimir started his career with Dragoslav Cetkovic, an esteemed defence attorney in 2005.

Vladimir is an advisory board member of the European Criminal Bar Association and co-chair of its anti-corruption working group, and member of International Bar Association Human Rights Institute. He has been active in the Balkans Regional Rule of Law Network of the American Bar Association Rule of Law Initiative (founding member), European Criminal Justice Observatory (deputy chair), Fair Trials International (Legal Experts Advisory Panel) and ICC Commission on Corporate Responsibility and Anti-Corruption and its Business and Human Rights working group. He is also a regional coordinator of the Roxin Alliance.

Vladimir is a certified trainer of the Council of Europe's Human Rights Education for Legal Professionals Programme to ensure a high-quality continuous training on the Convention and the jurisprudence of the court in Strasbourg. He is also a partner of the Anti-Bribery Academy International with the aim of promoting and training on the implementation of national and international anti-corruption measures and Ground Truth Intelligence, the first global corporate intelligence and investigative platform.

Vladimir authored numerous legal publications and did academic research on Corporate and Directors' Criminal Liability at Amsterdam University, where he obtained his LLM degree.

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**WWL says:** *Vladimir Hrle is praised by peers as "a very intelligent lawyer", with a diverse practice that spans domestic and cross-border business crime cases.*



## Singapore



**Shashi Nathan**  
Withers KhattarWong LLP

Shashi Nathan is a Partner heading the criminal litigation practice in Withers KhattarWong.

He is a leading practitioner in the Singapore Criminal Bar where he often conducts high profile cases in both the trial and appellate courts. His cases involve offences of murder, drug trafficking, and kidnapping. Shashi is listed as a lead counsel under the Supreme Court's list of Assigned Counsel for Capital Cases and he has defended numerous clients charged for capital offences. He is one of the most sought after Defence lawyers in Singapore.

His white collar work includes advising and defending institutions as well as individual clients on Singapore's regulatory and compliance framework. Shashi is, in particular, familiar with the Securities and Futures Act and the Prevention of Corruption Act. He regularly advises clients on areas including fraud, corruption, insider trading, market manipulation, tax fraud, as well as a wide spectrum of legislation dealing with corporate malfeasance.

Shashi is actively involved with the work of the Singapore Academy of Law, where he is regularly invited as a panelist and speaker for legal conferences. He is presently the chairperson of the Criminal Justice Chapter of the Professional Affairs Committee. Shashi is also the immediate past chair of the Criminal Practice Committee of the Law Society. He also occasionally guest lectures at the Faculties of Law of both the National University of Singapore and the Singapore Management University.

Shashi is presently the Regional Division Leader for Dispute Resolution (Asia Pacific). In this role, he manages the Dispute Resolution practice and works with other partners and lawyers in developing this area for the firm.

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**WWL says:** *Shashi Nathan is a highly recommended criminal litigator in Singapore, with immense experience and skill with defending fraud and corruption cases before the Supreme Court.*

## Switzerland • Geneva



**George Ayoub**  
Schellenberg Wittmer

George Ayoub is a partner in Schellenberg Wittmer's dispute resolution, white-collar crime and compliance, and internal corporate investigations groups in Geneva. His key areas of expertise and practice focus on white-collar crime, international mutual legal assistance, extradition, asset tracing and recovery, and internal corporate investigations. George is also specialised in regulatory and compliance issues as well as in matters of trade sanctions, embargoes and export controls.

George acts as counsel for both individuals and corporate entities in criminal and administrative proceedings before cantonal and federal authorities and courts, including the Swiss Supreme Court.

George's expertise includes: regular advice and assistance to a large international commodity trading group in the context of domestic proceedings as well as foreign requests for mutual legal assistance in criminal matter; representation of and assistance to a prominent businessman and his group of companies in relation to Swiss criminal investigations in the context of an alleged corruption scheme and representation of a HNWI in extradition proceedings to the United States.

George is a member of the International Bar Association's anti-corruption, business crime and criminal law committees.

After graduating from the University of Lausanne, School of Law, in 2007 George worked at the Office of the Attorney General of Switzerland. He was admitted to the Geneva Bar in 2011. Prior to joining Schellenberg Wittmer in 2012, he worked at another renowned Swiss business law firm as a contract and corporate lawyer. Before embarking upon his legal profession, George accumulated several years' experience as an airline pilot for the Swiss national carrier.

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**WWL says:** *George Ayoub is a highly respected business crime and investigations specialist, and is praised for being "a dedicated and very smart lawyer".*



**Benjamin Borsodi**  
Schellenberg Wittmer

Benjamin Borsodi is a member of Schellenberg Wittmer's dispute resolution practice group and head of the corporate investigation group in Geneva. His areas of practice include white-collar crime (fraud, corruption, money laundering, etc.), international legal assistance, corporate investigations, compliance, asset tracing and recovery as well as banking and commercial litigation. Examples of Benjamin's expertise include representing a leading commodities trading house in the context of transnational bribery allegations; assisting a sovereign State to recover substantial assets dissipated through a multi-jurisdictional fraud and bribery scheme; obtaining the release of significant assets for a Russian individual entangled in allegations of a "pump-and-dump" market manipulation scheme; defending one of the major Brazilian construction companies for the Swiss aspects of the Petrobras scandal; representing the trustees and beneficiaries of a trust in the context of massive assets' misappropriation and breach of trust; and acting on behalf of several major financial institutions facing claims from disgruntled clients.

Benjamin is active in several professional associations such as the International Bar Association and the European Criminal Bar Association. He has authored and co-authored several publications on business crime related issues and is a frequent speaker at international conferences, which includes regular engagements at C5 events, particularly in the fields of fraud and asset recovery.

Benjamin graduated from the University of Geneva with a degree in economics in 1994 followed by a degree in law in 1996. He was admitted to the Swiss Bar in 1999 and to the New York Bar in 2001, after earning a Master of Laws from Georgetown University in 2000.

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**WWL says:** *Benjamin Borsodi enjoys considerable acclaim from respondents for his business crime defence work, as he "gives really strong support when one needs assistance in complex, business crime matters".*

Switzerland • Geneva



**Jean-Marc Carnicé**  
BianchiSchwald

Jean-Marc Carnicé heads BianchiSchwald LLC’s dispute resolution and white-collar crime practice groups within the firm.

He is widely recognised for his outstanding expertise in white-collar crime, international assistance in criminal matters and commercial and banking litigation.

Recent examples of Jean-Marc Carnicé expertise include representation of high profile individuals whose assets have been frozen in Switzerland in the context of money laundering investigations; obtaining a very significant release of assets for a Chinese individual; defending different Middle Eastern clients accused within the context of the Arab Spring; in addition, Jean-Marc has strong links with Spain and Latin America and has on a regular basis represented clients from this part of the world to their entire satisfaction.

He was the chairman of the Geneva Bar Association from 2014 to 2016. His appointment was a true reward for the work he achieved over the years.

He has been a lecturer at the Ecole d’Avocature of the Law Faculty at Geneva University and was recently re-elected as a member of the High Council of Geneva’s judiciary. He provides highly specialised criminal law courses within the Swiss Bar Association’s exclusive training programme.

Jean-Marc Carnicé holds a law degree from the University of Geneva and an LLM from New York University. He was admitted to the Geneva Bar in 1994 and the New York Bar in 1996.

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**Paul Gully-Hart**  
Schellenberg Wittmer

Paul Gully-Hart is Of-Counsel (as of 2021) in Schellenberg Wittmer’s dispute resolution group in Geneva, where he heads the white-collar crime and compliance group.

Paul is well versed in all aspects of common law and has developed a strong practice in complex litigation matters, including banking and commercial disputes that frequently involve an international component as well as multi-jurisdictional aspects. Paul is highly specialized in a broad range of areas including asset tracing and recovery, international legal assistance in criminal and regulatory matters, advice on compliance issues, sanctions law, corporate investigations and defence work in white collar cases.

Examples of Paul Gully-Hart’s expertise include: representing an Eastern European country in the context of a major fraud perpetrated in Switzerland which had given rise to the freezing of approximately 660 million Swiss francs; assisting a large publicly listed Spanish company in its efforts to trace and recover the proceeds of a major fraud and representing a major investor in efforts to trace and recover assets worldwide (in jurisdictions as diverse as Costa Rica, Montenegro, Jordan, Rwanda and Belgium) in the context of a fraudulent bankruptcy generating losses in excess of 150 million Swiss francs.

Paul Gully-Hart is a former chairman of the business crime committee of the International Bar Association, where he still remains active. He speaks regularly at international conferences and seminars on topics within his areas of expertise.

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**Marc Henzelin**  
LALIVE

Marc Henzelin joined LALIVE in 2001 and is a partner of the firm. He has vast experience in transnational and domestic litigation, with specific focus in international and economic criminal law, commercial and banking litigation, asset recovery, mutual legal assistance in criminal matters and extradition, as well as sports law and public international law. His portfolio includes some of the most important white-collar crime cases in Switzerland of recent years and several high-profile matters involving 10 figure amounts.

He was and is a member of numerous professional associations, including the International Bar Association’s Business Crime Committee (Co-Chair 2010-2012), the Anti-Corruption Committee and the Advisory Board of the European Criminal Bar Association (ECBA), and the Anti-Corruption Commission of the International Chamber of Commerce (ICC). He was one of the founders and co-directors of what is today the Geneva Academy of International Humanitarian Law and Human Rights.

Marc Henzelin is on the editorial board of the New Journal of European Criminal Law (previously, “Journal of European Criminal Law”, NJECL) and of the Global Investigations Review (GIR) and has published extensively in international and economic criminal law, mutual legal assistance in criminal matters and public international law.

Marc Henzelin is ranked among the best business crime defence lawyers in Switzerland by the Who’s Who of Business Crime Lawyers, Chambers Europe (white collar crime) and the Experts Guides.

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**WWL says:** Jean-Marc Carnicé is an established name in the Swiss white-collar market, with peers recognising his “substantial experience” in the space.

**WWL says:** Paul Gully-Hart heads the white-collar crime and compliance group at the firm, and is a go-to in Switzerland for multi-jurisdictional fraud and investigations issues.

**WWL says:** Marc Henzelin is a lawyer that is “known for his white-collar practice” in the Swiss market, given his strong track record in criminal litigation and investigations.



**Vincent Jeanneret**  
Schellenberg Wittmer

Vincent Jeanneret is an of counsel in the dispute resolution group in Geneva, where he also heads Schellenberg Wittmer's restructuring and insolvency team. Vincent specialises in commercial and banking litigation with a focus on international, complex cases. He has been recognised as one of the few specialists who deals with major insolvency cases both at a Swiss and international level. He is frequently retained as counsel or expert in connection with white-collar crime cases at federal or state level, and provides international legal assistance, advising on embargo law proceedings.

Vincent has published extensively in the fields of criminal law. He is a member of the Swiss Bar Association and of the Geneva Business Law Association, where he was a board member and treasurer from 1996 to 2002. Vincent was the chairman of the Geneva Law and Legislation Society and was also a board member of the University of Geneva School of Law.

Vincent joined Schellenberg Wittmer as a partner in 1996. He was admitted to the Swiss Bar in 1989 after graduating from the University of Geneva with a law degree in 1982, business degree in 1985 and master of laws in 1986.

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**Saverio Lembo**  
Bär & Karrer Ltd

Saverio Lembo heads Bär & Karrer's white-collar crime practice group. He is based in Geneva and has been partner since 2003.

He has extensive experience in white-collar crime, commercial and financial litigation, international judicial assistance (civil and criminal), arbitration and insolvency. During recent years, he has been involved in a number of complex commercial litigation proceedings; served as a party representative and arbitrator in various domestic and international commercial arbitrations; and assisted clients in Swiss and foreign criminal proceedings. He regularly represents clients before the Court of Arbitration for Sport (CAS).

Saverio Lembo's practice also extends to pharmaceutical litigation, inheritance law, employment matters and enforcement of foreign judgments and awards.

He is one of the contributors to the Swiss Criminal Proceedings Code, author of numerous articles within his fields of specialisation and a frequent speaker at seminars and conferences.

Saverio Lembo also teaches criminal proceedings at the University of Geneva Faculty of Law.

Saverio Lembo holds a economics and law degree from the University of Geneva. He is member of the Geneva and the Swiss Bar Association, International Bar Association, American Bar Association and Swiss Arbitration Association. Saverio Lembo speaks French, Italian, English and German.

Saverio Lembo is ranked in the top tier of *Chambers* for white-collar crime work in Switzerland. He was named Lawyer of the Year (2016) for criminal defence and litigation in Geneva by *Best Lawyers*. Since 2012, WWL has listed him among the world's leading practitioners for business crime defence, investigations, asset recovery and commercial litigation; in 2020, WWL also named him Lawyer of the Year for Switzerland in the business crime defence and investigations categories. In *The Legal 500*, Saverio Lembo has been listed among the leading individuals in Switzerland in dispute resolution since 2010.

Bär & Karrer is a renowned Swiss law firm with more than 170 lawyers in Zurich, Geneva, Lugano and Zug. Its core business is advising clients on innovative and complex transactions and representing them in litigation, arbitration and regulatory proceedings. The firm's clients range from multinational corporations to private individuals in Switzerland and around the world.

Bär & Karrer has been repeatedly named "Law Firm of the Year" in Switzerland by the most prestigious international legal ranking agencies.

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**WWL says:** Vincent Jeanneret is a pillar of Switzerland's white-collar crime market, with sources reporting that he is "an impressive strategist and team leader".

**WWL says:** Saverio Lembo is one of Switzerland's most distinguished business crime defence lawyers, and is appreciated for being "a responsive and intelligent practitioner".

Switzerland • Geneva



**Clara Poglia**  
Schellenberg Wittmer

Clara Poglia is a partner in Schellenberg Wittmer's Geneva office, where she co-heads the dispute resolution group.

Clara is also specialized in regulatory and compliance issues. Clara regularly acts as counsel for both individuals and prominent corporate entities in criminal and administrative proceedings before cantonal and federal authorities and courts, including the Swiss Supreme Court. Clara has acted as counsel for both individuals and corporate entities in criminal and administrative proceedings before cantonal and federal authorities and criminal courts, including the Swiss Supreme Court.

Some of Clara's expertise includes: representation of a businessman in the frame of domestic criminal proceedings for alleged funds mismanagement and money laundering and assistance in the lifting of a freezing order targeting more than USD 900 million; representation of a high ranked individual of a financial institution in the context of criminal proceedings related to the violation of regulatory duties; representation of an important financial institution targeted by money-laundering proceedings; and representation of a foreign company in the context of criminal proceedings dealt by the Federal Prosecutor Office for alleged money laundering of VAT carousel fraud's proceeds.

In 2018 Clara was recognized in the Global Investigation Review's (GIR) Women in Investigations List. In 2020, Clara was recognized in the GIR'S 40 under 40 list. Clara is the chapter leader and co-founder of the Women in White Collar Defense Association's Swiss chapter.

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**Carla Reyes**  
Des Gouttes & Associés

Carla Reyes is a partner of Des Gouttes & Associés, in Geneva. She has a broad practice across the spectrum of criminal and commercial litigation. Her area of expertise and practice focus on complex fraud matters, business crime, international mutual legal assistance (criminal, administrative and tax related), extradition, internal corporate investigations, as well as compliance and regulatory. She is frequently retained as counsel in connection with white-collar crime cases at a federal or state level, and provides international legal assistance, advising on embargo law proceedings.

Carla Reyes regularly ensures the enforcement of foreign and national decisions and clients' rights by means of criminal proceedings, asset tracing and recovery, as well as civil seizure of assets on behalf of financially harmed clients.

She has considerable experience in domestic and cross-border multi-jurisdictional commercial and criminal litigation. She practices, among others, in international commercial disputes of a civil nature, in particular in the banking industry.

Carla Reyes is an active member of the International Fraud Group (IFG), the European Fraud and Compliance Lawyers Association (EFCL) and the Women in White Collar Defense Association (WWCDA). She is also a member of the steering committee of the Victims of Crime Association of Lawyers (VOCAL) and of the advisory board of the European Criminal Bar Association (ECBA).

Carla Reyes was admitted to the Swiss Bar in 2008 and to the New York Bar in 2011 after graduating from the University of Geneva with a law degree in 2005 and from Columbia University, New York, with a master of law in 2010. She speaks French, English and Spanish fluently.

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**WWL says:** *Carla Reyes is a leading white-collar crime lawyer, whom peers endorse as "a formidable advocate and excellent lawyer".*



**Daniel Tunik**  
Lenz & Staehelin

Daniel Tunik is a partner in the litigation and arbitration group of Lenz & Staehelin in Geneva and is active in both court litigation and international arbitration. His fields of activity cover all forms of commercial disputes, notably in the banking sector. He is also active in the areas of insolvency law, white collar crime and employment disputes.

Daniel Tunik graduated from the University of Geneva (1990). He holds a diploma of higher studies from the Geneva Graduate Institute for International Studies (1991) and an LLM from Georgetown University Law Center (1992). Daniel Tunik was admitted to the New York Bar (1992) and to the Geneva Bar (1994). He joined Lenz & Staehelin in 1995 and has been a partner since 2001. He speaks English, French, Spanish and German.

Daniel Tunik is a member of the following professional associations: Geneva Bar Association (OdA) and the Swiss Lawyers Federation (member of the anti-money laundering self-regulatory organisation committee).

Lenz & Staehelin is one of the largest Swiss law firms with over 200 lawyers and with offices in Geneva, Zurich and Lausanne. Lenz & Staehelin's scope of activities cover all areas of business law for Swiss and international clients.

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**WWL says:** *Daniel Tunik enjoys extensive acclaim from peers and clients, who say, "He is a brilliant strategist and very easy to work with."*

## Zurich



**Peter Burckhardt**  
Schellenberg Wittmer

Peter Burckhardt is a partner and head of Schellenberg Wittmer's dispute resolution group in Zurich, as well as the white-collar crime and internal corporate investigations teams. Peter, a former state prosecutor in the Canton of Bern, has a wealth of experience in criminal, regulatory and civil litigation matters. He has conducted many internal investigations and has acted as defence counsel for corporations and individuals in law enforcement proceedings of both Swiss and foreign (notably, US and UK) prosecutors and regulators, and before the Swiss courts at all levels.

Examples of Peter Burckhardt's expertise include: representation of Odebrecht and Braskem in the Petrobras corruption case. The resolution, which rested on a trilateral (Brazil, US and Switzerland) international agreement, was deemed a landmark novel approach in international corruption cases, and resulted in the largest corruption settlement worldwide; and representation of Credit Suisse in the US cross-border tax investigation. Peter conducted the internal investigation and represented the client before all law enforcement agencies and political bodies taking an interest in the matter, including in the US.

Peter is a member of various professional associations, including the Zurich and Swiss Bar Associations, the International Bar Association, the European Criminal Bar Association, and the Swiss Arbitration Association.

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**WWL says:** Peter Burckhardt is singled out by commentators as a leading name in the Swiss market for white-collar crime prosecution and investigations, as well as internal investigations.



**Roland M Ryser**  
Schellenberg Wittmer

Roland Ryser is a counsel in Schellenberg Wittmer's white-collar crime and internal corporate investigations teams. Roland has extensive experience in contentious matters, advising and representing individuals and corporate clients as defence counsel in a broad range of regulatory and business crime investigations. Roland's practice also covers international mutual legal and administrative assistance proceedings, asset recovery and anti-money laundering, anti-bribery and trade compliance including sanctions, embargoes, war material, dual use etc.

Some examples of Roland's expertise include defending high-profile clients in administrative criminal proceedings for tax evasion; advising and defending a major Swiss bank in an investigation into allegations of corruption-related money laundering in a cross-border context; and acting as defence counsel to a Swiss bank in criminal proceedings for fraud and money laundering.

Roland is a member of various professional associations, including the Zurich and Swiss Bar Associations, the International Bar Association, the Defence Counsel's Section of the Zurich Bar and the Swiss Society of Criminal Law. He regularly publishes and speaks at conferences on topics within his areas of expertise.

Roland graduated with a master of laws from the University of Zurich in 2004 and received a PhD in corporate criminal law in 2006. In 2011, Roland was on secondment with a major law firm in Australia, where he served as a consultant.

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**WWL says:** Roland Ryser has a distinguished track record in money laundering and bribery compliance matters, as well as criminal fraud investigations. Peers laud him as "a very smart and diligent lawyer".



**Eric Stupp**  
Bär & Karrer Ltd

Eric Stupp heads Bär & Karrer's financial services department and co-heads the internal investigation and cross-border proceedings team. He is based in Zurich and has been a partner since 2000.

His practice focuses on advising banks, insurance companies, asset managers and other financial intermediaries on regulatory matters, enforcement proceedings and on M&A transactions. He is also co-head of the fintech practice group of the firm and advises clients in connection with large-scale Blockchain projects.

In recent years, he has regularly advised financial institutions and regulatory bodies in connection with internal investigations on cross-border issues. In particular, he has assisted clients in numerous proceedings initiated by the US Department of Justice, the New York Department of Financial Services and other US and European authorities.

Eric Stupp is a regular speaker at expert conferences addressing these matters. He was a member of Bär & Karrer's management committee for eight years. He is the vice chairman of the board of directors of Goldman Sachs Bank Ltd., Zurich and a member of the boards of other financial and non-profit institutions. He is further a member of the specialist committee Legal and Compliance of the Swiss Asset Management Association as well as as member of the Steering Committee of the Forum of Financial Institutions Enforcement, USA.

*IFLR1000 2016* and *Who's Who Legal 2015* list Eric Stupp as one of the leading banking lawyers in Switzerland. Eric Stupp is listed as a leading lawyer in *The Legal 500* in the category Hall of Fame. In 2018, the Weizmann Institute of Science awarded Eric Stupp the Doctor of Philosophy honoris causa for his professional achievements and his support of scientific research carried out in the Institute.

Eric Stupp speaks German, English and French.

**Continued overleaf**

Switzerland • Zurich



**Andrea Taormina**  
taormina

Andrea is widely recognized as a leading white-collar criminal defense lawyer in Switzerland. He represented numerous executives of major financial institutions and large corporations in white-collar criminal investigations, other regulatory enforcement proceedings and internal investigations. His extensive experience includes large investigations against Swiss banks as well as investigations relating to banking secrecy, corruption, criminal aspects in construction law, insider trading and criminal antitrust allegations.

Andrea founded the boutique criminal defense law firm of taormina in 2020, after working a decade as a partner of AMT Rechtsanwälte in Zurich and prior to this in the corporate law department of Homburger in Zurich and in the US law group of Allen & Overy in London. Before that, Andrea was a visiting scholar at the University of Heidelberg.

A lecturer at the University of Lucerne for criminal defense, Andrea is a regular panelist at public events and roundtables relating to criminal law matters. He has written several articles on criminal procedure and corruption law matters, and he is the author in treatises on criminal law. He serves as a member of the Commission on Legal Fees of the Zurich Bar Association and he is a member of various criminal law associations in Switzerland. In addition, Andrea serves as member of the Board of the Swiss Center for Criminal Defense.

Andrea graduated from the law school of the University of Fribourg in 1997 (JD equivalent) and received his doctor's degree from this law school in 2002. In addition, Andrea graduated as an LL.M. from the University of Chicago Law School in 2002.

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**WWL says:** *Eric Stupp is singled out by market commentators in Europe as a go-to lawyer for specialist investigations expertise in Switzerland.*

**WWL says:** *Andrea Taormina is a highly respected business crime lawyer in Switzerland, whom peers laud as "an excellent lawyer".*

USA • District of Columbia



**Stephen A Best**  
Brown Rudnick LLP

Stephen Best, a former state and federal prosecutor, is chair of the firm's White Collar Defense, Investigations & Compliance Practice Group. Steve's diverse practice focuses on representing clients in government investigations and enforcement proceedings, FCPA/anti-corruption compliance and defense, corporate governance, crisis management and audit committee investigations.

Steve is regularly called upon and has developed a strong reputation for achieving successful outcomes for clients in high-profile FCPA and insider trading cases across the country. He served as lead counsel in the successful defense of Mark Cuban against the SEC's highly publicized claims of insider trading.

Steve is a skilled litigator and represents clients in both criminal and civil trials, and he has been lead chair on approximately two hundred jury trials and hundreds of bench trials. Client references in Chambers & Partners recently stated that Steve is "a very aggressive litigator, he's no-nonsense and he will basically fight to the death for his clients, he's someone that you would want to hire if you wanted to fight the government" and "[h]e has a keen sense of legal analysis and judgment... He is just an impeccable lawyer in every respect." Steve's litigation acumen and skills, along with his deep understanding of government proceedings and investigations have also been mentioned by clients in Who's Who Legal: Business Crime Defence. In recent reports, clients commented that "Stephen Best is a 'bright and thorough litigator' who impresses with his 'complete and utter devotion to clients.' He is highlighted for his 'perfect judgement and analytical skill,' and his stellar track record in anti-corruption proceedings and investigations," as well as, he "is renowned for his tremendous experience handling high-profile fraud investigations and insider trading allegations."

Over his extensive career, Steve has represented audit committees and independent special committees investigating whistleblower allegations of fraud and other corporate wrongdoing. He has a deep knowledge of complex accounting and SEC reporting issues, and anti-corruption compliance, with particular focus on government enforcement and regulatory matters, ethics, and compliance.

## Florida



**Joel Hirschhorn**  
Gray Robinson PA

Steve is a regular lecturer on criminal law and procedure to bar associations and state and federal law enforcement agencies. Steve was previously an instructor at the University of Virginia National Trial Advocacy Institute.

Before joining Brown Rudnick, Steve served as the co-chair of the white-collar defense group at a large, multinational law firm based in New York, and prior to that, was a prosecutor for almost ten years serving as an Assistant U.S. Attorney in Washington, D.C. and an Assistant Commonwealth's Attorney in Fairfax, Virginia.

Currently, and along with many of the below-listed matters, Steve represents the Special Claims Committee of the Financial Oversight and Management Board for Puerto Rico tasked with investigating and prosecuting potential claims against third parties in its massive restructuring case, including an action to declare void more than \$6 billion of bond debt.

A selection of Steve's recent notable matters include the representation of, among others:

Michael Sussman in civil litigation brought by a Russian bank and Russian oligarchs in connection with the U.S. government's investigation into Russian interference in the 2016 election and possible collusion with presidential candidate Donald Trump. Sussman was acquitted on a charge of lying to the FBI in May 2022. A Texas-based energy services company involving corporate governance and compliance counselling, including the implementation of a global compliance program, internal controls, and related trainings. An electric vehicle company's Special Committee of the Board of Directors in an internal investigation of certain sales of equity securities made by and to individuals associated with the company ahead of the company going public through a SPAC. A clean energy company in an independent review of alleged fraud and accounting concerns, in connection with certain senior executives. A Fortune 100 Company's special committee of the board of directors in an internal investigation in anticipation of a derivative action. The head partner of a Russian

joint venture company in connection with an internal FCPA review. A leading insurance company in an internal investigation of alleged market timing practices. Senior executives of one of the world's largest meatpacking companies in connection with allegations of paying approximately \$120 million in bribes to hundreds of Brazilian politicians. Two Spanish billionaires in a global corruption review concerning allegations of bribing the president of Guatemala and other high-ranking government officials to secure a public infrastructure project. Enron Corporation's former vice chair in parallel proceedings before Congress, the SEC and DOJ.

Joel, GrayRobinson shareholder, focuses his practice on criminal and civil white collar defense of corporations and business executives, as well as public officials and individuals accused of alleged criminal misconduct. His practice covers commercial fraud, mortgage, securities, and banking fraud, health care fraud, tax fraud, money laundering, RICO and FCPA violations, as well as fraud involving COVID-19/coronavirus issues, the Paycheck Protection Program, Economic Injury Disaster Loans, and the Coronavirus Aid, Relief, and Economic Security Act. Joel has represented many publicly traded companies and senior executives in internal and external investigations, governmental regulatory matters, grand jury proceedings, and indictments and trials.

Joel has been published in The Wall Street Journal, The New York Times, USA Today, Miami Herald, South Florida Sun-Sentinel, and Daily Business Review. He has made guest appearances on the "Oprah Winfrey Show," "Sixty Minutes," "Today," "American Justice," and "Good Morning America." Joel has argued before 10 of the 11 Federal Courts of Appeals and the U.S. Supreme Court, where he opposed the media's efforts to televise criminal proceedings over a defendant's objection. Additionally, he was responsible for the Florida Supreme Court decision that reformed the method of selecting trial juries in the state of Florida. He has personally tried more than 390 jury trials to verdict, has defended criminal cases in 45 federal districts and 34 state courts, as well as having argued in excess of 160 federal and state appeals across the nation.

Joel is admitted to The Florida Bar, the State Bar of Wisconsin, the U.S. Court of Appeals (all circuits except the District of Columbia), and the U.S. Supreme Court.

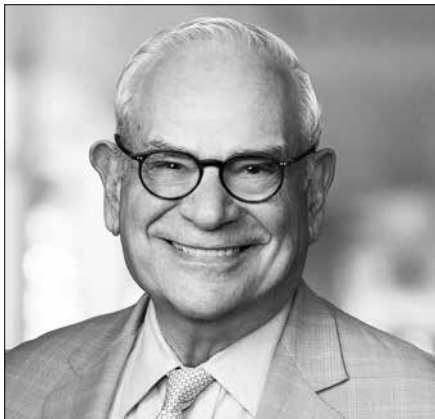
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**WWL says:** *Stephen Best is a brilliant white-collar defence lawyer in the US market, and sources confirm that he is "at the top of the market in DC".*

**WWL says:** *Joel Hirschhorn is a legend of the US' white-collar crime market, with over 40 years of experience representing corporations in high-profile proceedings and investigations.*

USA • New York



**Elkan Abramowitz**

*Morvillo Abramowitz Grand Iason & Anello PC*

Elkan Abramowitz is a leading white-collar criminal defence lawyer, experienced in handling civil and criminal matters in state and federal court for individual and corporate clients. He has built his career as a trial lawyer representing prestigious clients who have fallen into high-stakes personal and professional crises both in and outside the courtroom.

Elkan is the recipient of the 1999 Milton S Gould Award for Outstanding Oral Advocacy presented by the Office of the Appellate Defender; and the recipient of the 2008 New York Council of Defense Lawyers' Norman S Ostrow award for the defence of liberty and the preservation of individual rights. More recently, Elkan received the *New York Law Journal's* Lifetime Achievement Award. He was also selected by *Chambers USA: America's Leading Lawyers for Business* to receive its Lifetime Achievement Award, and has been named a leading lawyer by *Chambers USA* in the area of litigation: white collar crime and government investigations every year since *Chambers'* 2003 launch in the USA. The guide describes him as "an unquestioned dean of the field ... with a potent combination of experience, intelligence and composure." In addition, *Benchmark Litigation: The Definitive Guide to America's Leading Litigation Firms & Attorneys* named him "trial lawyer of the year" as well as a "top 100 trial lawyer in America", a "top 10 practitioner" and a "litigation star" in the area of white-collar crime/enforcement/investigations. Elkan is listed in the Hall of Fame as a "leading lawyer" and a "leading trial lawyer" for white-collar criminal defence by *The Legal 500: United States*. Elkan was named a white-collar "MVP of the Year" and a "Trial Ace" by *Law360*, and a "white-collar crime trailblazer" by the *National Law Journal*. He is recognised by *Best Lawyers in America* in bet-the-company litigation and criminal defence: white-collar. In addition, *WWL* named Elkan one of its eight "most highly regarded individuals" as

well as a leading business crime defence lawyer. The guide states: "Sources describe him as a 'towering figure' in the legal market and 'cannot recommend him highly enough'." Elkan is also deemed a "superb strategist and tactician" who has represented a host of well-known individuals and corporates over the course of his 'illustrious career' to date." He is also recognised in Thomson Reuters' *Super Lawyers* and named to its top 100 list.

Elkan became a principal at a predecessor firm to Morvillo Abramowitz in 1979. He was appointed special deputy commissioner of the Department of Investigation for the City of New York in 1990, to investigate a stock transfer by Mayor David Dinkins to his son. He served as counsel to the special master in the garment centre antitrust case in 1992. Elkan has also served as assistant deputy mayor for the City of New York; as a special counsel to the select committee on crime for the US House of Representatives; and as the Chief of the Criminal Division in the US Attorney's Office for the Southern District of New York.

He is a fellow of the American College of Trial Lawyers and a former director of the New York Council of Defense Lawyers. He is also a member of the New York State and American Bar Associations; the New York City Bar Association (former member of the criminal law, federal courts, ethics and judiciary committees); and the Federal Bar Council. Elkan is a co-author of "Corporate Sentencing Under the Federal Guidelines", a chapter in the treatise *White Collar Crime: Business and Regulatory Offenses*; and of the "White Collar Crime" column in the *New York Law Journal*.

Elkan was educated at New York University School of Law (JD; Pomeroy Scholar; editor, *Law Review*) and Brown University (BA).

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**David B Anders**

*Wachtell Lipton Rosen & Katz*

David B Anders is a partner in Wachtell Lipton's litigation department. His practice focuses on the representation of Fortune 500 and other companies in connection with the defence of regulatory, white-collar criminal and complex civil litigation matters. He also regularly advises clients in connection with internal investigations and corporate governance and compliance reviews.

Prior to joining the firm, Mr Anders served as an assistant United States attorney for the Southern District of New York from September 1998 through December 2005. During his time at the United States Attorneys' Office, he investigated and prosecuted a wide variety of securities, commodities and other investment fraud schemes; money laundering; immigration; racketeering; and associated violent crime. He tried 13 felony cases to verdict, and briefed and argued numerous appeals before the United States Court of Appeals for the Second Circuit. He was involved in several significant prosecutions during that time, including the investigation and prosecution of the fraud at WorldCom.

Mr Anders is a 1991 graduate of Dartmouth College with an AB in government and graduated from Fordham University School of Law in 1994. He served as law clerk to the Honorable Denny Chin of the United States District Court in the Southern District of New York (1995-1996).

Mr Anders is a frequent speaker at bar associations and professional organisations on issues relating to securities and commodities fraud and internal investigations. He was an associate adjunct professor at Fordham University School of Law from 1997 to 2006. In 2005, *The National Law Journal* selected him as one of the country's top 40 lawyers under 40. Mr Anders is the president of the board of directors of the Fordham Law School Alumni Association and a director on several non-profit boards. Mr Anders has been recognised by *Chambers USA: Guide to America's*

**WWL says:** *Elkan Abramowitz sits among the US' foremost white-collar crime litigators, with peers readily endorsing his work on state and federal criminal proceedings.*





## Robert J Anello

*Morvillo Abramowitz Grand Iason & Anello PC*

*Leading Lawyers in Business* as a leading lawyer in litigation; by *Lawdragon* as one of the 500 leading lawyers in America; by *Benchmark: Litigation* as one of the leading litigators in New York, and in the country; and by *Best Lawyers* and *Super Lawyers* as one of the Leading lawyers in the field of criminal defence: white-collar crime. Mr Anders served on the New York State White-Collar Task Force, which was charged with examining New York's white-collar crime laws with the goal of recommending legislative and executive changes.

Robert J Anello has litigated in the federal and state courts for more than 30 years. He focuses his practice on white-collar criminal defence; securities and regulatory enforcement matters; complex civil litigation; internal investigations and reviews; and employment discrimination and sexual harassment. Bob is widely recognised for his skills as a criminal and civil trial and appellate attorney; his ability to negotiate effectively on behalf of his clients; and his efficiency and discretion in conducting investigations and reviews on behalf of a wide variety of institutions. He has acted as independent/outside counsel and consultant in a number of matters, such as advising a Big Four accounting firm and a major global financial institution in connection with their participation in SEC look-back programmes, which have included reviews of the firms' internal compliance programmes. Bob is president emeritus of the Federal Bar Council; and a fellow of the American College of Trial Lawyers, the American Bar Foundation, and the New York State Bar Foundation.

Bob's achievements have been recognised by his clients and peers. He was honoured with a Burton Award for Distinguished Legal Writing; and named a leading lawyer by *Chambers USA* in the area of litigation: white-collar crime and government investigations. The guide describes Bob as "a heavy hitter" and "someone you want to call when the stakes are really high". Bob has been recognised for white-collar criminal defence and securities litigation by *The Legal 500 United States*; and identified as a "litigation star" for white-collar crime/enforcement/investigations, and labour and employment, by *Benchmark Litigation: The Definitive Guide to America's Leading Litigation Firms & Attorneys*. Bob has also been recognised in Thomson Reuters' *Super Lawyers*. *WWL* has described Bob as "thoroughly committed to his clients ... with a 'gold-standard reputation'". Both *WWL: Investigations* and *WWL: Business Crime Defence* have recognised Bob as a leading defence lawyer, noting that he "'stands out' for his 'first class' litigation skills" and is "considered by peers to be 'utterly brilliant'".

His white-collar practice involves representing defendants charged in a wide range of business crimes; FCPA investigations; regulatory and tax violations; and civil frauds. His clients include individuals and public and private companies such as financial institutions, Fortune 500 companies, defence contractors and law firms. In addition to his trial and appellate work, Bob specialises in pretrial representation, internal investigations, and representation of professionals before ethics and licensing boards. Recently, Bob advised the supervisory board of VimpelCom in one of the largest FCPA investigations in US history.

Bob is a co-author of the two-volume treatise *White Collar Crime: Business and Regulatory Offenses* (revised edition, 2019); and an author of the white-collar crime column for the *New York Law Journal*. He is a frequent contributor to numerous other publications, and a speaker on topics in the areas of white-collar criminal law, securities law, professional ethics and trial tactics. Bob is a regular contributor to *The Insider Blog* on Forbes.com. He also serves on the litigation advisory board of Bloomberg BNA.

Bob also is widely known for his dedication to organisations serving the legal community. He has been appointed by the Supreme Court, appellate division, first department, as chairperson of the attorney grievance committee. Bob is the former chairman of the audit committee for the Association of the Bar of the City of New York; and was a member of the Association's nominating committee. He also is the former chairman of the Association's committee on professional responsibility and was a member of many of its committees, including the professional ethics, criminal courts and judicial committees. Bob also was named as a member of the Association's ad hoc committee on multi-disciplinary practice and the ad hoc committee task force on the role of lawyers in corporate governance. He is a member of the Association of Professional Responsibility Lawyers; the New York Council of Defense Lawyers; the American Bar Association; the New York State Bar Association, where he was a member of the Association's House of Delegates; and the

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**WWL says:** *David Anders is a formidable business crime specialist, who is "very highly recommend for corporate representations" by peers.*

**Continued overleaf**

USA • New York



**Robert J Anello (cont.)**

International Bar Association. Bob also serves on the board of trustees of the Supreme Court Historical Society. He is a member and secretary of the Foundation of the New York Organ Donor Network; and former chairman of the organisation's audit committee.

Bob was educated at Syracuse University (JD, magna cum laude; Order of the Coif; notes and comments editor of the *Syracuse Law Review*) and SUNY Albany (BA).

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**WWL says:** *Robert Anello is a distinguished practitioner in the US white-collar crime market, and has formidable experience representing Fortune 500 companies, defence contractors and financial institutions.*

**Sean Hecker**

*Kaplan Hecker & Fink LLP*

Sean Hecker is a partner at Kaplan Hecker & Fink, where his practice focuses on white-collar criminal defence; government and internal investigations; complex civil litigation; and regulatory compliance. He is an experienced trial lawyer, nationally recognised as a go-to litigator for corruption and other white-collar criminal defence matters by *Chambers*, *Best Lawyers in America* and *Lawdragon 500*, among others. *Benchmark Litigation* has also recognised Sean as one of the "top 100 trial lawyers in America".

Sean's practice includes representing employees, officers, directors and corporations across various industries in grand jury and regulatory investigations, including those conducted by the DOJ, the SEC, the CFTC, the FTC, the IRS, federal and state banking regulators, and state law enforcement agencies. He represents individuals on matters concerning alleged securities and commodities fraud, corruption (including the FCPA), accounting fraud, money laundering, tax fraud and antitrust violations. He has tried numerous cases to juries in federal and state court, and also regularly advises clients on various legal and compliance issues. In recognising Sean as one of the leading lawyers for FCPA and white-collar crime and government investigation matters, *Chambers USA* described Sean as a "terrific", "pragmatic" and "down-to-earth" lawyer.

In relation to one particularly notable recent matter, *Global Investigations Review* honoured Sean's work in *US v Bogucki* by naming the case "Most Important Court Case of the Year" for 2019. Serving as lead counsel to Robert Bogucki, who was accused of orchestrating an alleged \$6 billion fraudulent scheme, Sean secured a rare acquittal at the conclusion of the government's case. Finding that no jury could reasonably convict Bogucki on the evidence presented, the presiding judge noted that he had never granted such an acquittal in his 20 years on the bench.

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**WWL says:** *Sean Hecker comes with extensive recommendations for his practice, and sources recognise him as "an exceptional lawyer" when it comes to business crime defence briefs.*



## Lawrence Iason

*Morvillo Abramowitz Grand Iason & Anello PC*

One of the country's leading securities regulation and enforcement and white-collar defence attorneys, Lawrence Iason represents financial institutions, major corporations and their senior corporate officers, and prominent individuals in a wide variety of high-profile and complex white-collar cases. He has successfully represented clients in investigations by the Securities and Exchange Commission (SEC), the Department of Justice and the Financial Industry Regulatory Authority. Larry is an experienced trial attorney who has successfully represented clients at all stages of criminal and civil trials, in arbitrations, and on appeal. He has also counselled corporate boards in connection with numerous issues, including corporate governance and accounting issues.

Larry's career has included both private practice and public service. He entered private practice in 1979 and became a principal at a predecessor firm to Morvillo Abramowitz in 1985. In 1988, Larry left the firm to head the SEC's New York Regional Office where he supervised all enforcement and regulatory operations in the SEC's largest region. He returned to the firm in 1991. Larry also served as an assistant special prosecutor in the Watergate Special Prosecution Force and as an assistant US attorney for the Southern District of New York.

From October 2012 to October 2013, Larry served as a member of the New York State white-collar crime task force, to which he was appointed by the District Attorneys Association of the State of New York. The task force was charged with examining New York's anti-fraud and anti-corruption laws.

Larry is a fellow of the American College of Trial Lawyers; a member of the New York City, New York State and American Bar Associations, the Federal Bar Council; and a member of the New York Council of Defense Lawyers. *Securities Docket* named Larry as one of its inaugural "Enforcement 40", a list of the top 40 securities defence attorneys. Most recently, Larry was named a "white-collar crime

trailblazer" by the *National Law Journal*. Named a leading lawyer by *Chambers USA: America's Leading Lawyers for Business* in the area of litigation: white-collar crime and government investigations, he has been described as "exceptionally experienced, and a real expert in litigation strategy and client management". Larry has also been recognised by *Benchmark Litigation: The Definitive Guide to America's Leading Litigation Firms & Attorneys* as a "litigation star" in the area of white-collar crime/enforcement/investigations. *The Legal 500 United States* has recognised him in the areas of white-collar criminal defence and securities litigation. Larry has been recognised in the areas of criminal defence: white-collar and corporate governance and compliance law by *Best Lawyers in America*. In addition, *WWL* has recognised Larry as a leading business crime defence lawyer and described him as "the cream of the crop for securities regulation and enforcement". Larry has also been recognised in Thomson Reuters' *Super Lawyers*.

Larry was educated at New York University School of Law (JD, cum laude; Order of the Coif; editor, *Law Review*) and Yale University (BA).

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**WWL says:** *Lawrence Iason is recognised by commentators as a fantastic white-collar crime lawyer. As a former head of the SEC's New York office, he has immense experience with criminal prosecutions and investigations.*



## David N Kelley

*Dechert LLP*

David N. Kelley, a global co-leader of the white collar and securities litigation practice of Dechert LLP and former United States Attorney for the Southern District of New York, has cultivated a revered reputation for his defense of high-profile matters involving sensitive white collar litigation and investigations before major regulatory bodies. His more than three decades of experience span a diverse range of commercial litigation and federal securities as well as grand jury investigations, prosecutions and congressional inquiries. As an experienced trial lawyer and investigator, Mr. Kelley represents multinational and domestic public companies, boards of directors, audit committees, and individuals, including officers and directors, on issues arising across a broad spectrum of industries, including defense, energy, healthcare, pharmaceuticals, financial services, infrastructure, insurance, oil and gas, and retail.

He has appeared in courts and before regulatory bodies across the United States, and abroad, including the SEC, DOJ, Department of the Treasury, Office of Foreign Assets Control, Office of the Comptroller of the Currency, the Federal Reserve Bank, State Attorneys General, Inspector Generals of various government agencies, and the UK Financial Conduct Authority. Mr. Kelley also has significant experience conducting a variety of internal investigations concerning accounting fraud and irregularities, earnings management, option backdating, commercial bribery, and personnel misfeasance.

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**WWL says:** *David Kelley is the consummate white-collar crime lawyer, with over 30 years of experience in the space and a prestigious track record dealing with high-profile cases.*

USA • New York



**John J Kenney**  
Hoguet Newman Regal & Kenney LLP

A partner in the firm of Hoguet Newman Regal & Kenney since 2007, John Kenney is a former senior litigation partner at Simpson Thatcher & Bartlett, New York (1980–2006) and formerly the Executive Assistant US Attorney for the Southern District of New York (1971–1980). In 1980, then attorney general Benjamin R Civiletti presented to him the John Marshall Award for Outstanding Legal Achievement. He has been a fellow in the American College of Trial Lawyers since 1994.

In private practice at Simpson Thatcher, and subsequently at his current firm, John has had extensive litigation experience in complex civil litigation; white-collar criminal defence; US congressional investigations; Foreign Corrupt Practice Act and Office of Foreign Assets Control investigations; class actions and environmental investigations and prosecutions. He has argued appeals in state and federal courts of appeal throughout the United States, and he has tried civil and criminal cases, jury and non-jury, in state and federal courts. In 2010, he tried a 10-week criminal trial before Federal Judge Deborah Batts in Manhattan involving charges of violating section 10(b)(5) of the Securities Exchange Act. In 2014, he tried a three-week non-jury case before Federal Judge Alan Johnson in Cheyenne, Wyoming, involving a US\$100 million claim arising from the explosion of the Sinclair Refinery. Judge Johnson decided in the defendants' favour in 2019. And, more recently, he was trial counsel to a co-defendant in *US v Skelos* in June and July of 2018. This was a public corruption case against the former majority leader of the New York State Senate and his son.

As a federal prosecutor, he tried bank fraud and antitrust securities cases, as well as a felony murder case. The murder occurred during the attempted heist of a US Mail truck leaving the Federal Reserve Bank in New York. The bank fraud case included the investigation and prosecution of the senior management of the Franklin National Bank and the Italian financier Michele Sindona. At the time, the collapse of the Franklin National was the largest in US history (1974–1980).

At the American College of Trial Lawyers, he was the chair of the committee on the federal rules of evidence. He is a former president of the New York County Lawyers Association of the Federal Bar Council. He is a member of the Bar Association of the City of New York, and former chair of the committee on criminal law. Among his broader interests, he is the former chair of the Poetry Foundation (Chicago); a trustee of Bennington College in Vermont; and chair of the Audit and Risk Committee.

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**Andrew J Levander**  
Dechert LLP

Andrew J. Levander is Chair of the firm's Policy Committee and a partner in the white collar and securities litigation group. A former Assistant U.S. Attorney for the Southern District of New York in the Securities and Commodities Fraud Unit, Mr. Levander is consistently recognized for excellence in the practice of law. Mr. Levander is a Fellow in the American College of Trial Lawyers, which is widely considered to be the premier professional trial organization in the United States.

Mr. Levander represents parties in securities fraud and commercial litigation and criminal and regulatory investigations. In addition, he has taken a leading role in Dechert's representation of a number of intermediary funds and investment managers in the Bernard Madoff scandal, including his representation of Ezra Merkin. He has also advised many of the leading financial institutions or their affiliates.

Mr. Levander has tried more than 75 cases, including several complex arbitrations. Drawing on his experience as a law clerk to the Honorable Wilfred Feinberg in the U.S. Court of Appeals for the Second Circuit, and as an Assistant to the Solicitor General, he also has an extensive appellate practice in both federal and state courts. He has litigated in courts across the country and has arbitrated before the American Arbitration Association, CPR, JAMS, the New York Stock Exchange, the National Association of Securities Dealers, UNCITRAL and private arbitrators. Mr. Levander also has extensive international litigation experience and has handled numerous investigations arising under the FCPA, the False Claims Act and similar statutes.

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**WWL says:** John Kenney is a keystone to the US white-collar crime market, who impresses peers with the strength and depth of his expertise in domestic and international corporate investigations, bank fraud proceedings and criminal tax issues.

**WWL says:** Andrew Levander has built a formidable business crime practice, and is "sought out by top executives to represent them".



## Jonathan S Sack

*Morvillo Abramowitz Grand Iason & Anello PC*

Jonathan S Sack has extensive experience litigating complex civil and criminal cases. He represents individuals and companies in federal and state criminal, civil and regulatory matters, and conducts internal investigations.

He served for 13 years as an assistant US attorney for the Eastern District of New York, where he handled significant prosecutions in the areas of securities and financial institution fraud, RICO violations, export control offences, money laundering, and drug trafficking. He held a number of supervisory positions, including chief of the criminal division, overseeing investigations and prosecutions conducted by more than 100 prosecutors in all areas of federal criminal law. He tried more than a dozen federal cases and has argued on numerous occasions in the Court of Appeals for the Second Circuit. In 1996, he received a Department of Justice Director's Award for Superior Performance as an assistant US attorney. Prior to becoming an assistant US attorney, Jon was an associate at Cravath, Swaine & Moore. He joined Morvillo Abramowitz as a partner in 2003.

Jon has been named a leading lawyer by *Chambers USA: America's Leading Lawyers for Business* in the area of litigation: white collar crime and government investigations. The guide described Jon as "one of the most diligent and careful lawyers", adding: "He's a lawyer's lawyer ... who has one of the most searing intellects and is incredibly smart and doesn't miss a thing." He has also been recommended by *The Legal 500: United States* in white-collar criminal defence and securities litigation, and described as "relentless and infallible". *Benchmark Litigation: The Definitive Guide to America's Leading Litigation Firms & Attorneys* has recognised Jon as a "litigation star" in the area of white-collar crime/enforcement/investigations. In addition, *WWL* has recognised Jon as a leading business crime defence lawyer and described him as "technically brilliant and extremely reliable". He has also been recognised in Thomson Reuters' *Super Lawyers*.

Jon is co-author of *Federal Corporate Sentencing: Compliance and Mitigation* (revised edition, 2017), a frequently cited one-volume treatise updated semi-annually, and co-author of the white-collar crime column in the *New York Law Journal*. Jon is a regular contributor to *The Insider Blog* on *Forbes.com*. He is an adjunct professor of law at St John's University School of Law, where he teaches a course in white-collar crime.

Jon is a member of the advisory committee on civil litigation of the United States District Court for the Eastern District of New York. He belongs to numerous professional organisations, including the American Bar Association, the New York City Bar Association, the Federal Bar Council, the National Association of Criminal Defense Lawyers, and the International Academy of Financial Crime Litigators.

Selected representations include: executives of US hedge fund in a high-profile DOJ and SEC FCPA investigation; the audit committee of an energy company in connection with an internal investigation relating to reporting of oil and gas reserves; an individual in connection with a DOJ investigation and subsequent federal prosecution of campaign finance violations; current and former employees of a rating agency in connection with DOJ and SEC investigations; a CMBS trader at a global bank in a SEC investigation of statements made to counterparties in trade negotiation; a senior executive of a healthcare company in a DOJ investigation of possible fraud and kickback-related violations; a sports marketing executive in DOJ FIFA-related investigation; a digital advertising manager in DOJ investigation of possible fraud at advertising agency; a defendant in high-profile prosecution of individuals associated with Platinum Partners hedge fund; an individual in a DOJ and Swiss investigation relating to the 1MDB scandal; a retired US Air Force general in a DOJ investigation relating to post-retirement employment, and in a debarment proceeding; Rio Tinto in pending SEC enforcement

proceedings; and an individual in NY County DA sales tax investigation related to art purchases.

Jon was educated at Yale Law School (JD) and Harvard University (AB, summa cum laude, Phi Beta Kappa).

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**WWL says:** *Jonathan Sack is highlighted by peers as leading white-collar crime lawyer, having formerly served as an assistant US attorney in New York, who now represents clients in complex and high-value criminal investigations.*

USA • New York



**Betty Santangelo**  
*Schulte Roth & Zabel LLP*

Betty Santangelo focuses her practice on white-collar criminal defence and securities/bank enforcement. A former Assistant U.S. Attorney for the Southern District of New York, her practice includes representing financial institutions (banks, broker-dealers, mutual funds, FCMs, insurance companies, investment advisers, hedge funds, private equity funds and crypto firms), other corporate entities and individuals in matters brought by the U.S. Attorneys' offices and by the various regulatory agencies. Betty also has significant experience conducting internal investigations and has served as an independent consultant for SEC enforcement matters. Prior to joining SRZ, Betty served as First Vice President and Assistant General Counsel for Merrill Lynch, where she managed the firm's securities and criminal regulatory investigations and represented the firm and its employees in enforcement proceedings in U.S. and foreign jurisdictions.

Betty is nationally recognized for her expertise in corporate compliance issues, including anti-money laundering, OFAC and FCPA, and she advises financial institutions on these issues. She is listed in the *Best Lawyers in America, Expert Guide to the World's Leading White Collar Crime Lawyers*, and in the *World's Leading Women in Business Law, The Legal 500 US* and *New York Super Lawyers*. Among her many professional activities, she has served on the Bank Secrecy Act Advisory Group of the U.S. Department of the Treasury and as counsel to the Securities Industry and Financial Markets Association's (SIFMA) Anti-Money Laundering and Financial Crimes Committee. In 2014, SIFMA honored her for her extraordinary contributions and recognised her dedication to improving industry compliance. In 1998, the Financial Crimes Enforcement Network of the Treasury Department awarded her its Director's Medal for Exceptional Service. She has represented SIFMA, the Futures

Industry Association and the Investment Company Institute at meetings of the Financial Action Task Force (FATF) in Europe. She has been the recipient of many awards, including The Emerald Literati Network for articles on financial institutions' anti-money laundering obligations and a Burton Award for her article on the FCPA.



**John F Savarese**  
*Wachtell Lipton Rosen & Katz*

John F Savarese has been a partner in the litigation department of Wachtell, Lipton, Rosen & Katz for the past 25 years. He has represented numerous Fortune 500 corporations, major financial institutions and senior executives in SEC and other regulatory enforcement proceedings, as well as white-collar criminal investigations, complex securities litigations and internal investigations. His extensive experience includes major investigations arising out of the financial crisis of 2008, as well as accounting fraud, insider trading, criminal tax, and criminal antitrust allegations.

Mr Savarese joined Wachtell Lipton in 1988, after working in the US Attorneys' Office for the Southern District of New York, where he tried numerous jury trials; received the Attorney General's John Marshall Award for Outstanding Legal Achievement; and served as chief appellate attorney. Prior to his work with the US Attorneys' Office, Mr Savarese served as a law clerk to Justice William J Brennan of the US Supreme Court, and to the Honorable Louis H Pollak of the US District Court for the Eastern District of Pennsylvania.

Mr Savarese teaches a course on white-collar criminal law and procedure at Harvard Law School. He serves on the executive committee of the New York City Bar Association and was the first chairman of the Association's white-collar criminal law committee. He is a member of the American Law Institute, and serves as adviser to the ALI's project on principles of law, compliance, enforcement and risk management. He also is a frequent lecturer and panellist for the American Bar Association, Stanford Law School's Directors' College programme, the Practising Law Institute, and the Securities Industry and Financial Markets Association concerning a wide variety of topics, including defending civil and criminal litigation, handling corporate crises and conducting internal investigations. He has written numerous articles on those subjects and serves as a member of the board of editors of the *Wall Street Lawyer*.

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**WWL says:** *Betty Santangelo enjoys a sterling reputation for her business crime defence practice, and is lauded as "a terrific practitioner" by peers.*



**George A Stamboulidis**  
*BakerHostetler*

Mr Savarese also is chairman of the board of trustees of the Vera Institute of Justice in New York; a member of the dean's advisory board at Harvard Law School; a member of the board of the Lawyers' Committee for Civil Rights Under Law; and the former president of the board of trustees of The Brearley School in New York.

Mr Savarese graduated magna cum laude from Harvard University in 1977 and received his JD cum laude from Harvard Law School in 1981, where he was an editor of the *Harvard Law Review*. Mr Savarese is regularly recognised as one of the world's top litigators, and has been selected in *WWL*, *Chambers USA* and *Lawdragon's 500 Leading Lawyers in America*.

A seasoned litigator, George Stamboulidis has tried dozens of complex federal jury trials as a prosecutor and as a defense attorney. Recognised for his experience in the areas of white-collar and business defense, George is regularly engaged by corporations, directors and officers to advise and defend in complex federal grand jury and regulatory investigations. He counsels and successfully represents Fortune 100 companies on FCPA issues, including conducting reviews to make best practice policy enhancements to corporate compliance policies, revise and optimise corporate training programmes, and conduct testing to ensure that the policy enhancements are followed. He also routinely advises on enhanced due diligence.

George is trusted for his integrity and sound judgment in corporate monitorship positions. He has been appointed a federal monitor five times by the US Department of Justice (DOJ). George is managing partner of BakerHostetler's New York office and co-leader of BakerHostetler's national white-collar, investigations and securities enforcement and litigation practice, which is ranked in *Chambers USA: America's Leading Lawyers for Business* and *Global Investigations Review 100*. He is a nationally recognised lecturer on corporate criminal liability and the use of proactive defense tactics, and he regularly presents to members of the financial services, insurance, pharmaceutical, energy, construction and real estate industries, among others.

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**WWL says:** *John Savarese receives impressive recommendations from peers for his practice, who say he is "widely admired within the ranks of white-collar practitioners".*

**WWL says:** *George Stamboulidis has built an enviable business crime defence practice, and sources recommend him as "a top-notch lawyer".*



**Jonathan Streeter**  
*Dechert LLP*

Jonathan R. Streeter, co-chair of Dechert's global litigation practice, focuses on white collar and securities litigation matters, trial practice, complex business disputes, internal investigations and DOJ, SEC, CFTC and other government agency enforcement actions.

Mr. Streeter represents companies, financial institutions and individuals in government investigations, civil litigation, internal investigations and at trial. During the course of his career he has tried eighteen federal jury trials and two bench trials. He also has significant appellate experience, having successfully briefed and argued sixteen appeals before the Second Circuit.

Prior to joining Dechert, Mr. Streeter served as an Assistant U.S. Attorney in the Southern District of New York from 2000 to 2012. While at the U.S. Attorney's Office, he was lead trial counsel for the government in the Galleon case *United States v. Raj Rajaratnam*, one of the largest insider trading cases in history. He also served as Deputy Chief of the Criminal Division and on the Securities and Commodities Fraud Task Force. In those roles, he investigated and prosecuted a wide array of federal securities fraud offenses and coordinated parallel civil proceedings with the Securities and Exchange Commission. In addition to the Rajaratnam case, he successfully prosecuted Marc Dreier's US\$700 million fraud that victimized various hedge funds and tried a two-month long accounting fraud case against the CEO of the Duane Reade drug store chain. He received the Attorney General's John Marshall Award, which is the Department of Justice's highest award given to attorneys, for Outstanding Achievement in Asset Forfeiture on the Dreier case, and received the Attorney General's Award for Distinguished Service on the Rajaratnam trial.

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**WWL says:** *Jonathan Streeter has built and maintains a top-notch business crime practice, and comes recommended for being "very good at strategy".*

USA • New York



**Justin Weddle**

*Weddle Law PLLC*

Justin Weddle is a skilled trial lawyer, litigation strategist, counsellor and appellate advocate. When the stakes are high, clients rely on his tailored solutions in domestic and cross-border criminal, civil and regulatory matters. Justin is a repeat player in the highest-profile investigations, trials and appeals, such as: the "We Build the Wall" investigation in the Southern District of New York; the Premium Point hedge fund post-trial proceedings in the Southern District of New York and Second Circuit; the KPMG-PCAOB leaks criminal jury trial in the Southern District of New York; the Supreme Court *Lucia* decision rejecting the SEC's ALJs as unconstitutional; Circuit Court cases on SEC disgorgement and ALJ appointment issues; LIBOR criminal cases; the *FIFA* corruption case; and US investigation and litigation relating to Brazil's "Car Wash" scandal.

Justin prosecuted white-collar crime for more than 12 years as an Assistant United States Attorney in the Southern District of New York, building and trying sophisticated and complex fraud cases. He served in the computer, hacking and intellectual property section; the major crimes unit; the complex frauds unit; and the securities and commodities fraud task force. Justin's government service culminated in his appointment as Deputy Chief Appellate Attorney, supervising briefing and arguments in the US Court of Appeals for the Second Circuit for three years. He has personally conducted 14 arguments before the Second Circuit.

From 2008 to 2010, Justin served as the US Department of Justice's resident legal adviser in Bucharest, Romania, focusing on cross-border law enforcement cooperation and information sharing in South East Europe. He was the lead US representative at multilateral treaty negotiations to create the Southeast European Law Enforcement Center, an international police and customs cooperation centre.

Justin is recognised by *Super Lawyers* and *WWL* as a top-rated white-collar crime lawyer. He is admitted to practise in New York, Massachusetts, US District Courts (Southern District of New York, Eastern District of New York and District of Massachusetts), US Courts of Appeals (First, Second, Third, Tenth, and District of Columbia Circuits) and the US Supreme Court.

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**WWL says:** *Justin Weddle receives comprehensive recommendations for his white-collar crime practice from peers, thanks to his outstanding skill with domestic and cross-border criminal prosecutions.*



**Richard D Weinberg**

*Morvillo Abramowitz Grand Iason & Anello PC*

Richard D Weinberg has substantial expertise and experience in representing individuals and corporations in investigations by the Securities and Exchange Commission (SEC), the Commodity Futures Trading Commission, the Financial Industry Regulatory Authority, the US Department of Justice (DOJ), and state regulatory agencies; and in conducting corporate internal investigations.

He represents clients in highly sensitive and complex civil litigation and regulatory enforcement matters such as those involving allegations of improper trading, misleading or incomplete disclosure, market manipulation, accounting fraud, FCPA violations, and other forms of financial fraud. He also represents individual and corporate clients in parallel investigations conducted by both the SEC and the DOJ.

Named a leading lawyer by *Chambers USA: America's Leading Lawyers for Business* in the areas of litigation: white collar crime and government investigations, and securities: regulation: enforcement, Rick has been described as a "really excellent lawyer and the most calming person on the planet". He is recommended by *The Legal 500: United States* for securities litigation and white-collar criminal defence. *Benchmark Litigation: The Definitive Guide to America's Leading Litigation Firms & Attorneys* recognised Rick as a "litigation star" in the area of white-collar crime/enforcement/investigations. He has been recognised in the area of criminal defence: white-collar by *Best Lawyers in America*. In addition, *WWL* has recognised Rick as a leading business crime defence lawyer and described him as "smart, intelligent and thoughtful". Rick has also been recognised in Thomson Reuters' *Super Lawyers*.

Rick rejoined Morvillo Abramowitz as a partner in 2006. He had been a partner at Morvillo Abramowitz during most of the 1990s and left the firm in July 2000 to take a position as assistant general counsel and first vice president of Merrill Lynch.



## DIRECTORY

An asterisk denotes practitioners who have profiles in the preceding pages.

Nominees have been selected based on comprehensive, independent survey work with both general counsel and private practitioners worldwide.

Only specialists who have met independent international research criteria are listed.

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### England

#### Alex Bailin KC

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He began his legal career as a law clerk for the Honorable Harold R Medina of the US Court of Appeals for the Second Circuit. After his clerkship, he served as an assistant special prosecutor in the Watergate Special Prosecution Force and later as an assistant US attorney for the Southern District of New York where he served as chief appellate attorney.

Richard was educated at Columbia University Law School (JD; editor, *Columbia Law Review*) and Cornell University (BS).

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**WWL says:** *Richard Weinberg is one of the US market's foremost white-collar crime specialists, who has enviable experience with investigations and prosecutions brought by the SEC, DOJ and other domestic regulatory authorities.*

**Jonathan Barnard KC**

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# INDIVIDUALS

## **Editorial policy and selection criteria**

Nominees have been selected based on comprehensive, independent survey work with both general counsel and private practitioners worldwide.

Only specialists who have met independent international research criteria are listed.

## Australia



**Dennis Miralis**  
Nyman Gibson Miralis

Dennis Miralis is a leading Australian defence lawyer and partner at Nyman Gibson Miralis. Dennis specialises in international criminal law, with a focus on complex multi-jurisdictional investigations and criminal prosecutions. His areas of expertise include business crime, bribery and corruption, global tax investigations, proceeds of crime, anti-money laundering, worldwide freezing orders, cybercrime, national security law, Interpol Red Notices, extradition and mutual legal assistance law.

Dennis advises companies and individuals under investigation for corporate and economic crimes both locally and internationally. He has been involved in matters of interest to all major international investigative and regulatory agencies, including the DOJ, FBI, IRS, SEC, the U.S. Secret Service, the U.S. Department of Homeland Security, and the U.K.'s SFO and NCA.

Locally, Dennis has significant experience in all matters involving investigations and prosecutions by the AFP, ASIC, ACIC, AUSTRAC, ATO, the CDPP and all state agencies including the NSW Police State Crime Command and NSWDP. Dennis also specialises in matters involving the New South Wales Crime Commission, Independent Commission Against Corruption and Royal Commissions. Dennis is consistently recognised by Best Lawyers and Doyles Guide as one of the best criminal defence lawyers in Australia, and has been identified by Corporate LiveWire and Global Law Experts as an exclusive recommended lawyer for white collar crime in Australia. Dennis appears in all courts throughout Australia and regularly travels outside of Australia for complex international matters including cross-border business crime cases.

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**WWL says:** *Dennis Miralis enjoys a standout reputation in the business crime market, and is lauded for being "an excellent and strategic lawyer".*



**Howard Rapke**  
Holding Redlich

Howard has over 30 years' commercial dispute experience and is the head of national Australian law firm Holding Redlich's dispute resolution and litigation practice.

>Howard has an active practice in significant white-collar criminal investigations and prosecutions involving a wide range of commercial criminal matters, including cartel charges, fraud claims, foreign bribery and anti-corruption matters. He also has substantial experience in regulatory investigations and large scale public inquiries, including Royal Commissions and Commissions of Inquiry.

Howard is as an excellent civil and criminal regulatory lawyer who advises on and acts for companies and individuals in white collar criminal matters, including anti-bribery, anti-money laundering and anti-corruption claims. His recent cases include defending alleged breaches of the Corporations Act and the Australian Consumer Law, acting on behalf of directors and managers in actions brought by the Australian Securities and Investments Commission and the Australian Competition and Consumer Commission in a variety of matters (e.g. insider trading, breach of director's duties and cartel matters), and defending claims of breach of trust and equitable duties.

At present, Howard is involved in advising companies, directors and officers in foreign bribery investigations conducted in or relating to India, Malaysia, Nepal, Solomon Islands, Papua New Guinea, Cambodia and Vietnam.

Howard is recognised by Who's Who Legal as a global leader in providing legal services for investigations and business crime defence, and by The Best Lawyers in Australia as a leading practitioner in litigation and criminal defence. He is also listed in Doyle's Guide as a leading Australian white-collar crime, corporate crime and regulatory investigations lawyer, a leading mediator, and a leading Victorian commercial litigation and dispute resolution lawyer.

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**WWL says:** *Howard Rapke has built an enviable business crime and investigations practice, with commentators readily recommending him as "an excellent and strategic lawyer".*

## Brazil



**Antônio Sérgio Altieri de Moraes Pitombo**  
Moraes Pitombo Advogados

Antônio Sérgio A de Moraes Pitombo has been involved in the practice of criminal and contentious advocacy law for more than two decades, and is known for his work in several cases of repercussion.

Pitombo graduated from the University of São Paulo with a master's degree, and a PhD in criminal law. He obtained his post-PhD degree from the Ius Gentium Conimbrigae at the University of Coimbra's Faculty of Law. He is a member of the Institute of Brazilian Lawyers; the Brazilian Institute of Criminal Sciences; the Manoel Pedro Pimentel Institute, linked to the department of criminal law, criminology and forensic medicine at the University of São Paulo's Faculty of Law; the National Association of Criminal Defense Lawyers; and the International Association of Penal Law.

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**WWL says:** *Antonio Sergio Altieri De Moraes Pitombo is described by commentators as "a senior white-collar expert with extensive experience in government investigations".*

## England



**Flávia Mortari Lotfi**  
*Moraes Pitombo Advogados*

Flávia Mortari Lotfi has been a member of Moraes Pitombo Advogados for almost two decades. Her practice specializes in complex criminal cases and compliance issues, involving corporate clients. She is a specialist both in national and international economic criminal law. In 2008 she also obtained a degree from Fundação Getúlio Vargas, as a specialist in white collar crimes. In 2012, Mrs. Lotfi finished her Masters in Commercial and Corporate Law at the Queen Mary University of London. She is also a Certified Compliance and Ethics Professional (CCEP) by the Society of Corporate and Ethics Compliance (SCCE). Mrs. Lotfi has worked in almost every major operation enacted by the Federal Police and has tried hundreds of cases before the Brazilian Supreme Court. She also works providing clients with legal opinions and promoting internal investigations.

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**WWL says:** *Flávia Mortari Lotfi receives impressive recommendations for her business crime practice, with peers describing her as “an extremely talented lawyer”.*



**Mark Beardsworth**  
*Cadwalader Wickersham & Taft LLP*

Mark Beardsworth is a partner in Cadwalader’s white collar defence and investigations group, in the London office.

Mark focuses his practice in the defense of serious fraud and complex criminal matters and has been involved in prosecutions brought by the Serious Fraud Office, the Financial Conduct Authority, HM Revenue and Customs, and the Financial Reporting Council. These cases are often complex, high profile and international in nature. Mark has a special interest in cases with ancillary civil and professional disciplinary proceedings and has a practical knowledge of representing a client’s wider interests in these situations.

Mark conducts internal investigations for corporates, regulators and other entities and advises companies and their directors on risk and governance issues. He helps clients to manage and avoid reputational and enforcement risk in a wide range of scenarios.

With over 20 years of experience, Mark is recognised as a leader in the field of commercial fraud in *The Legal 500 UK*, *Chambers UK*, *Chambers HNW* and *Best Lawyers in the United Kingdom*. *Who’s Who Legal* and *Global Investigations Review* recognise him as a Thought Leader for Asset Recovery 2022, Business Crime Defence – Corporates 2022, and Investigations 2022, and a Global Leader in *Who’s Who Legal* for Asset Recovery 2022, Business Crime Defence – Corporates and Individuals 2022 and Investigations 2022.

Mark is Chair of the American Bar Association’s International White Collar Crime Committee; an honorary member of the Association Internationale des Jeunes Avocats (AIJA); and a member of the ABA Section of International Law and The Law Society.

Mark is admitted to practise in England and Wales.

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**WWL says:** *Mark Beardsworth is endorsed as a “fantastic lawyer” by peers, who are impressed by his consummate skill with high-profile serious fraud cases.*



**Roger Burlingame**  
*Dechert LLP*

Roger A. Burlingame focuses his practice on white collar criminal defense, internal investigations, regulatory enforcement matters and related civil litigation. A former high-ranking prosecutor for the U.S. Department of Justice and seasoned trial lawyer, Mr. Burlingame defends individual and corporate clients in the UK, Europe, the Middle East and Africa (EMEA) from cross-border U.S. government investigations and related civil litigation. He routinely serves as lead defense counsel in high-profile investigations relating to fraud, collusion, manipulation and abuse in the financial markets, Foreign Corrupt Practice Act (FCPA) violations, money laundering, asset forfeiture and tax evasion. Mr. Burlingame also advises companies in EMEA and elsewhere on corporate governance and compliance matters.

Leveraging his knowledge on national security law, Mr. Burlingame also represents companies and individuals facing U.S. sanctions violations, import/export controls, as well as issues involving the International Emergency Economic Powers Act and the Committee on Foreign Investment in the United States.

As a prosecutor, Mr. Burlingame served as Chief of the Public Integrity Section and Senior Trial Counsel in the Business and Securities Fraud Section at the U.S. Department of Justice (as an Assistant U.S. Attorney in the Criminal Division of the U.S. Attorney’s Office for the Eastern District of New York). In these roles, he led and supervised scores of white-collar criminal matters, including bribery/FCPA investigations, securities, corporate, tax, healthcare and accounting frauds, and collusive market practices cases. Mr. Burlingame also led and oversaw mutual legal assistance treaty requests and extraditions.

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**WWL says:** *Roger Burlingame is a distinguished business crime lawyer, whom commentators recommend for his “great practice” in the space, and also point out that “clients love him”.*

## England



**Matthew Frankland**  
PCB Byrne LLP

Matthew Frankland is a founding partner of PCB Byrne and a partner in the firm's Criminal Defence Team. He is listed in international directories as a leading crime specialist.

Matthew has extensive experience of major criminal fraud trials and investigations and has conducted numerous high-profile, multi-jurisdictional cases – including City fraud, bribery and corruption, tax, money laundering and competition cases.

Matthew previously successfully acted for defendants in the Libor litigation both in the criminal court and at the FCA. Matthew has advised in connection with contentious oil contracts in Iraq and fraud litigation in the Middle East generally. Matthew was involved in two House of Lords appeals and two European Court of Human Rights cases. Matthew ran the LCB litigation, which caused Customs & Excise to be stripped of their powers to prosecute and forced their merger with the Inland Revenue.

Matthew also has extensive experience of dealing with other overseas law enforcement authorities. Matthew advised in many major international corruption and finance industry cases involving the SFO and DOJ. Matthew represented three separate clients in proceedings in Athens, brought by the Greek government alleging bribery against the Greek State. Matthew is currently advising a former CEO of a FTSE 50 company.

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**WWL says:** *Matthew Frankland is a formidable business crime lawyer, and "an excellent presence to have on your team", report peers.*



**Michael Potts**  
PCB Byrne LLP

Michael Potts is a founding partner of PCB Byrne and a specialist in the defence of corporate and financial crime and regulatory investigations and prosecutions. Michael has represented senior executives and other professionals in many high-profile domestic and international investigations and prosecutions conducted by the SFO, FCA, NCA and other prosecution/regulatory agencies.

Michael has extensive experience of international cases that involve overseas prosecutors/regulators and has managed and coordinated responses in each jurisdiction on numerous occasions.

Michael regularly advises and represents senior financial services personnel facing FCA/PRA and other regulator investigations and disciplinary action. He also advises and represents high-net-worth individuals facing revenue investigations and potential prosecutions. In addition, he advises both companies and professional firms on their anti-money laundering compliance.

Michael's recent SFO experience includes the Airbus, Rolls-Royce, BAT and Tchenguiz/Kaupthing Bank investigations. Michael has defended numerous FCA prosecutions for insider dealing and multiple other FCA investigations into market manipulation, misstatements and other breaches of financial services regulations, including the high-profile DOJ/SEC/FCA investigation into the JP Morgan Chief Investment Office US\$6.2 billion trading losses. Michael has acted for an individual in the German 'Goldfinger' tax evasion investigation and prosecutions. As well as, for an individual in the German cum ex banking investigations and prosecutions. Michael has also acted for individuals in HMRC criminal investigations arising from the Panama and Paradise Papers disclosures.

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**WWL says:** *Michael Potts receives considerable recommendations from peers in Europe for his business crime defence practice. He is well-versed in international and domestic investigations and prosecutions.*



**Kevin Roberts**  
Cadwalader Wickersham & Taft LLP

Kevin Roberts is a partner in Cadwalader's white collar defence and investigations group, resident in the London office.

Specialising in regulatory compliance and investigations and white collar crime, Kevin's practice ranges from regulatory matters dealt with by the Financial Conduct Authority, Medicines and Healthcare Products Regulatory Agency, and the Health and Safety Executive, to prosecutions brought by the Serious Fraud Office.

Kevin advises corporations and individuals on money laundering compliance and investigations; anti-corruption and regulatory compliance; asset-tracing and recovery; tax investigations; and fraud.

As part of his global practice, Kevin advises clients on mutual assistance requests and extradition. He also counsels clients on Parliamentary Select Committee appearances.

Kevin is recommended by *The Legal 500 UK* and has received client praise for his "dedication" and "excellent legal mind", and by *Chambers UK*, for his substantial experience representing senior executives facing allegations of bribery, corruption and fraud. He is also recognised as a Global Leader in *Who's Who Legal* for Business Crime Defence – Individuals 2022 and Investigations 2022.

Kevin is a frequent speaker on money laundering, anti-corruption compliance, confiscation and asset recovery, and is a contributing author to *Smith, Owen and Bodnar on Asset Recovery*, and to *Asset Tracing in Insolvency*. He recently co-authored "Anti-Money Laundering and Cryptocurrency: Legislative Reform and Enforcement" for *International Comparative Legal Guides' Anti-Money Laundering 2022* guide, and "Publicity: The UK Perspective" for 6th edition of *The Practitioner's Guide to Global Investigations*.

Kevin received his LPC from the College of Law, Chester, and his BA from the University of Bristol. He is admitted to practise in England and Wales.

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**WWL says:** *Kevin Roberts impresses peers with his business crime practice, who confirm that "in terms of the white-collar world, he is in the top layer of the best lawyers".*



**Judith Seddon**  
Dechert LLP

Judith Seddon is a leading white collar lawyer, representing clients in matters relating to fraud, money laundering, corruption and regulatory and criminal investigations and prosecutions. Ms. Seddon advises corporate clients, including senior executives and leading financial institutions, in some of the most significant and complex investigations mounted by the SFO and FCA in the UK and by prosecuting authorities across the globe, acting as a trusted advisor in navigating the myriad of unexpected challenges involved in managing cross-border investigations. She has conducted numerous internal investigations for clients involving highly sensitive matters and successfully defended clients against threatened actions by the SFO and FCA and other government agencies, including the Competition and Markets Authority.

Following a highly successful academic career, Ms. Seddon established herself at a leading boutique criminal law firm in central London. She regularly appeared as a defense advocate in court and led the preparation of the defense in high profile prosecutions, including the prosecution of police officers from the Metropolitan Police's Flying Squad at the Central Criminal Court. She later joined an international law firm where she was responsible for managing the growth of the white collar investigations and prosecutions practice.

Ms. Seddon is a regular speaker, panel member and chair at conferences throughout the UK and internationally. She co-edits *GIR's The Practitioner's Guide to Global Investigations*.

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**Sara Teasdale**  
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Sara Teasdale is the Managing Partner of PCB Byrne and a partner in the firm's Criminal Defence Team. Sara has consistently been instructed in some of the highest-profile and most complex white-collar crime and contentious regulatory cases. Sara has extensive experience of criminal and regulatory investigations and prosecutions brought by the SFO/FCA/MHRA/DOJ/CMA, acting primarily for senior, often high-profile individuals. Sara also advises individuals in relation to internal investigations.

Sara previously acted for a corporate defendant in Operation Holbein, the SFO investigation into alleged criminal cartel activity in the pharmaceutical industry. Sara has acted for individuals in numerous SFO corruption cases, including the investigation into BAE Systems regarding South African arms deals; Sweett Group plc, and she represented a senior individual in the SFO KBR/Unaoil investigation. Sara also acted for a UK based property developer charged with bribery relating to property dealings with the government ministers in the Turks and Caicos Islands (TCI). For the purposes of this case, Sara was sworn into the Bar of the TCI.

Sara's other main practice area is acting for individuals in the financial sector being investigated by the FCA. Sara acted for the former finance director of the main trading arm of Cattles PLC in the high-profile *Cattles FCA* case and also acted in the parallel FRC (formerly the AADB) regulatory/disciplinary proceedings. Sara represented a number of traders at a range of different banks in LIBOR-related investigations brought by SFO, FCA, DOJ and CFTC.

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**WWL says:** *Judith Seddon is described by commentators as "a great lawyer" in the business crime defence thanks to her stellar work on regulatory and criminal investigations and prosecutions.*

**WWL says:** *Sources recommend Sara Teasdale as a "very thorough and efficient" white-collar crime lawyer, who has an "an excellent sense of strategy".*

## France



**Emmanuel Marsigny**  
Marsigny Gosset Avocats

Emmanuel Marsigny has been a member of the Paris Bar since 1995.

Since then he has developed a recognised expertise in criminal defence, and is regularly ranked as one of the leading criminal defence lawyers in France in the leading directories.

Emmanuel Marsigny is a partner of Marsigny Gosset Avocats, a French boutique law firm specialised in white-collar crime, financial and business criminal law including tax fraud, market abuse, insider trading, embezzlement, bribery, bankruptcy crimes, recovery of assets, as well as general criminal law including manslaughter.

The firm also provides assistance in the course of transnational criminal proceedings, including extradition, Interpol proceedings, freezing of assets, multi-jurisdictional investigations, embargoes and international sanctions, as well as international corruption and money laundering cases.

Emmanuel Marsigny represents both French and international high-profile clients – natural and legal persons (states, heads of state and government, politicians, CEOs of publicly traded companies) – and assists them in the context of French and foreign proceedings.

For the past 25 years, Emmanuel Marsigny has taken part in many prominent criminal cases: the case concerning fake jobs at Paris City Hall, the Angolagate case, the Concorde crash case, the "ill-gotten gains" case, the Concorde gambling circle case, the Brétigny train crash and many others.

**Continued overleaf**

## France

### Emmanuel Marsigny (cont.)

Before founding Marsigny Avocats, became Marsigny Gosset in January 2019 with the arrival of Cyril Gosset as a partner, he was a partner at Metzner Associates, a firm that he co-founded in 1998.

Emmanuel Marsigny obtained a law degree from Panthéon-Sorbonne University in criminal law and criminal policy in Europe.

He speaks French, English and Spanish.

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**WWL says:** *Emmanuel Marsigny enjoys a fantastic reputation in the market for his business crime defence expertise, and is well-versed in advising domestic and international clients on a range of criminal proceedings and internal investigations.*

## Greece



### Ilias Anagnostopoulos *Anagnostopoulos*

Ilias Anagnostopoulos heads Athens-based law firm Anagnostopoulos, focusing on criminal and regulatory risk management and all aspects of business crime defence. He has appeared as lead counsel in most significant cases in Greece during the past 30 years including business and financial fraud, healthcare fraud, tax and customs fraud, money laundering, anticompetitive practices, corrupt practices, corporate criminal liability and compliance procedures, anti-terrorism, product criminal liability, environmental offences, medical malpractice, art crimes, mutual assistance, extradition and surrender procedures. He advises leading multinational and domestic corporations, sovereign entities, government organisations and individuals from the energy, defence, aviation, shipping, automotive, construction, financial services, raw materials, pharmaceuticals, food, healthcare, insurance, tobacco, telecommunications, travel and leisure, and media sectors. As a legal expert, he regularly offers opinions in Greek and foreign jurisdictions.

Ilias studied at the School of Law, National University of Athens (1978); and the University of Frankfurt am Main, Germany (Dr juris, 1982). He is a professor in criminal law and criminal procedure at the School of Law, National University of Athens, and has published extensively in Greek, English and German on matters of Greek, European and international criminal law, business crime, financial crime, reform of criminal procedure and human rights. His work includes several prominent books, chapters and articles.

Memberships include the Hellenic Criminal Bar Association (chairman), the criminal law committee of the Council of Bars and Law Societies of Europe (chairman 2007–2013), the criminal law experts committee of the Hellenic Ministry of Justice, the High Legal Council of the Bank of Greece, ICC-FraudNet, the European Criminal Bar Association (founder member) and the International Association of Penal Law.

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**WWL says:** *Ilias Anagnostopoulos is one of the stars of the Greek business crime space, and comes highly recommended by market commentators for his expertise with the full range of white-collar crime matters.*

## Hong Kong



### Jonathan Midgley *Haldanes Solicitors and Notaries*

Jonathan Midgley has practised as a criminal defence lawyer for over four decades.

In the early 1980s, Jonathan was involved in the very first commercial crime prosecution brought in Hong Kong. He was retained by the defendant, who was acquitted at trial.

White-collar crime, from those early beginnings, has been an important part of Jonathan's practice. His work also involves a wide range of offences, from the very minor to the most serious, spanning dangerous drugs, assault, theft, robbery, sex offences, driving cases, murder and rape.

An additional part of Jonathan's practice is the defence of Commercial Crime Bureau (CCB) prosecutions. It has also meant the frequent defence against allegations of money laundering and the freezing of bank accounts.

Jonathan has always considered it important for a criminal defence solicitor to have experience as an advocate. He has appeared at every level of Hong Kong criminal courts. In 2013 he was honoured to be one of only two criminal defence solicitors to be made solicitor advocate, with the right to appear in the criminal High Court.

Over the years, Jonathan has built up a strong relationship with barristers in both Hong Kong and London and can call upon them for speedy and effective support.

Jonathan considers himself fortunate in the recognition that he has received in the criminal law directories published over the years.

Jonathan still finds criminal defence work exhilarating and looks forward to the future.

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**WWL says:** *Jonathan Midgley is appreciated as a top name for business crime issues, and is recommended for his "excellent judgement and ability to spot the critical issues in the most complex cases".*





### Felix Ng

*Haldanes Solicitors and Notaries*

Felix Ng is a partner at Haldanes and specialises in complex white-collar crimes, securities regulations and competition law. He is admitted in Hong Kong, and England and Wales, and at the Dubai International Financial Centre; he holds practice certificates in all three jurisdictions.

Felix advises listed companies, multinational corporations and individuals in cross-border investigations concerning commercial fraud, market misconduct, corruption, money laundering, tax crimes and antitrust issues, and frequently represents clients at various levels of criminal courts. He also advises clients on corporate internal investigations as well as regulatory and disciplinary actions.

As the regional representative (Asia Pacific) at the criminal law committee of the International Bar Association, Felix has strong connections with practitioners from all over the world and is a frequent speaker at international conferences on transnational crimes and regulations. He contributed the Hong Kong chapters of *The Cartels and Leniency Review* (The Law Reviews, 2020); *Anti-corruption Laws and Regulations – A Global Guide* (Globe Law & Business, 2018); *Getting the Deal Through: Government Investigations* (Law Business Research, 2015–2020); *Financial & Business Crime Global Guide* (Thomson Reuters, 2016–2020); and the *International Comparative Legal Guide – Business Crimes* (Global Legal Group, 2016–2020). He also authored *Doing Business in Hong Kong* (LexisNexis, 2014–2020).

Felix speaks fluent English, Mandarin, Cantonese and Spanish.

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**WWL says:** *Felix Ng provides clients with “vast experience and an essential advantage when advising a clients in enforcement actions”.*



### Andrew Powner

*Haldanes Solicitors and Notaries*

Andrew Powner specialises in criminal defence, including financial crime, for corporations and individuals in Hong Kong and abroad; securities (SFC/SEHK/HKMA) and regulatory work; judicial review; mutual legal assistance; letters of request; extradition; and customs and excise, inland revenue and immigration department investigations.

Andrew has defended many large-scale white-collar commercial crime cases brought by the Independent Commission Against Corruption (ICAC) and the Commercial Crime Bureau (CCB), as well as by the Hong Kong Police Force.

Andrew has developed strong international ties and engages in detailed preparation of cases for the High Court, the Court of Appeal and the Court of Final Appeal. He has assisted in the prosecution and detection of crime, and advised companies on possible criminal conduct by directors or employees.

Andrew is a member of the International Bar Association commercial crime group. He is also a speaker at IBA and other conferences on white-collar crime, and comes recommended in *Expert Guides: Fraud and White Collar Crime* (2014–2020) and *Who’s Who Legal: Business Crime Defence* (2014–2020).

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**WWL says:** *Andrew Powner wins impressive recommendations from peers for his practice, and is appreciated for “seeking practical solutions whilst being mindful of the law”*

## India



### Sherbir Panag

*Law Offices of Panag & Babu*

Sherbir Panag is the chair of Panag & Babu’s compliance and investigations practice. Sherbir has deep experience in defending multinational companies and conducting internal investigations in matters involving criminal and regulatory proceedings; as well as advising clients on navigating their business in India in a compliant manner. Sherbir’s practice has consistently been ranked as a market leader for white collar crime in India by WWL, Global Investigations Review, Chambers & Partners and The Legal 500.

Through the course of his career, Sherbir has helped multinational companies across various sectors to address complex and sensitive issues. Sherbir has led investigations and acted as defence counsel in some of India’s highest-profile cases, many involving law enforcement agencies in the USA, Europe and Asia. These matters have involved: allegations of bribery and other forms of misconduct under Indian and foreign anti-corruption laws such as the US Foreign Corrupt Practices Act and the UK Bribery Act; financial and regulatory fraud (eg, non-performing assets/loan impairment, tax evasion, insolvency and bankruptcy proceedings); procurement fraud; infrastructure fraud (eg, misuse of development funds sanctioned by multilateral development banks); violation of sanctions laws and corporate governance and corporate policy norms. Sherbir is a Senior Fellow at the Wharton School’s Carol and Lawrence Zicklin Center for Business Ethics Research and a member of the Forbes Business Council. He is also a founder of the Concilium Network- an international network of highly acclaimed white-collar crime law firms and is an overseas associate tenant at Foundry Chambers.

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**WWL says:** *Sherbir Panag is a favourite among peers and clients, who recommend him for his “ability to relate to people and understand the root causes of an issue, as well as potential solutions”.*

## Italy



**Roberto Pisano**  
Studio Legale Pisano

Roberto Pisano is the founder and managing partner of Studio Legale Pisano, an Italian boutique firm which specialises in all areas of white-collar crime including transnational investigations, recovery of assets, mutual legal assistance and extradition.

Mr Pisano has a history of representing prominent individuals and entities in high-profile Italian criminal proceedings, including various cases of corruption involving international corporations and their top officials (with multiple investigations in the US, the UK, France etc); various cases of extradition, including the recent FIFA investigation by the US authorities and representation of foreign states; three cases of alleged tax fraud involving the former Italian prime minister; a case involving a major US bank in the bankruptcy of the Parmalat group; a case involving a claim for restitution of antiquities by the Italian ministry of culture, in which Mr Pisano represented a prominent US museum; various appeals in foreign jurisdictions (eg the USA, Hong Kong, Switzerland etc) against seizure and confiscation of assets; Italian criminal counsel for foreign multinationals conducting internal investigations. Mr Pisano also advises and represents relevant foreign governments.

Mr Pisano obtained a law degree, *summa cum laude*, from the State University of Milan in 1992, and a PhD from the University of Genoa in 1999. Between 1993 and 1997 he was a research associate at Bocconi University of Milan where he has since spent many years working as a contract professor on business and tax crimes. Mr Pisano was co-chair of the business crime committee of the IBA in 2007 and 2008 and vice chair of the ECBA in 2008 and 2009. He is the author of several publications on the subject of business crime and mutual legal assistance.

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**WWL says:** *Roberto Pisano is widely heralded by peers as “among the best of the best” for complex corruption proceedings and tax fraud disputes.*

## Liechtenstein



**Johannes Gasser**  
GASSER PARTNER Attorneys at Law

Dr Johannes Gasser is senior partner of Gasser Partner Attorneys at Law. He has extensive experience in the field of Liechtenstein foundations and trusts, with a particular focus on international and cross-border litigation and arbitration. *Chambers Global* and *The Legal 500* have ranked Dr Gasser as a “leading individual” in Liechtenstein. He is admitted to the Liechtenstein and Austrian Bars, and has considerable experience in cross-border matters. In recent cases, he has handled complex litigation on trust matters involving trustee removals and liabilities. Recently, Dr Gasser was selected for inclusion in the *Legal Week Private Client Global Elite* directory.

Dr Gasser is a regular speaker, both in an academic setting and at industry events. He acts as legal expert witness on Liechtenstein law before UK and other courts. He is a member of the judiciary selection panel appointed by HH the Prince of Liechtenstein; a member (TEP) of the Society of Trust and Estate Practitioners. Gasser Partner Attorneys at Law is an international full-service firm based in Liechtenstein and one of the leading law firms in the country. For the past 60 years, the firm has built and continuously extended its team of experienced attorneys at law who offer services in all relevant areas of commercial and private law. With offices in Vaduz, Vienna and Zurich, and regular collaboration with other international law firms, Gasser Partner has excellent global links.

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**WWL says:** *Johannes Gasser enjoys a dazzling reputation in Liechtenstein for white-collar crime litigation, and brings over 20 years of experience in the space to his clients’ matters.*

## Netherlands



**Hans de Jong**  
Sjöcrona Van Stigt

In his large fraud practice, Hans mainly handles economic criminal cases and criminal tax law cases, including customs fraud and car and motorised vehicle tax cases. He counsels many large companies in Mainport, Rotterdam during criminal and administrative legal investigations in environmental and health and safety (large incidents) cases. He designs made-to-measure corporate procedures on how to deal with the relevant authorities; mapping out criminal liabilities, including those of corporate management. In addition, he traditionally handles road traffic cases, especially where professional drivers are accused of involuntary manslaughter.

Further more Hans is an expert in counselling and - if necessary - defending accountants and tax advisers as well as their firms in criminal matters occurring in their practices. Hans’ fraud practice also covers the Dutch Caribbean. He regularly acts as a criminal defence attorney in high profile corruption and tax fraud cases, mainly in Curacao and Sint Maarten.

Hans de Jong graduated in criminal law from Tilburg University and was admitted to the bar in 1998. He joined Sjöcrona Van Stigt in April 2000, working from their offices in Rotterdam. He was made partner in January 2006. Hans is a member of the Dutch Association of Defence Counsel and has been the criminal law portfolio manager at the supervisory board of the Rotterdam Bar Association. He is also a member of the Rotterdam Port Association and Deltalinqs, which represents the common interests of all the logistical and industrial companies in the Rotterdam port and industrial area. Before this he held a variety of extracurricular positions including the supervisory committee of a penitentiary and chairman of the Coornhert Liga. He has various criminal law publications to his name.

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**WWL says:** *Hans de Jong receives extensive acclaim from peers and clients, who single him out as “an extremely good lawyer” in the business crime space.*



**Enide Perez**  
Sjōcrona Van Stigt

Enide Perez is a partner at Sjōcrona Van Stigt, the largest specialised criminal defence law firm in the Netherlands, with 16 lawyers currently. Enide specialises in fraud cases, such as money laundering, corruption and tax fraud cases; as well as economic criminal cases such as health and safety and environmental crime. She advises companies and managers on possible criminal liabilities and the prevention thereof.

Enide counsels her clients during all stages of a criminal case. She has extensive experience in rendering legal assistance during and after dawn raids, where one of the focus points is the protection of legal privileged data. She prepares witnesses and suspects for interviews conducted by (special) investigation services such as the Fiscal Intelligence and Investigation Service (FIOD). She is a sharp and thoughtful negotiator when it comes to reaching out-of-court settlements, and has a sharp eye for detail when preparing for trial. She is frequently engaged by lawyers abroad to advise them or their clients on criminal law matters when Dutch legal interests are in play, and if needed to render legal assistance in cross-border crime cases.

Enide started as a lawyer with Sjōcrona van Stigt in 1997. From 2002 till 2008 she worked with Stibbe in Amsterdam. She returned to Sjōcrona Van Stigt in June 2008 when she became a partner.

In the period 2017 to 2019 Enide was a teacher at the Financial-Economic Criminal Law Course at the VU Law Academy in Amsterdam. She is a member of the International Bar Association (IBA) and former Co-Chair (2017-2018) of the criminal law committee of the IBA. She also is a frequent speaker at IBA conferences on topics regarding (international) corporate criminal law. She publishes (in English) on professional legal privilege and she regularly gives lectures on this topic to civil law notaries. In 2011, she was one of the initiators of the Dutch legal journal 'Sanctions Law and Companies' for which she has been a (Chief) editor until 2020.

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**WWL says:** *Enide Perez is an excellent lawyer in the Netherlands for business crime cases, thanks to her strong work advising corporations and managers on criminal and internal investigations.*



**Boudewijn van Eijck**  
Sjōcrona Van Stigt

In his nationwide law practice, Boudewijn handles major fraud and environmental crime cases, as well as lawsuits resulting from large incidents in the industry and commercial and industrial construction. Besides that, he is one of the leading specialists in medical criminal law and as such advises and defends medical professionals and hospitals, amongst which are three of the major hospitals in the country. He often acts as coordinating counsel and the central point of contact for clients, leading a team of lawyers. Because of his criminal expertise he is also involved as co-counsel in competition law cases. Among his clientele are many waste processing companies and construction companies. Over the past years, he has successfully defended various large companies in well-known crime cases such as the bunker oil cases in the port of Rotterdam, the national Construction Industry Fraud case, the collapsed balcony case in Maastricht and the fire at a waste processing plant in Drachten. For many years he has defended police officers in shooting and arrest incidents. On several occasions, Boudewijn was part of an international legal team, defending foreign companies with interests in the Netherlands. In the criminal case about the MH17 airplane crash he and his partner Sabine ten Doesschate are the leading defence counsels. Because Boudewijn is fluent in Spanish, he is often involved in cases on Spanish soil where Dutch legal interests are in play.

Following his graduation in 1986 he worked for a year at a multinational in Madrid. In 1987 he was admitted to the bar and joined the firm currently known as Nauta Dutilh. In 1992, Boudewijn was one of the founders of Sjōcrona Van Stigt, where he became partner in 1994. Between 2001 and 2006, he was a member of the supervisory board of the Rotterdam Bar Association. He is a member of the Dutch Association of Criminal Defence Counsel.

Besides his law practice he is a professional documentary maker and his debut film *Amore Infinito* about the Giro D'Italia was released in 2020.

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**WWL says:** *Boudewijn van Eijck is a key name in the Netherlands' white-collar crime space, who has over 30 years of experience with cases in the construction and medical sectors.*

## Serbia



**Vladimir Hrle**  
Hrle Attorneys

Vladimir is a qualified legal professional with over 15 years of experience, mainly as a litigation lawyer with strong background in compliance matters. During his practice, he has worked with various types of companies on establishing efficient governance structures, acted as an external compliance ombudsman for large multinational companies and led a corporate criminal liability project component of a landmark EU backed effort to tackle corruption. He cooperated with well-known regional and international law firms and international organizations such as the WBG and the UNDP and dealt with cases concerning international judicial bodies i.e. UN (ICTY - The Hague, OHCHR - Geneva) and European Court of Human Rights (Strasbourg) and also various arbitral bodies. He currently leads country related activities in a cross-border integrated ESG program implemented by the WBG's IFC. Vladimir started his career with Dragoslav Cetkovic, an esteemed defence attorney in 2005.

Vladimir is an advisory board member of the European Criminal Bar Association and co-chair of its anti-corruption working group, and member of International Bar Association Human Rights Institute. He has been active in the Balkans Regional Rule of Law Network of the American Bar Association Rule of Law Initiative (founding member), European Criminal Justice Observatory (deputy chair), Fair Trials International (Legal Experts Advisory Panel) and ICC Commission on Corporate Responsibility and Anti-Corruption and its Business and Human Rights working group. He is also a regional coordinator of the Roxin Alliance.

**Continued overleaf**

## Serbia

### Vladimir Hrle (cont.)

Vladimir is a certified trainer of the Council of Europe's Human Rights Education for Legal Professionals Programme to ensure a high-quality continuous training on the Convention and the jurisprudence of the court in Strasbourg. He is also a partner of the Anti-Bribery Academy International with the aim of promoting and training on the implementation of national and international anti-corruption measures and Ground Truth Intelligence, the first global corporate intelligence and investigative platform.

Vladimir authored numerous legal publications and did academic research on Corporate and Directors' Criminal Liability at Amsterdam University, where he obtained his LLM degree.

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**WWL says:** *Vladimir Hrle "thinks strategically and identifies innovative solutions" while also maintaining "impressive energy and diligence".*

## Switzerland • Geneva



### Benjamin Borsodi *Schellenberg Wittmer*

Benjamin Borsodi is a member of Schellenberg Wittmer's dispute resolution practice group and head of the corporate investigation group in Geneva. His areas of practice include white-collar crime (fraud, corruption, money laundering, etc.), international legal assistance, corporate investigations, compliance, asset tracing and recovery as well as banking and commercial litigation.

Examples of Benjamin's expertise include representing a leading commodities trading house in the context of transnational bribery allegations; assisting a sovereign State to recover substantial assets dissipated through a multi-jurisdictional fraud and bribery scheme; obtaining the release of significant assets for a Russian individual entangled in allegations of a "pump-and-dump" market manipulation scheme; defending one of the major Brazilian construction companies for the Swiss aspects of the Petrobras scandal; representing the trustees and beneficiaries of a trust in the context of massive assets' misappropriation and breach of trust; and acting on behalf of several major financial institutions facing claims from disgruntled clients.

Benjamin is active in several professional associations such as the International Bar Association and the European Criminal Bar Association. He has authored and co-authored several publications on business crime related issues and is a frequent speaker at international conferences, which includes regular engagements at C5 events, particularly in the fields of fraud and asset recovery.

Benjamin graduated from the University of Geneva with a degree in economics in 1994 followed by a degree in law in 1996. He was admitted to the Swiss Bar in 1999 and to the New York Bar in 2001, after earning a Master of Laws from Georgetown University in 2000.

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**WWL says:** *Benjamin Borsodi is highlighted by market commentators in Switzerland as "a very good white-collar crime lawyer".*



### Jean-Marc Carnicé *BianchiSchwald*

Jean-Marc Carnicé heads BianchiSchwald LLC's dispute resolution and white-collar crime practice groups within the firm.

He is widely recognised for his outstanding expertise in white-collar crime, international assistance in criminal matters and commercial and banking litigation.

Recent examples of Jean-Marc Carnicé expertise include representation of high profile individuals whose assets have been frozen in Switzerland in the context of money laundering investigations; obtaining a very significant release of assets for a Chinese individual; defending different Middle Eastern clients accused within the context of the Arab Spring; in addition, Jean-Marc has strong links with Spain and Latin America and has on a regular basis represented clients from this part of the world to their entire satisfaction.

He was the chairman of the Geneva Bar Association from 2014 to 2016. His appointment was a true reward for the work he achieved over the years.

He has been a lecturer at the Ecole d'Avocature of the Law Faculty at Geneva University and was recently re-elected as a member of the High Council of Geneva's judiciary. He provides highly specialised criminal law courses within the Swiss Bar Association's exclusive training programme.

Jean-Marc Carnicé holds a law degree from the University of Geneva and an LLM from New York University. He was admitted to the Geneva Bar in 1994 and the New York Bar in 1996.

He is a member of the International Association of Criminal Law, the Swiss Society of Criminal Law, the Geneva Bar Association (executive committee, criminal law committee) and the Swiss section of the International Lawyers' Commission. He practices in French, English, Spanish and Italian.

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**WWL says:** *Founding partner Jean-Marc Carnicé is a key name in the Swiss market when it comes to white-collar crime litigation and investigations.*



**Pierluca Degni**  
Degni & Vecchio

Pierluca Degni specialises in criminal law, white-collar crime, transnational litigation, commercial disputes and asset recovery.

His practice includes international judicial assistance in criminal matters; enforcement of foreign judgments and awards; and asset recovery before civil, criminal and bankruptcy courts (attachments, freezing orders and provisional measures).

Representative engagements include advising: a foreign state within a Swiss federal criminal proceeding for the recovery of funds arising out of state assets mismanagement and bribery; a Swiss asset management company in criminal proceedings before the federal attorney general; a sports federation in an anti-corruption matter; and a politically exposed person in international mutual assistance proceedings in criminal matters between Spain and Switzerland. He has also acted as lead/co-counsel in several cross-border criminal cases involving multiple jurisdictions (including the USA, Italy, France, Germany, Spain and Portugal).

Pierluca Degni holds a bilingual (French and German) law degree from the University of Fribourg; and an LL.M. in international trade law from the University of Turin and UNCITRAL. He is certified as a specialist in criminal law by the Swiss Bar Association.

He was elected as a deputy judge at the Geneva Criminal Court in June 2020.

He was admitted to the Geneva Bar in 2005 and is a partner of Degni & Vecchio, a boutique firm providing high-quality legal services to Swiss and international clients.

He is a former chair of the Geneva Young Bar Association; a board member of the Swiss Lawyers Federation; and a member of the litigation committee of the International Association of Lawyers and the Geneva Bar Examination Commission. He lectures at the University of Geneva Bar School.

Pierluca Degni is fluent in French, English, Italian, Spanish and German.

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**WWL says:** *Pierluca Degni distinguishes himself in the Swiss market with his expertise in international criminal proceedings, and peers praise him for his "pragmatism and cool approach" to matters.*



**Andrew Michael Garbarski**  
Bär & Karrer Ltd

Andrew M. Garbarski specializes in white collar crime, administrative criminal law, asset recovery, international judicial and administrative assistance, as well as financial and commercial litigation and insolvency. During recent years, Andrew M. Garbarski's work has encompassed, among others, complex multi-jurisdictional financial crime and asset recovery matters, as well as the representation of clients before the Swiss prosecution authorities and courts.

He is the author of numerous articles within his fields of specialization and is a frequent speaker at seminars and conferences.

Andrew Garbarski is listed by Who's Who Legal as a leader in Switzerland for business crime defence, investigations and asset recovery, and as a "Future Leader" (2018-22) for investigations. Chambers and Partners lists him as "Band 3" in their white-collar crime category. He is also listed as a "Rising Star" in the white-collar crime category by Euromoney Legal Media Group (Expert Guides, LMG Rising Stars 2015, 2016 and 2017).

Andrew Garbarski is a professor of white-collar crime and criminal procedure law at the University of Lausanne. He was also appointed by the Federal Office of Justice (FOJ) as member of the Working Group dealing with the modernisation of the Administrative Criminal Law in 2020.

Bär & Karrer is a leading Swiss law firm with more than 170 lawyers in Zurich, Geneva, Lugano, Zug and Basel. Its core business is advising clients on innovative and complex transactions and representing them in litigation, arbitration and regulatory proceedings. The firm's clients range from multinational corporations to private individuals in Switzerland and around the world.

Bär & Karrer has been repeatedly awarded Switzerland's Law Firm of the Year by the most important international legal ranking agencies in recent years.

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**WWL says:** *Andrew Garbarski is a leading practitioner among Swiss business crime specialists, who peers acknowledge is "a great mind" in the space.*



**Sandrine Giroud**  
LALIVE

Sandrine Giroud is a partner at LALIVE, one of the Swiss leading firms in Business Crime Law. She is internationally recognised for her practice in complex domestic and international criminal and civil litigation. Her areas of focus include white collar crime, fraud and asset recovery, judgement enforcement, civil and criminal mutual legal assistance.

Sandrine has worked in some of the most important fraud cases in Switzerland of recent years and is currently representing clients in several fraud matters involving amounts of over USD 1 billion, carried out in multiple jurisdictions simultaneously.

She is the Vice-President of the Geneva Bar Association (ODA) and is President of its Human Rights Committee. An officer since 2015, she became a senior officer of the IBA Litigation Committee in 2021. She is also a member of the IBA Asset Recovery Subcommittee and regularly contributes to working papers for the UN and other anti-corruption agencies. Sandrine Giroud is further an active member of the Swiss chapter of the Women's White Collar Defense Association.

Sandrine co-authored and co-edited the reference book on Swiss law on international sanctions and confiscation and regularly writes and speaks on her fields of expertise, including in the general media.

Well respected by her peers in Business Crime worldwide, she was the recipient of the Who's Who Legal Switzerland Awards 2021 - Lawyer of the Year for Asset Recovery.

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**WWL says:** *Sandrine Giroud is held in high esteem by sources, who describe her as "an extremely dependable, specialised, focused and efficient" lawyer in the white-collar crime space.*

Switzerland • Geneva



**Paul Gully-Hart**  
Schellenberg Wittmer

Paul Gully-Hart is Of-Counsel (as of 2021) in Schellenberg Wittmer’s dispute resolution group in Geneva, where he heads the white-collar crime and compliance group.

Paul is well versed in all aspects of common law and has developed a strong practice in complex litigation matters, including banking and commercial disputes that frequently involve an international component as well as multi-jurisdictional aspects. Paul is highly specialized in a broad range of areas including asset tracing and recovery, international legal assistance in criminal and regulatory matters, advice on compliance issues, sanctions law, corporate investigations and defence work in white collar cases.

Examples of Paul Gully-Hart’s expertise include: representing an Eastern European country in the context of a major fraud perpetrated in Switzerland which had given rise to the freezing of approximately 660 million Swiss francs; assisting a large publicly listed Spanish company in its efforts to trace and recover the proceeds of a major fraud and representing a major investor in efforts to trace and recover assets worldwide (in jurisdictions as diverse as Costa Rica, Montenegro, Jordan, Rwanda and Belgium) in the context of a fraudulent bankruptcy generating losses in excess of 150 million Swiss francs.

Paul Gully-Hart is a former chairman of the business crime committee of the International Bar Association, where he still remains active. He speaks regularly at international conferences and seminars on topics within his areas of expertise.

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**WWL says:** *Paul Gully-Hart is an established and respected name in the Swiss white-collar crime market, who brings “incredible experience” to his clients’ cases.*



**Marc Henzelin**  
LALIVE

Marc Henzelin joined LALIVE in 2001 and is a partner of the firm. He has vast experience in transnational and domestic litigation, with specific focus in international and economic criminal law, commercial and banking litigation, asset recovery, mutual legal assistance in criminal matters and extradition, as well as sports law and public international law. His portfolio includes some of the most important white-collar crime cases in Switzerland of recent years and several high-profile matters involving 10 figure amounts.

He was and is a member of numerous professional associations, including the International Bar Association’s Business Crime Committee (Co-Chair 2010-2012), the Anti-Corruption Committee and the Advisory Board of the European Criminal Bar Association (ECBA), and the Anti-Corruption Commission of the International Chamber of Commerce (ICC). He was one of the founders and co-directors of what is today the Geneva Academy of International Humanitarian Law and Human Rights.

Marc Henzelin is on the editorial board of the New Journal of European Criminal Law (previously, “Journal of European Criminal Law”, NJECL) and of the Global Investigations Review (GIR) and has published extensively in international and economic criminal law, mutual legal assistance in criminal matters and public international law.

Marc Henzelin is ranked among the best business crime defence lawyers in Switzerland by the Who’s Who of Business Crime Lawyers, Chambers Europe (white collar crime) and the Experts Guides.

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**WWL says:** *Marc Henzelin receives comprehensive endorsements for his practice, which spans white-collar crime issues in the banking, finance and energy sectors, among others.*



**Anne Valérie Julen Berthod**  
Bär & Karrer Ltd

Anne Valérie Julen Berthod has been advising Swiss and foreign clients in complex financial crime proceedings for 14 years.

Based in Geneva, Anne Valérie Julen Berthod also practises criminal law before the federal criminal authorities, as well as in the state of Vaud and in Wallis.

She is also very active in international legal assistance and regularly advises clients in administrative criminal law (sanctions law, criminal tax investigations and looted-art investigations), with a particular interest in compliance issues related to the fight against money laundering.

Furthermore, Anne Valérie Julen Berthod frequently acts as a civil litigator in commercial and financial disputes. She has a great expertise in recovering proceeds of corrupted or stolen assets in her jurisdiction.

Anne Valérie Julen Berthod has authored numerous articles and commentaries on asset seizure and asset forfeiture. She also frequently speaks at seminars and conferences about her fields of specialisation.

Recently she succeeded, together with an associated Swiss law firm, to recover several tens of millions euros to the benefit of her client, a Swiss private bank that had legitimate rights over assets blocked in Switzerland in the execution of a foreign MLAT request. With her colleagues, she also assisted the current administration of the South American Football Confederation (CONMEBOL) in the distribution of more than 36 million Swiss francs that was unlawfully diverted by former managers.

Anne Valérie Julen Berthod holds an LLM from New York University School of Law where she studied as a Fulbright fellow. She speaks French, English, Spanish and German. She is a member of the exam commission of the Geneva Bar; the Geneva and Swiss Bar Associations; the European Criminal Bar Association; the European Fraud and Compliance Lawyers; and the Women’s White Collar Defense Association.



## Saverio Lembo

*Bär & Karrer Ltd*

Anne Valérie Julen Berthod has been listed among the leading Swiss practitioners for asset recovery in *Who's Who Legal* since 2015.

Bär & Karrer is a renowned Swiss law firm with more than 170 lawyers in Zurich, Geneva, Lugano and Zug. Its core business is advising clients on innovative and complex transactions and representing them in litigation, arbitration and regulatory proceedings. The firm's clients range from multinational corporations to private individuals in Switzerland and around the world.

Bär & Karrer has been repeatedly named "Law Firm of the Year" in Switzerland by the most prestigious international legal ranking agencies.

Saverio Lembo heads Bär & Karrer's white-collar crime practice group. He is based in Geneva and has been partner since 2003.

He has extensive experience in white-collar crime, commercial and financial litigation, international judicial assistance (civil and criminal), arbitration and insolvency. During recent years, he has been involved in a number of complex commercial litigation proceedings; served as a party representative and arbitrator in various domestic and international commercial arbitrations; and assisted clients in Swiss and foreign criminal proceedings. He regularly represents clients before the Court of Arbitration for Sport (CAS).

Saverio Lembo's practice also extends to pharmaceutical litigation, inheritance law, employment matters and enforcement of foreign judgments and awards.

He is one of the contributors to the Swiss Criminal Proceedings Code, author of numerous articles within his fields of specialisation and a frequent speaker at seminars and conferences.

Saverio Lembo also teaches criminal proceedings at the University of Geneva Faculty of Law.

Saverio Lembo holds a economics and law degree from the University of Geneva. He is member of the Geneva and the Swiss Bar Association, International Bar Association, American Bar Association and Swiss Arbitration Association. Saverio Lembo speaks French, Italian, English and German.

Saverio Lembo is ranked in the top tier of *Chambers* for white-collar crime work in Switzerland. He was named Lawyer of the Year (2016) for criminal defence and litigation in Geneva by *Best Lawyers*. Since 2012, *WWL* has listed him among the world's leading practitioners for business crime defence, investigations, asset recovery and commercial litigation; in 2020, *WWL* also named him Lawyer of the Year for Switzerland in the business crime defence and investigations categories. In *The Legal 500*, Saverio Lembo has been listed among the leading individuals in Switzerland in dispute resolution since 2010.

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Bär & Karrer has been repeatedly named "Law Firm of the Year" in Switzerland by the most prestigious international legal ranking agencies.

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**WWL says:** Anne Valérie Julen Berthod is held in high esteem by peers in the European business crime defence market, thanks to her impressive experience with complex financial crime issues including fraud, sanctions matters and compliance briefs.

**WWL says:** Saverio Lembo enjoys a sterling reputation for his practice, with peers reporting that he is "probably the greatest white-collar lawyer in Switzerland".

Switzerland • Geneva



**Hikmat Maleh**  
Lenz & Staehelin

Hikmat Maleh has a broad practice across the spectrum of criminal and commercial litigation. He is notably recognized for his work on white-collar crime, fraud and asset recovery cases on behalf of institutional clients and individuals. Hikmat Maleh represents clients before Swiss courts in complex litigation, with a focus on multi-jurisdictional proceedings arising out of financial sector disputes. He also has experience acting in employment disputes and advising clients in the context of internal investigations, as well as in arbitration and sports law matters.

Hikmat Maleh graduated from the Universities of Geneva and Berlin and holds an LLM in international law from the University of Cambridge (2010). He was admitted to the Geneva Bar in 2013. He joined Lenz & Staehelin in 2014 and has been partner since 2021. He speaks English, French, German, Arabic and has a good understanding of Italian and Spanish.

Hikmat Maleh is a member of several professional associations including Geneva Bar Association (OdA), Swiss Bar Association (SBA), Swiss Society of International Law (SSDI), Swiss Sports Law Association (ASDS), Swiss Arbitration Association (ASA), European Criminal Bar Association (ECBA), International Bar Association (IBA).

Lenz & Staehelin is one of the largest Swiss law firms with over 200 lawyers and with offices in Geneva, Zurich and Lausanne. Lenz & Staehelin's scope of activities covers all areas of business law for Swiss and international clients.

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**WWL says:** *Hikmat Maleh is a favourite among peers and clients, who laud him as "one of the brightest minds we have come across".*



**Miguel Oural**  
Lenz & Staehelin

Miguel Oural is a partner in the litigation department of Lenz & Staehelin and divides his time between the offices in Geneva and Lausanne. He is an expert on national and international complex litigation. He advises individual and corporate clients on various criminal law matters, including international mutual legal assistance. Other areas of his practice include internal investigations, tort law, employment law and commercial and contract law.

Miguel Oural teaches criminal law at the Geneva Lawyers School (ECAV).

Miguel Oural graduated from the universities of Geneva and Zurich (1998) and was admitted to the Geneva Bar (2001). He also holds an LLM from Duke University School of Law, North Carolina (2003). In 2007 and 2008 he was a foreign associate in the dispute resolution group of the Spanish law firm Cuatrecasas, Gonçalves Pereira. Miguel Oural joined Lenz & Staehelin in 2003 and has been a partner since 2010. He speaks French, English and Spanish.

Miguel Oural is a member of the council of Geneva Bar Association (OdA), member of the Swiss Bar Association (SAV), the criminal law commission of the Geneva Bar and member of the governing board of the Geneva Bar School (ECAV).

Lenz & Staehelin is one of the largest Swiss law firms with over 200 lawyers and with offices in Geneva, Zurich and Lausanne. Lenz & Staehelin's scope of activities covers all areas of business law for Swiss and international clientele.

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**WWL says:** *Miguel Oural is held in high esteem by market commentators, who describe him as "a dedicated and sharp lawyer".*



**Clara Poggia**  
Schellenberg Wittmer

Clara Poggia is a partner in Schellenberg Wittmer's Geneva office, where she co-heads the dispute resolution group.

Clara is also specialized in regulatory and compliance issues. Clara regularly acts as counsel for both individuals and prominent corporate entities in criminal and administrative proceedings before cantonal and federal authorities and courts, including the Swiss Supreme Court. Clara has acted as counsel for both individuals and corporate entities in criminal and administrative proceedings before cantonal and federal authorities and criminal courts, including the Swiss Supreme Court.

Some of Clara's expertise includes: representation of a businessman in the frame of domestic criminal proceedings for alleged funds mismanagement and money laundering and assistance in the lifting of a freezing order targeting more than USD 900 million; representation of a high ranked individual of a financial institution in the context of criminal proceedings related to the violation of regulatory duties; representation of an important financial institution targeted by money-laundering proceedings; and representation of a foreign company in the context of criminal proceedings dealt by the Federal Prosecutor Office for alleged money laundering of VAT carousel fraud's proceeds.

In 2018 Clara was recognized in the Global Investigation Review's (GIR) Women in Investigations List. In 2020, Clara was recognized in the GIR'S 40 under 40 list. Clara is the chapter leader and co-founder of the Women in White Collar Defense Association's Swiss chapter.

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**WWL says:** *Clara Poggia comes highly recommended by sources as a lawyer who "has considerable experience counselling clients and a terrific sense of strategy".*



## USA • District of Columbia



**Daniel Tunik**  
Lenz & Staehelin

Daniel Tunik is a partner in the litigation and arbitration group of Lenz & Staehelin in Geneva and is active in both court litigation and international arbitration. His fields of activity cover all forms of commercial disputes, notably in the banking sector. He is also active in the areas of insolvency law, white collar crime and employment disputes.

Daniel Tunik graduated from the University of Geneva (1990). He holds a diploma of higher studies from the Geneva Graduate Institute for International Studies (1991) and an LLM from Georgetown University Law Center (1992). Daniel Tunik was admitted to the New York Bar (1992) and to the Geneva Bar (1994). He joined Lenz & Staehelin in 1995 and has been a partner since 2001. He speaks English, French, Spanish and German.

Daniel Tunik is a member of the following professional associations: Geneva Bar Association (OdA) and the Swiss Lawyers Federation (member of the anti-money laundering self-regulatory organisation committee).

Lenz & Staehelin is one of the largest Swiss law firms with over 200 lawyers and with offices in Geneva, Zurich and Lausanne. Lenz & Staehelin's scope of activities cover all areas of business law for Swiss and international clients.

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**Stephen A Best**  
Brown Rudnick LLP

Stephen Best, a former state and federal prosecutor, is chair of the firm's White Collar Defense, Investigations & Compliance Practice Group. Steve's diverse practice focuses on representing clients in government investigations and enforcement proceedings, FCPA/anti-corruption compliance and defense, corporate governance, crisis management and audit committee investigations.

Steve is regularly called upon and has developed a strong reputation for achieving successful outcomes for clients in high-profile FCPA and insider trading cases across the country. He served as lead counsel in the successful defense of Mark Cuban against the SEC's highly publicized claims of insider trading.

Steve is a skilled litigator and represents clients in both criminal and civil trials, and he has been lead chair on approximately two hundred jury trials and hundreds of bench trials. Client references in Chambers & Partners recently stated that Steve is "a very aggressive litigator, he's no-nonsense and he will basically fight to the death for his clients, he's someone that you would want to hire if you wanted to fight the government" and "[h]e has a keen sense of legal analysis and judgment...He is just an impeccable lawyer in every respect." Steve's litigation acumen and skills, along with his deep understanding of government proceedings and investigations have also been mentioned by clients in Who's Who Legal: Business Crime Defence. In recent reports, clients commented that "Stephen Best is a 'bright and thorough litigator' who impresses with his 'complete and utter devotion to clients.' He is highlighted for his 'perfect judgement and analytical skill,' and his stellar track record in anti-corruption proceedings and investigations," as well as, he "is renowned for his tremendous experience handling high-profile fraud investigations and insider trading allegations."

Over his extensive career, Steve has represented audit committees and independent special committees investigating whistleblower allegations of fraud and other corporate wrongdoing. He has a deep knowledge of complex accounting and SEC reporting issues, and anti-corruption compliance, with particular focus on government enforcement and regulatory matters, ethics, and compliance.

Steve is a regular lecturer on criminal law and procedure to bar associations and state and federal law enforcement agencies. Steve was previously an instructor at the University of Virginia National Trial Advocacy Institute.

Before joining Brown Rudnick, Steve served as the co-chair of the white-collar defense group at a large, multinational law firm based in New York, and prior to that, was a prosecutor for almost ten years serving as an Assistant U.S. Attorney in Washington, D.C. and an Assistant Commonwealth's Attorney in Fairfax, Virginia.

Currently, and along with many of the below-listed matters, Steve represents the Special Claims Committee of the Financial Oversight and Management Board for Puerto Rico tasked with investigating and prosecuting potential claims against third parties in its massive restructuring case, including an action to declare void more than \$6 billion of bond debt.

A selection of Steve's recent notable matters include the representation of, among others:

Michael Sussman in civil litigation brought by a Russian bank and Russian oligarchs in connection with the U.S. government's investigation into Russian interference in the 2016 election and possible collusion with presidential candidate Donald Trump. Sussman was acquitted on a charge of lying to the FBI in May 2022. A Texas-based energy services company involving corporate governance and compliance counselling, including

**WWL says:** *Daniel Tunik is a leading name in the Swiss white-collar crime market, and is described by peers as "an extremely sharp lawyer".*

**Continued overleaf**

**USA • District of Columbia**

**Stephen A Best (cont.)**

the implementation of a global compliance program, internal controls, and related trainings. An electric vehicle company's Special Committee of the Board of Directors in an internal investigation of certain sales of equity securities made by and to individuals associated with the company ahead of the company going public through a SPAC. A clean energy company in an independent review of alleged fraud and accounting concerns, in connection with certain senior executives. A Fortune 100 Company's special committee of the board of directors in an internal investigation in anticipation of a derivative action. The head partner of a Russian joint venture company in connection with an internal FCPA review. A leading insurance company in an internal investigation of alleged market timing practices. Senior executives of one of the world's largest meatpacking companies in connection with allegations of paying approximately \$120 million in bribes to hundreds of Brazilian politicians. Two Spanish billionaires in a global corruption review concerning allegations of bribing the president of Guatemala and other high-ranking government officials to secure a public infrastructure project. Enron Corporation's former vice chair in parallel proceedings before Congress, the SEC and DOJ.

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**WWL says:** *Stephen Best is at the forefront defending clients in insider trading, corruption investigations and enforcement proceedings, with sources reporting that his "client management skills are better than any other lawyer in DC".*

**Florida**



**Joel Hirschhorn**  
*Gray Robinson PA*

Joel, GrayRobinson shareholder, focuses his practice on criminal and civil white collar defense of corporations and business executives, as well as public officials and individuals accused of alleged criminal misconduct. His practice covers commercial fraud, mortgage, securities, and banking fraud, health care fraud, tax fraud, money laundering, RICO and FCPA violations, as well as fraud involving COVID-19/coronavirus issues, the Paycheck Protection Program, Economic Injury Disaster Loans, and the Coronavirus Aid, Relief, and Economic Security Act. Joel has represented many publicly traded companies and senior executives in internal and external investigations, governmental regulatory matters, grand jury proceedings, and indictments and trials. Joel has been published in *The Wall Street Journal*, *The New York Times*, *USA Today*, *Miami Herald*, *South Florida Sun-Sentinel*, and *Daily Business Review*. He has made guest appearances on the "Oprah Winfrey Show," "Sixty Minutes," "Today," "American Justice," and "Good Morning America." Joel has argued before 10 of the 11 Federal Courts of Appeals and the U.S. Supreme Court, where he opposed the media's efforts to televise criminal proceedings over a defendant's objection. Additionally, he was responsible for the Florida Supreme Court decision that reformed the method of selecting trial juries in the state of Florida. He has personally tried more than 390 jury trials to verdict, has defended criminal cases in 45 federal districts and 34 state courts, as well as having argued in excess of 160 federal and state appeals across the nation. Joel is admitted to The Florida Bar, the State Bar of Wisconsin, the U.S. Court of Appeals (all circuits except the District of Columbia), and the U.S. Supreme Court.

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**WWL says:** *Joel Hirschhorn receives widespread recommendations from market commentators, who highlight his impressive track record in high-stakes business crime litigation proceedings before courts of all levels.*

**New York**



**Elkan Abramowitz**  
*Morvillo Abramowitz Grand Iason & Anello PC*

Elkan Abramowitz is a leading white-collar criminal defence lawyer, experienced in handling civil and criminal matters in state and federal court for individual and corporate clients. He has built his career as a trial lawyer representing prestigious clients who have fallen into high-stakes personal and professional crises both in and outside the courtroom.

Elkan is the recipient of the 1999 Milton S Gould Award for Outstanding Oral Advocacy presented by the Office of the Appellate Defender; and the recipient of the 2008 New York Council of Defense Lawyers' Norman S Ostrow award for the defence of liberty and the preservation of individual rights. More recently, Elkan received the *New York Law Journal's* Lifetime Achievement Award. He was also selected by *Chambers USA: America's Leading Lawyers for Business* to receive its Lifetime Achievement Award, and has been named a leading lawyer by *Chambers USA* in the area of litigation: white collar crime and government investigations every year since *Chambers'* 2003 launch in the USA. The guide describes him as "an unquestioned dean of the field ... with a potent combination of experience, intelligence and composure." In addition, *Benchmark Litigation: The Definitive Guide to America's Leading Litigation Firms & Attorneys* named him "trial lawyer of the year" as well as a "top 100 trial lawyer in America", a "top 10 practitioner" and a "litigation star" in the area of white-collar crime/enforcement/investigations. Elkan is listed in the Hall of Fame as a "leading lawyer" and a "leading trial lawyer" for white-collar criminal defence by *The Legal 500: United States*. Elkan was named a white-collar "MVP of the Year" and a "Trial Ace" by *Law360*, and a "white-collar crime trailblazer" by the *National Law Journal*. He is recognised by *Best Lawyers in America* in bet-the-company litigation and criminal defence: white-collar. In addition, *WWL* named Elkan one of its eight "most highly regarded individuals" as well as a leading business crime defence lawyer.



## Richard F Albert

*Morvillo Abramowitz Grand Iason & Anello PC*

The guide states: "Sources describe him as a 'towering figure' in the legal market and 'cannot recommend him highly enough'." Elkan is also deemed a "'superb strategist and tactician' who has represented a host of well-known individuals and corporates over the course of his 'illustrious career' to date." He is also recognised in Thomson Reuters' *Super Lawyers* and named to its top 100 list.

Elkan became a principal at a predecessor firm to Morvillo Abramowitz in 1979. He was appointed special deputy commissioner of the Department of Investigation for the City of New York in 1990, to investigate a stock transfer by Mayor David Dinkins to his son. He served as counsel to the special master in the garment centre antitrust case in 1992. Elkan has also served as assistant deputy mayor for the City of New York; as a special counsel to the select committee on crime for the us house of representatives; and as the Chief of the Criminal Division in the US Attorney's Office for the Southern District of New York.

He is a fellow of the American College of Trial Lawyers and a former director of the New York Council of Defense Lawyers. He is also a member of the New York State and American Bar Associations; the New York City Bar Association (former member of the criminal law, federal courts, ethics and judiciary committees); and the Federal Bar Council. Elkan is a co-author of "Corporate Sentencing Under the Federal Guidelines", a chapter in the treatise *White Collar Crime: Business and Regulatory Offenses*; and of the "White Collar Crime" column in the *New York Law Journal*.

Elkan was educated at New York University School of Law (JD; Pomeroy Scholar; editor, *Law Review*) and Brown University (BA).

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Richard F Albert represents clients in white-collar criminal and regulatory matters, and in civil litigation. His cases have included a wide range of allegations of securities fraud, including claims of market manipulation, insider trading and accounting violations, as well as alleged Foreign Corrupt Practices Act violations, healthcare fraud, money laundering, antitrust violations, tax fraud, and obstruction of justice. He also has conducted internal investigations and represented public companies, banks, brokerage firms, hedge funds, and their officers and employees in complex civil litigation and arbitration.

Before joining Morvillo Abramowitz in 2004, Rich served as an assistant US attorney in the Southern District of New York, conducting a broad range of criminal investigations and trials, including cases involving charges of securities fraud, healthcare fraud and obstruction of justice.

Named a leading lawyer by *Chambers USA: America's Leading Lawyers for Business* in the area of litigation: white-collar crime and government investigations, he has been described as a "fantastic all-around white-collar lawyer" who "has a great way with clients and prosecutors, and very good judgement". *Benchmark Litigation: The Definitive Guide to America's Leading Litigation Firms & Attorneys* has recognised Rich as a "litigation star" in the area of white-collar crime/enforcement/investigations. *The Legal 500: United States* has recommended him in the areas of white-collar criminal defence and securities litigation. *WWL* has recognised Rich as a leading business crime defence and investigations lawyer. He has also been recognised in Thomson Reuter's *Super Lawyers*.

In 2018, Rich was honored with a Burton Award for Distinguished Legal Writing. He is a co-author of the white-collar crime column in the *New York Law Journal*. Rich also regularly speaks at continuing legal education seminars on white-collar criminal defence and legal ethics.

Rich serves on the board of directors of the Legal Aid Society. He is also a former board member of the New York Council of Defense Lawyers. Rich is a member of the Federal Bar Council and a participant in its Inn of Court; and a member of the New York City Bar Association. He also represents indigent defendants as a member of the Criminal Justice Act Panel for the Southern District of New York.

Selected representations include: former senior bond trader at a major global bank in connection with a criminal investigation regarding the use of chat rooms; former CEO of a large social services provider in connection with federal and state investigations; former CFO of a large publicly traded oil and gas company in an SEC enforcement action based on claims of accounting fraud; co-owner of an heir location company in a criminal antitrust prosecution involving allegations of market allocation; founder and former CEO of a Canadian public company at federal criminal trial on charges relating to alleged bribery in connection with Superfund environmental clean-up contracts; senior bank executive in criminal and regulatory investigations relating to LIBOR and other rates; former senior bank executive in criminal and regulatory investigations of foreign exchange trading; former trader with major bank in regulatory investigation regarding ISDAFIX rate; executive of high-speed trading firm in SEC investigation concerning NASDAQ trading; bank executive in SEC investigation of "dark pool" trading venue; former partner in major international law firm in criminal prosecution, SEC enforcement proceeding and civil lawsuits alleging securities fraud in PIPE financings; senior executive of IFCO Systems in the largest criminal immigration enforcement action in US history; former bank executives in criminal and SEC investigations of collateralised debt obligations (CDOs); tax attorney and former partner of

**WWL says:** *Elkan Abramowitz is a distinguished name in the white-collar crime market, who has experience in high-profile proceedings before the US' highest courts.*

**Continued overleaf**

USA • *New York*



**Richard F Albert (cont.)**

Big Four accounting firm in 10-week federal criminal trial concerning the marketing of tax shelters; as counsel to court-appointed monitor, conducted three-year independent monitorship for oil and gas industry company that pleaded guilty to FCPA violations; former CEO of foreign-based Fortune 100 technology company in internal investigation, SEC enforcement proceeding and civil lawsuits based on alleged accounting improprieties; former owner and CEO of private healthcare company in successful complex civil litigation arising from sale of the company, including 12-day arbitration hearing against purchaser and private equity financing party; and senior individuals at Purdue Pharma in a Department of Justice criminal investigation into the marketing and promotion of the painkiller OxyContin.

Rich was educated at Harvard Law School (JD, cum laude) and the University of Pennsylvania – Wharton (BS, summa cum laude).

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**WWL says:** *Richard Albert is an extremely skilled and experienced white-collar crime specialist, with a practice that spans money laundering, fraud and antitrust issues.*

**David B Anders**

*Wachtell Lipton Rosen & Katz*

David B Anders is a partner in Wachtell Lipton’s litigation department. His practice focuses on the representation of Fortune 500 and other companies in connection with the defence of regulatory, white-collar criminal and complex civil litigation matters. He also regularly advises clients in connection with internal investigations and corporate governance and compliance reviews.

Prior to joining the firm, Mr Anders served as an assistant United States attorney for the Southern District of New York from September 1998 through December 2005. During his time at the United States Attorneys’ Office, he investigated and prosecuted a wide variety of securities, commodities and other investment fraud schemes; money laundering; immigration; racketeering; and associated violent crime. He tried 13 felony cases to verdict, and briefed and argued numerous appeals before the United States Court of Appeals for the Second Circuit. He was involved in several significant prosecutions during that time, including the investigation and prosecution of the fraud at WorldCom.

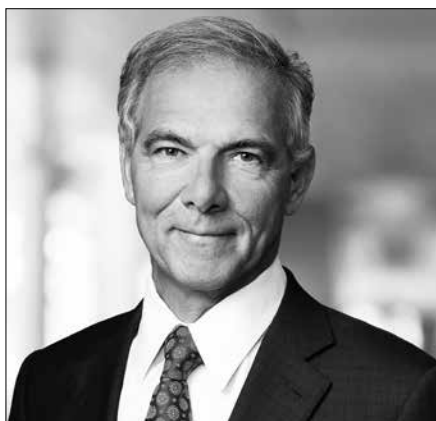
Mr Anders is a 1991 graduate of Dartmouth College with an AB in government and graduated from Fordham University School of Law in 1994. He served as law clerk to the Honorable Denny Chin of the United States District Court in the Southern District of New York (1995-1996).

Mr Anders is a frequent speaker at bar associations and professional organisations on issues relating to securities and commodities fraud and internal investigations. He was an associate adjunct professor at Fordham University School of Law from 1997 to 2006. In 2005, *The National Law Journal* selected him as one of the country’s top 40 lawyers under 40. Mr Anders is the president of the board of directors of the Fordham Law School Alumni Association and a director on several non-profit boards. Mr Anders has been recognised by *Chambers USA: Guide to America’s Leading Lawyers in Business* as a leading lawyer in litigation; by *Lawdragon* as one of the 500 leading lawyers in America; by *Benchmark: Litigation* as one of the leading litigators in New York, and in the

country; and by *Best Lawyers* and *Super Lawyers* as one of the Leading lawyers in the field of criminal defence: white-collar crime. Mr Anders served on the New York State White-Collar Task Force, which was charged with examining New York’s white-collar crime laws with the goal of recommending legislative and executive changes.

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**WWL says:** *David Anders is a top-tier litigator in the US market, especially when it comes to fraud, money laundering and racketeering issues.*



## Robert J Anello

*Morvillo Abramowitz Grand Iason & Anello PC*

Robert J Anello has litigated in the federal and state courts for more than 30 years. He focuses his practice on white-collar criminal defence; securities and regulatory enforcement matters; complex civil litigation; internal investigations and reviews; and employment discrimination and sexual harassment. Bob is widely recognised for his skills as a criminal and civil trial and appellate attorney; his ability to negotiate effectively on behalf of his clients; and his efficiency and discretion in conducting investigations and reviews on behalf of a wide variety of institutions. He has acted as independent/outside counsel and consultant in a number of matters, such as advising a Big Four accounting firm and a major global financial institution in connection with their participation in SEC look-back programmes, which have included reviews of the firms' internal compliance programmes. Bob is president emeritus of the Federal Bar Council; and a fellow of the American College of Trial Lawyers, the American Bar Foundation, and the New York State Bar Foundation.

Bob's achievements have been recognised by his clients and peers. He was honoured with a Burton Award for Distinguished Legal Writing; and named a leading lawyer by *Chambers USA* in the area of litigation: white-collar crime and government investigations. The guide describes Bob as "a heavy hitter" and "someone you want to call when the stakes are really high". Bob has been recognised for white-collar criminal defence and securities litigation by *The Legal 500 United States*; and identified as a "litigation star" for white-collar crime/enforcement/investigations, and labour and employment, by *Benchmark Litigation: The Definitive Guide to America's Leading Litigation Firms & Attorneys*. Bob has also been recognised in Thomson Reuters' *Super Lawyers*. *WWL* has described Bob as "thoroughly committed to his clients ... with a 'gold-standard reputation'". Both *WWL: Investigations* and *WWL: Business Crime Defence* have recognised Bob as a leading defence lawyer, noting that he "stands out" for his "first class" litigation skills" and is "considered by peers to be 'utterly brilliant'".

His white-collar practice involves representing defendants charged in a wide range of business crimes; FCPA investigations; regulatory and tax violations; and civil frauds. His clients include individuals and public and private companies such as financial institutions, Fortune 500 companies, defence contractors and law firms. In addition to his trial and appellate work, Bob specialises in pretrial representation, internal investigations, and representation of professionals before ethics and licensing boards. Recently, Bob advised the supervisory board of VimpelCom in one of the largest FCPA investigations in US history.

Bob is a co-author of the two-volume treatise *White Collar Crime: Business and Regulatory Offenses* (revised edition, 2019); and an author of the white-collar crime column for the *New York Law Journal*. He is a frequent contributor to numerous other publications, and a speaker on topics in the areas of white-collar criminal law, securities law, professional ethics and trial tactics. Bob is a regular contributor to *The Insider Blog* on Forbes.com. He also serves on the litigation advisory board of Bloomberg BNA.

Bob also is widely known for his dedication to organisations serving the legal community. He has been appointed by the Supreme Court, appellate division, first department, as chairperson of the attorney grievance committee. Bob is the former chairman of the audit committee for the Association of the Bar of the City of New York; and was a member of the Association's nominating committee. He also is the former chairman of the Association's committee on professional responsibility and was a member of many of its committees, including the professional ethics, criminal courts and judicial committees. Bob also was named as a member of the Association's ad hoc committee on multi-disciplinary practice and the ad hoc committee task force on the role of lawyers in corporate governance. He is a member of the Association of Professional Responsibility Lawyers; the New York Council of Defense Lawyers; the American Bar Association; the New York State Bar Association, where he was a member

of the Association's House of Delegates; and the International Bar Association. Bob also serves on the board of trustees of the Supreme Court Historical Society. He is a member and secretary of the Foundation of the New York Organ Donor Network; and former chairman of the organisation's audit committee.

Bob was educated at Syracuse University (JD, magna cum laude; Order of the Coif; notes and comments editor of the *Syracuse Law Review*) and SUNY Albany (BA).

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**WWL says:** *Robert Anello is the consummate civil and criminal litigator, and receives far-reaching recognition for his practice, which spans white-collar defence, securities enforcement issues and internal investigations.*

USA • New York



**Sean Hecker**  
Kaplan Hecker & Fink LLP

Sean Hecker is a partner at Kaplan Hecker & Fink, where his practice focuses on white-collar criminal defence, government and internal investigations, complex civil litigation and regulatory compliance. He is an experienced trial lawyer, nationally recognised as a go-to litigator for corruption and other white-collar criminal defence matters by *Chambers*, *Best Lawyers in America*, and *Lawdragon 500*, among others. *Benchmark Litigation* has also recognised Sean as one of the “top 100 trial lawyers in America”.

Sean’s practice includes representing employees, officers, directors and corporations across various industries in grand jury and regulatory investigations, including those conducted by the DOJ, SEC, CFTC, FTC, IRS and federal and state banking regulators and state law enforcement agencies. He represents individuals on matters concerning alleged securities and commodities fraud, corruption (including the FCPA), accounting fraud, money laundering, tax fraud, and antitrust violations. He has tried numerous cases to juries in federal and state court and also regularly advises clients on various legal and compliance issues. In recognising Sean as one of the leading lawyers for FCPA and white-collar crime and government investigation matters, *Chambers USA* described Sean as a “terrific”, “pragmatic and down-to-earth” lawyer.

Sean serves as chair of the board of the Federal Defenders of New York; board member of the Office of the Appellate Defender; chair of the New York City Bar Association’s task force on mass incarceration; and as vice president of the the New York Council of Defense Lawyers. He also continues his work defending indigent federal criminal defendants as a member of the Criminal Justice Act (CJA) Panel in the Southern District of New York.

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**Lawrence Iason**  
Morvillo Abramowitz Grand Iason & Anello PC

One of the country’s leading securities regulation and enforcement and white-collar defence attorneys, Lawrence Iason represents financial institutions, major corporations and their senior corporate officers, and prominent individuals in a wide variety of high-profile and complex white-collar cases. He has successfully represented clients in investigations by the Securities and Exchange Commission (SEC), the Department of Justice and the Financial Industry Regulatory Authority. Larry is an experienced trial attorney who has successfully represented clients at all stages of criminal and civil trials, in arbitrations, and on appeal. He has also counselled corporate boards in connection with numerous issues, including corporate governance and accounting issues.

Larry’s career has included both private practice and public service. He entered private practice in 1979 and became a principal at a predecessor firm to Morvillo Abramowitz in 1985. In 1988, Larry left the firm to head the SEC’s New York Regional Office where he supervised all enforcement and regulatory operations in the SEC’s largest region. He returned to the firm in 1991. Larry also served as an assistant special prosecutor in the Watergate Special Prosecution Force and as an assistant US attorney for the Southern District of New York.

From October 2012 to October 2013, Larry served as a member of the New York State white-collar crime task force, to which he was appointed by the District Attorneys Association of the State of New York. The task force was charged with examining New York’s anti-fraud and anti-corruption laws.

Larry is a fellow of the American College of Trial Lawyers; a member of the New York City, New York State and American Bar Associations, the Federal Bar Council; and a member of the New York Council of Defense Lawyers. *Securities Docket* named Larry as one of its inaugural “Enforcement 40”, a list of the top 40 securities defence attorneys. Most recently, Larry was named a “white-collar crime trailblazer” by the *National Law Journal*. Named a leading lawyer by *Chambers USA: America’s Leading*

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*Lawyers for Business* in the area of litigation: white-collar crime and government investigations, he has been described as “exceptionally experienced, and a real expert in litigation strategy and client management”. Larry has also been recognised by *Benchmark Litigation: The Definitive Guide to America’s Leading Litigation Firms & Attorneys* as a “litigation star” in the area of white-collar crime/enforcement/investigations. *The Legal 500 United States* has recognised him in the areas of white-collar criminal defence and securities litigation. Larry has been recognised in the areas of criminal defence: white-collar and corporate governance and compliance law by *Best Lawyers in America*. In addition, *WWL* has recognised Larry as a leading business crime defence lawyer and described him as “the cream of the crop for securities regulation and enforcement”. Larry has also been recognised in Thomson Reuters’ *Super Lawyers*.

Larry was educated at New York University School of Law (JD, cum laude; Order of the Coif; editor, *Law Review*) and Yale University (BA).

**WWL says:** Sean Hecker is a respected name among peers in the US white-collar market, who say he is “always in great command of the law and facts”.

**WWL says:** Lawrence Iason sits among the finest white-collar defence lawyers the US market has to offer, thanks to his peerless expertise and experience with high-profile cases.



**David N Kelley**  
Dechert LLP

David N. Kelley, a global co-leader of the white collar and securities litigation practice of Dechert LLP and former United States Attorney for the Southern District of New York, has cultivated a revered reputation for his defense of high-profile matters involving sensitive white collar litigation and investigations before major regulatory bodies. His more than three decades of experience span a diverse range of commercial litigation and federal securities as well as grand jury investigations, prosecutions and congressional inquiries. As an experienced trial lawyer and investigator, Mr. Kelley represents multinational and domestic public companies, boards of directors, audit committees, and individuals, including officers and directors, on issues arising across a broad spectrum of industries, including defense, energy, healthcare, pharmaceuticals, financial services, infrastructure, insurance, oil and gas, and retail.

He has appeared in courts and before regulatory bodies across the United States, and abroad, including the SEC, DOJ, Department of the Treasury, Office of Foreign Assets Control, Office of the Comptroller of the Currency, the Federal Reserve Bank, State Attorneys General, Inspector Generals of various government agencies, and the UK Financial Conduct Authority. Mr. Kelley also has significant experience conducting a variety of internal investigations concerning accounting fraud and irregularities, earnings management, option backdating, commercial bribery, and personnel misfeasance.

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**WWL says:** *David Kelley is a celebrated name among market commentators in the business crime defence space, and is described as "a great lawyer who is very charismatic".*



**John J Kenney**  
Hoguet Newman Regal & Kenney LLP

A partner in the firm of Hoguet Newman Regal & Kenney since 2007, John Kenney is a former senior litigation partner at Simpson Thatcher & Bartlett, New York (1980-2006) and formerly the Executive Assistant US Attorney for the Southern District of New York (1971-1980). In 1980, then attorney general Benjamin R Civiletti presented to him the John Marshall Award for Outstanding Legal Achievement. He has been a fellow in the American College of Trial Lawyers since 1994.

In private practice at Simpson Thatcher, and subsequently at his current firm, John has had extensive litigation experience in complex civil litigation; white-collar criminal defence; US congressional investigations; Foreign Corrupt Practice Act and Office of Foreign Assets Control investigations; class actions and environmental investigations and prosecutions. He has argued appeals in state and federal courts of appeal throughout the United States, and he has tried civil and criminal cases, jury and non-jury, in state and federal courts. In 2010, he tried a 10-week criminal trial before Federal Judge Deborah Batts in Manhattan involving charges of violating section 10(b)(5) of the Securities Exchange Act. In 2014, he tried a three-week non-jury case before Federal Judge Alan Johnson in Cheyenne, Wyoming, involving a US\$100 million claim arising from the explosion of the Sinclair Refinery. Judge Johnson decided in the defendants' favour in 2019. And, more recently, he was trial counsel to a co-defendant in US v Skelos in June and July of 2018. This was a public corruption case against the former majority leader of the New York State Senate and his son.

As a federal prosecutor, he tried bank fraud and antitrust securities cases, as well as a felony murder case. The murder occurred during the attempted heist of a US Mail truck leaving the Federal Reserve Bank in New York. The bank fraud case included the investigation and prosecution of the senior management of the Franklin National Bank and the Italian financier Michele Sindona. At the time, the collapse of the Franklin National was the largest in US history (1974-1980).

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**WWL says:** *John Kenney is a skilled and highly sought-after business crime lawyer, who represents individuals in both domestic and international litigation proceedings.*

USA • *New York*



**Larry H Krantz**  
*Krantz & Berman LLP*

Larry H. Krantz is a former federal prosecutor with over thirty years of trial and appellate litigation experience in both complex commercial and white-collar criminal matters. He has tried over 25 cases and argued over 20 appeals. He is a Regent of the American College of Trial Lawyers, an invitation only fellowship composed of preeminent members of the trial bar from the U.S. and Canada. He has been described in *Forbes* magazine as “among the most eminent defense lawyers in New York’s criminal bar.” His cross-examination of the government’s star witness at a trial arising out of the Madoff fraud was described in *Forbes* as “hitting it off the facade of the New York Stock exchange.” He prides himself on representing his clients with tenacity, creativity, compassion and integrity.

In criminal and regulatory matters, Mr. Krantz represents corporate executives and others drawn into investigations conducted by federal and state authorities including: the United States Attorney’s Offices, the District Attorney’s Offices, the Securities and Exchange Commission (SEC), FINRA and various other regulators. Over the past three decades, he has been involved in many of the highest profile white-collar criminal cases and investigations.

In commercial matters, Mr. Krantz regularly represents public and private companies (including financial institutions and insurers) in the prosecution and defense of complex business disputes including claims of: breach of contract; fraud; breach of fiduciary duty; antitrust and unfair competition violations; RICO Act violations; and professional malpractice claims. He has particular expertise representing life insurance carriers in disputes concerning life insurance policies.

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**WWL says:** *Larry Krantz is relied upon by clients for his considerable expertise and experience with white-collar crime prosecutions and investigations, where he brings 40 years of experience to clients’ cases.*



**Andrew J Levander**  
*Dechert LLP*

Andrew J. Levander is Chair of the firm’s Policy Committee and a partner in the white collar and securities litigation group. A former Assistant U.S. Attorney for the Southern District of New York in the Securities and Commodities Fraud Unit, Mr. Levander is consistently recognized for excellence in the practice of law. Mr. Levander is a Fellow in the American College of Trial Lawyers, which is widely considered to be the premier professional trial organization in the United States.

Mr. Levander represents parties in securities fraud and commercial litigation and criminal and regulatory investigations. In addition, he has taken a leading role in Dechert’s representation of a number of intermediary funds and investment managers in the Bernard Madoff scandal, including his representation of Ezra Merkin. He has also advised many of the leading financial institutions or their affiliates.

Mr. Levander has tried more than 75 cases, including several complex arbitrations. Drawing on his experience as a law clerk to the Honorable Wilfred Feinberg in the U.S. Court of Appeals for the Second Circuit, and as an Assistant to the Solicitor General, he also has an extensive appellate practice in both federal and state courts. He has litigated in courts across the country and has arbitrated before the American Arbitration Association, CPR, JAMS, the New York Stock Exchange, the National Association of Securities Dealers, UNCITRAL and private arbitrators. Mr. Levander also has extensive international litigation experience and has handled numerous investigations arising under the FCPA, the False Claims Act and similar statutes.

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**WWL says:** *Andrew Levander sits among the finest white-collar crime lawyers the US market has to offer, and brings significant experience as a former assistant US attorney to his cases.*



**Ralph M Levene**  
*Wachtell Lipton Rosen & Katz*

Ralph M. Levene is a litigation partner at Wachtell, Lipton, Rosen & Katz. His practice includes the representation of major U.S. and foreign financial institutions and multinational companies in connection with the defense of complex and high-profile white-collar criminal, and regulatory enforcement matters and related civil litigation proceedings. He also advises clients on the development and implementation of compliance programs and the conduct of internal investigations. His extensive experience includes major investigations concerning accounting fraud, securities fraud, insider trading, commodities fraud and manipulation, transfer pricing, criminal cross-border tax, criminal antitrust, the Foreign Corrupt Practices Act, health care fraud and the Economic Espionage Act. Mr. Levene received his bachelor’s degree in Philosophy magna cum laude from Duke University in 1983. He received his law degree magna cum laude from the University of Pennsylvania School of Law where he was elected to the Order of the Coif and served as an associate editor and articles editor for the University of Pennsylvania Law Review. Following law school, Mr. Levene served as a law clerk to the Honorable James Dickson Phillips, Jr. of the United States Court of Appeals for the Fourth Circuit. Mr. Levene is a frequent writer and speaker on white-collar and regulatory enforcement topics. He is a member of the Association of the Bar of the City of New York, a member of the American Bar Association and a Fellow of the American Bar Foundation and a member of the Advisory Board for the Duke University Libraries. He also served as co-chair of the American Bar Association’s International Criminal Law Committee (2012-2014).

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**WWL says:** *Ralph Levene is held in high esteem among peers in the white-collar crime market, who describe him as “an extremely smart lawyer”.*





**Alex Lipman**  
Lipman Law PLLC

Alex Lipman is the founder of Lipman Law PLLC, a boutique law practice in New York. Combining big firm experience with personalised service, Lipman Law PLLC helps select clientele navigate regulatory enforcement, white-collar and financial litigation matters.

Alex Lipman has nearly 30 years of experience both in private practice and government with a focus on SEC enforcement, white-collar, securities litigation, regulatory and corporate governance matters. His practice focuses primarily on representing individuals and organisations in connection with SEC enforcement and criminal matters relating to insider trading, corporate financial irregularities, and securities sales practices. He also advises on matters of regulatory and financial compliance.

Alex's government experience includes serving as a Special Assistant United States Attorney on the securities and commodities fraud task force at the US Attorney's Office for the Southern District of New York. In that position, he prosecuted and tried cases involving accounting fraud, mail and wire fraud, and insider trading. Alex also served as a branch chief in the SEC's enforcement division, where he conducted numerous high-profile investigations into securities law violations, including cases stemming from the collapse of Enron.

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**Jonathan S Sack**  
Morvillo Abramowitz Grand Iason & Anello PC

Jonathan S Sack has extensive experience litigating complex civil and criminal cases. He represents individuals and companies in federal and state criminal, civil and regulatory matters, and conducts internal investigations.

He served for 13 years as an assistant US attorney for the Eastern District of New York, where he handled significant prosecutions in the areas of securities and financial institution fraud, RICO violations, export control offences, money laundering, and drug trafficking. He held a number of supervisory positions, including chief of the criminal division, overseeing investigations and prosecutions conducted by more than 100 prosecutors in all areas of federal criminal law. He tried more than a dozen federal cases and has argued on numerous occasions in the Court of Appeals for the Second Circuit. In 1996, he received a Department of Justice Director's Award for Superior Performance as an assistant US attorney. Prior to becoming an assistant US attorney, Jon was an associate at Cravath, Swaine & Moore. He joined Morvillo Abramowitz as a partner in 2003.

Jon has been named a leading lawyer by *Chambers USA: America's Leading Lawyers for Business* in the area of litigation: white collar crime and government investigations. The guide described Jon as "one of the most diligent and careful lawyers", adding: "He's a lawyer's lawyer ... who has one of the most searing intellects and is incredibly smart and doesn't miss a thing." He has also been recommended by *The Legal 500: United States* in white-collar criminal defence and securities litigation, and described as "relentless and infallible". *Benchmark Litigation: The Definitive Guide to America's Leading Litigation Firms & Attorneys* has recognised Jon as a "litigation star" in the area of white-collar crime/enforcement/investigations. In addition, *WWL* has recognised Jon as a leading business crime defence lawyer and described him as "technically brilliant and extremely reliable". He has also been recognised in Thomson Reuters' *Super Lawyers*.

Jon is co-author of *Federal Corporate Sentencing: Compliance and Mitigation* (revised edition, 2017), a frequently cited one-volume treatise updated semi-annually, and co-author of the white-collar crime column in the *New York Law Journal*. Jon is a regular contributor to *The Insider Blog* on *Forbes.com*. He is an adjunct professor of law at St John's University School of Law, where he teaches a course in white-collar crime.

Jon is a member of the advisory committee on civil litigation of the United States District Court for the Eastern District of New York. He belongs to numerous professional organisations, including the American Bar Association, the New York City Bar Association, the Federal Bar Council, the National Association of Criminal Defense Lawyers, and the International Academy of Financial Crime Litigators.

Selected representations include: executives of US hedge fund in a high-profile DOJ and SEC FCPA investigation; the audit committee of an energy company in connection with an internal investigation relating to reporting of oil and gas reserves; an individual in connection with a DOJ investigation and subsequent federal prosecution of campaign finance violations; current and former employees of a rating agency in connection with DOJ and SEC investigations; a CMBS trader at a global bank in a SEC investigation of statements made to counterparties in trade negotiation; a senior executive of a healthcare company in a DOJ investigation of possible fraud and kickback-related violations; a sports marketing executive in DOJ FIFA-related investigation; a digital advertising manager in DOJ investigation of possible fraud at advertising agency; a defendant in high-profile prosecution of individuals associated with Platinum Partners hedge fund; an individual in a DOJ and Swiss investigation relating to the 1MDB scandal; a retired US

**WWL says:** Alex Lipman is a fixture of the US' white-collar crime market, and is appreciated for the skill and 30 years of experience he brings to white-collar, enforcement and regulatory disputes.

**Continued overleaf**

USA • *New York*



**Jonathan S Sack**

Air Force general in a DOJ investigation relating to post-retirement employment, and in a debarment proceeding; Rio Tinto in pending SEC enforcement proceedings; and an individual in NY County DA sales tax investigation related to art purchases.

Jon was educated at Yale Law School (JD) and Harvard University (AB, summa cum laude, Phi Beta Kappa).

**Betty Santangelo**

*Schulte Roth & Zabel LLP*

Betty Santangelo focuses her practice on white-collar criminal defence and securities/bank enforcement. A former Assistant U.S. Attorney for the Southern District of New York, her practice includes representing financial institutions (banks, broker-dealers, mutual funds, FCMs, insurance companies, investment advisers, hedge funds, private equity funds and crypto firms), other corporate entities and individuals in matters brought by the U.S. Attorneys' offices and by the various regulatory agencies. Betty also has significant experience conducting internal investigations and has served as an independent consultant for SEC enforcement matters. Prior to joining SRZ, Betty served as First Vice President and Assistant General Counsel for Merrill Lynch, where she managed the firm's securities and criminal regulatory investigations and represented the firm and its employees in enforcement proceedings in U.S. and foreign jurisdictions. Betty is nationally recognized for her expertise in corporate compliance issues, including anti-money laundering, OFAC and FCPA, and she advises financial institutions on these issues. She is listed in the *Best Lawyers in America*, *Expert Guide to the World's Leading White Collar Crime Lawyers*, and in the *World's Leading Women in Business Law*, *The Legal 500 US* and *New York Super Lawyers*. Among her many professional activities, she has served on the Bank Secrecy Act Advisory Group of the U.S. Department of the Treasury and as counsel to the Securities Industry and Financial Markets Association's (SIFMA) Anti-Money Laundering and Financial Crimes Committee. In 2014, SIFMA honored her for her extraordinary contributions and recognised her dedication to improving industry compliance. In 1998, the Financial Crimes Enforcement Network of

the Treasury Department awarded her its Director's Medal for Exceptional Service. She has represented SIFMA, the Futures Industry Association and the Investment Company Institute at meetings of the Financial Action Task Force (FATF) in Europe. She has been the recipient of many awards, including The Emerald Literati Network for articles on financial institutions' anti-money laundering obligations and a Burton Award for her article on the FCPA.

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**WWL says:** *Jonathan Sack is a go-to in the US for federal white-collar crime investigations and prosecutions, with commentators readily endorsing his practice in the space.*

**WWL says:** *Betty Santangelo is a distinguished name in the white-collar crime space, who receives extensive recommendations for her expertise in securities and fraud prosecutions.*



## John F Savarese

*Wachtell Lipton Rosen & Katz*

John F Savarese has been a partner in the litigation department of Wachtell, Lipton, Rosen & Katz for the past 25 years. He has represented numerous Fortune 500 corporations, major financial institutions and senior executives in SEC and other regulatory enforcement proceedings, as well as white-collar criminal investigations, complex securities litigations and internal investigations. His extensive experience includes major investigations arising out of the financial crisis of 2008, as well as accounting fraud, insider trading, criminal tax, and criminal antitrust allegations.

Mr Savarese joined Wachtell Lipton in 1988, after working in the US Attorneys' Office for the Southern District of New York, where he tried numerous jury trials; received the Attorney General's John Marshall Award for Outstanding Legal Achievement; and served as chief appellate attorney. Prior to his work with the US Attorneys' Office, Mr Savarese served as a law clerk to Justice William J Brennan of the US Supreme Court, and to the Honorable Louis H Pollak of the US District Court for the Eastern District of Pennsylvania.

Mr Savarese teaches a course on white-collar criminal law and procedure at Harvard Law School. He serves on the executive committee of the New York City Bar Association and was the first chairman of the Association's white-collar criminal law committee. He is a member of the American Law Institute, and serves as adviser to the ALI's project on principles of law, compliance, enforcement and risk management. He also is a frequent lecturer and panellist for the American Bar Association, Stanford Law School's Directors' College programme, the Practising Law Institute, and the Securities Industry and Financial Markets Association concerning a wide variety of topics, including defending civil and criminal litigation, handling corporate crises and conducting internal investigations. He has written numerous articles on those subjects and serves as a member of the board of editors of the *Wall Street Lawyer*.

Mr Savarese also is chairman of the board of trustees of the Vera Institute of Justice in New York; a member of the dean's advisory board at Harvard Law School; a member of the board of the Lawyers' Committee for Civil Rights Under Law; and the former president of the board of trustees of The Brearley School in New York.

Mr Savarese graduated magna cum laude from Harvard University in 1977 and received his JD cum laude from Harvard Law School in 1981, where he was an editor of the *Harvard Law Review*. Mr Savarese is regularly recognised as one of the world's top litigators, and has been selected in *WWL*, *Chambers USA* and *Lawdragon's 500 Leading Lawyers in America*.

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**WWL says:** *John Savarese is a highly skilled and acclaimed white-collar crime lawyer, whom sources endorse as "a legend of the bar in NYC".*



## George A Stamboulidis

*BakerHostetler*

A seasoned litigator, George Stamboulidis has tried dozens of complex federal jury trials as a prosecutor and as a defense attorney. Recognised for his experience in the areas of white-collar and business defense, George is regularly engaged by corporations, directors and officers to advise and defend in complex federal grand jury and regulatory investigations. He counsels and successfully represents Fortune 100 companies on FCPA issues, including conducting reviews to make best practice policy enhancements to corporate compliance policies, revise and optimise corporate training programmes, and conduct testing to ensure that the policy enhancements are followed. He also routinely advises on enhanced due diligence.

George is trusted for his integrity and sound judgment in corporate monitorship positions. He has been appointed a federal monitor five times by the US Department of Justice (DOJ). George is managing partner of BakerHostetler's New York office and co-leader of BakerHostetler's national white-collar, investigations and securities enforcement and litigation practice, which is ranked in *Chambers USA: America's Leading Lawyers for Business* and *Global Investigations Review 100*. He is a nationally recognised lecturer on corporate criminal liability and the use of proactive defense tactics, and he regularly presents to members of the financial services, insurance, pharmaceutical, energy, construction and real estate industries, among others.

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**WWL says:** *George Stamboulidis enjoys a stellar reputation among peers for his litigation work, and is described as "extremely knowledgeable and experienced".*

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**Jonathan Streeter**  
Dechert LLP

Jonathan R. Streeter, co-chair of Dechert’s global litigation practice, focuses on white collar and securities litigation matters, trial practice, complex business disputes, internal investigations and DOJ, SEC, CFTC and other government agency enforcement actions.

Mr. Streeter represents companies, financial institutions and individuals in government investigations, civil litigation, internal investigations and at trial. During the course of his career he has tried eighteen federal jury trials and two bench trials. He also has significant appellate experience, having successfully briefed and argued sixteen appeals before the Second Circuit.

Prior to joining Dechert, Mr. Streeter served as an Assistant U.S. Attorney in the Southern District of New York from 2000 to 2012. While at the U.S. Attorney’s Office, he was lead trial counsel for the government in the Galleon case United States v. Raj Rajaratnam, one of the largest insider trading cases in history. He also served as Deputy Chief of the Criminal Division and on the Securities and Commodities Fraud Task Force. In those roles, he investigated and prosecuted a wide array of federal securities fraud offenses and coordinated parallel civil proceedings with the Securities and Exchange Commission. In addition to the Rajaratnam case, he successfully prosecuted Marc Dreier’s US\$700 million fraud that victimized various hedge funds and tried a two-month long accounting fraud case against the CEO of the Duane Reade drug store chain. He received the Attorney General’s John Marshall Award, which is the Department of Justice’s highest award given to attorneys, for Outstanding Achievement in Asset Forfeiture on the Dreier case, and received the Attorney General’s Award for Distinguished Service on the Rajaratnam trial.

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**Jeremy H Temkin**  
Morvillo Abramowitz Grand Iason & Anello PC

Jeremy H. Temkin represents individuals and corporations in white collar criminal investigations. He handles a wide variety of criminal, regulatory, and civil matters in state and federal courts and before arbitration panels. His cases have involved allegations of tax fraud and securities fraud (including claims of insider trading and accounting violations), as well as violations of the antitrust laws and the Foreign Corrupt Practices Act (“FCPA”).

Jeremy has tried high-profile tax and securities fraud cases, has conducted internal investigations for public corporations and committees of their Boards of Directors, and has represented employees in corporate internal investigations. He has counseled clients on issues relating to offshore bank accounts and the Internal Revenue Service’s Voluntary Disclosure Program, and served as Independent Examiner for numerous banks participating in the Department of Justice’s Program for Non-Prosecution Agreements or Non-Target Letters for Swiss Banks. Jeremy has also represented various employees of the New York Yankees in witness interviews during investigative inquiries and he represented Muhammad Ali in civil litigation to recover stolen memorabilia.

Chambers USA: America’s Leading Lawyers in the area of Litigation: White Collar Crime & Government Investigations has described Jeremy as “a terrific litigator and one of the foremost criminal tax experts in the country,” noting that “he is well versed in international investigations, with a formidable track record in representing an impressive roster of domestic and international clients,” and that his “expert tax fraud practice is complemented by experience in criminal and regulatory proceedings related to antitrust, securities and FCPA violations.” Benchmark Litigation: The Definitive Guide to America’s Leading Litigation Firms & Attorneys has recognized Jeremy as a “Litigation Star” in the areas of White-Collar Crime/Enforcement/Investigations and General Commercial Litigation. He has also been recognized in White Collar Criminal Defense by The Legal 500 United States and has been listed in Thomson Reuters’ Super Lawyers from 2007 to the present.

From 1993 through 1999 Jeremy served as an Assistant U.S. Attorney for the Southern District of New York, where he investigated a wide variety of criminal cases - including money laundering, narcotics, tax evasion, and other fraud cases - and represented the government in numerous criminal trials and appeals. In 1998, he received the Department of Justice Director’s Award for Superior Performance as an Assistant U.S. Attorney. Jeremy joined Morvillo Abramowitz as a Partner in 1999.

Jeremy is the author of the bi-monthly “Tax Litigation” column in the New York Law Journal and a regular contributor to The Insider Blog on Forbes.com. He is also the author of the “Criminal Tax Offenses” chapter in White Collar Crime: Business and Regulatory Offenses (Law Journal Press) and a co-author of the “Responding to Subpoenas and Other Regulatory Requests” chapter in Defending Corporations and Individuals in Government Investigations (West Thomson Reuters). Jeremy has spoken on numerous issues relating to tax fraud and federal criminal practice.

In February 2022, Jeremy was elected as a Fellow of the American College of Tax Counsel. He is a member of the New York City Bar Association (Personal Income Taxation Committee, past chair; Criminal Advocacy Committee, past member; Federal Legislation Committee, past member), the American Bar Association (Litigation, Criminal Justice and Taxation Sections), the New York Council of Defense Lawyers (past director), and the Federal Bar Council. Jeremy previously served on the Board of Directors of the Legal Aid Society. In 2014, Jeremy received AJC Westchester’s Judge Learned Hand Award, the highest honor that AJC presents to outstanding leaders in the legal profession. In 2004, Jeremy received the James Fogelson Leadership Award from the UJA-Federation of New York, Lawyer’s Division.

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**WWL says:** Jonathan Streeter has built and maintains a top-notch business crime practice, and comes recommended for being “very good at strategy”.

**WWL says:** Jeremy Temkin is identified by peers as a key name in the US white-collar crime market, thanks to his enviable experience representing individuals in criminal investigations pertaining to tax and securities fraud.



**Justin Weddle**  
Weddle Law PLLC

Justin Weddle is a skilled trial lawyer, litigation strategist, counsellor and appellate advocate. When the stakes are high, clients rely on his tailored solutions in domestic and cross-border criminal, civil and regulatory matters. Justin is a repeat player in the highest-profile investigations, trials and appeals, such as: the "We Build the Wall" investigation in the Southern District of New York; the Premium Point hedge fund post-trial proceedings in the Southern District of New York and Second Circuit; the KPMG-PCAOB leaks criminal jury trial in the Southern District of New York; the Supreme Court *Lucia* decision rejecting the SEC's ALJs as unconstitutional; Circuit Court cases on SEC disgorgement and ALJ appointment issues; LIBOR criminal cases; the *FIFA* corruption case; and US investigation and litigation relating to Brazil's "Car Wash" scandal.

Justin prosecuted white-collar crime for more than 12 years as an Assistant United States Attorney in the Southern District of New York, building and trying sophisticated and complex fraud cases. He served in the computer, hacking and intellectual property section; the major crimes unit; the complex frauds unit; and the securities and commodities fraud task force. Justin's government service culminated in his appointment as Deputy Chief Appellate Attorney, supervising briefing and arguments in the US Court of Appeals for the Second Circuit for three years. He has personally conducted 14 arguments before the Second Circuit.

From 2008 to 2010, Justin served as the US Department of Justice's resident legal adviser in Bucharest, Romania, focusing on cross-border law enforcement cooperation and information sharing in South East Europe. He was the lead US representative at multilateral treaty negotiations to create the Southeast European Law Enforcement Center, an international police and customs cooperation centre.

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**WWL says:** *Justin Weddle is a favourite among peers and clients, given his excellent track record with complex fraud and regulatory issues.*



**Richard D Weinberg**  
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Richard D Weinberg has substantial expertise and experience in representing individuals and corporations in investigations by the Securities and Exchange Commission (SEC), the Commodity Futures Trading Commission, the Financial Industry Regulatory Authority, the US Department of Justice (DOJ), and state regulatory agencies; and in conducting corporate internal investigations.

He represents clients in highly sensitive and complex civil litigation and regulatory enforcement matters such as those involving allegations of improper trading, misleading or incomplete disclosure, market manipulation, accounting fraud, FCPA violations, and other forms of financial fraud. He also represents individual and corporate clients in parallel investigations conducted by both the SEC and the DOJ.

Named a leading lawyer by *Chambers USA: America's Leading Lawyers for Business* in the areas of litigation: white collar crime and government investigations, and securities: regulation: enforcement, Rick has been described as a "really excellent lawyer and the most calming person on the planet". He is recommended by *The Legal 500: United States* for securities litigation and white-collar criminal defence. *Benchmark Litigation: The Definitive Guide to America's Leading Litigation Firms & Attorneys* recognised Rick as a "litigation star" in the area of white-collar crime/enforcement/investigations. He has been recognised in the area of criminal defence: white-collar by *Best Lawyers in America*. In addition, *WWL* has recognised Rick as a leading business crime defence lawyer and described him as "smart, intelligent and thoughtful". Rick has also been recognised in Thomson Reuters' *Super Lawyers*.

Rick rejoined Morvillo Abramowitz as a partner in 2006. He had been a partner at Morvillo Abramowitz during most of the 1990s and left the firm in July 2000 to take a position as assistant general counsel and first vice president of Merrill Lynch.

**Continued overleaf**

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An asterisk denotes practitioners who have profiles in the preceding pages.

Nominees have been selected based on comprehensive, independent survey work with both general counsel and private practitioners worldwide.

Only specialists who have met independent international research criteria are listed.

**Richard D Weinberg (cont.)**

He began his legal career as a law clerk for the Honorable Harold R Medina of the US Court of Appeals for the Second Circuit. After his clerkship, he served as an assistant special prosecutor in the Watergate Special Prosecution Force and later as an assistant US attorney for the Southern District of New York where he served as chief appellate attorney.

Richard was educated at Columbia University Law School (JD; editor, *Columbia Law Review*) and Cornell University (BS).

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**WWL says:** *Richard Weinberg is identified as a front-running business crime defence practitioner, with considerable skill in civil litigation and regulatory issues pertaining to financial fraud, market manipulation and improper trading.*

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